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2008

Annual Town Report

TOWN OF EPSOM NEW HAMPSHIRE



Griffin Road morning of April 17, 2007

Photo Courtesy of Dave and Barbara Stewart of Epsom
Griffin Road April 2007

For the Year Ending December 31, 2008

TOWN DIRECTORY

Town Office: 27 Black Hall Road
Mailing address: PO Box 10 Epsom, NH 03234

TOWN OFFICE HOURS

Monday 8am to 1pm and 4:30 to 6:30pm
Tuesday 10am to 3pm
Closed to Public on Wednesday
Thursday & Friday 8am to 3pm
2nd and last Saturday of each month 8am to noon

Town Clerk & Tax Collector.....	736-4825	Selectmen & Assessor.....	736-9002
Fire Department.....	736-9291	Zoning.....	736-9002
Police Department.....	736-9624	Library.....	736-9920
Highway Department.....	736-8989	School.....	736-9331
Planning Board.....	724-3013	Welfare.....	736-5507

Town Office Closed in Observance of the Following Holidays:

New Years Day	Memorial Day	Thanksgiving
Martin Luther King Day	Independence Day	Day after Thanksgiving
President's Day	Labor Day	Christmas
	Veterans Day	

*Saturday Holidays observed preceding Friday / Sunday Holidays observed following Monday

Town e-mail...epsomtown@epsomnh.org
Town website...www.epsomnh.org


Local Bulletin of Events
Channel 24
for Metrocast Cable Subscribers

Selectmen's Meetings
6:15pm Mondays
at 27 Black Hall Road

TOWN POSTINGS LOCATED AT POST OFFICE AND TOWN OFFICE

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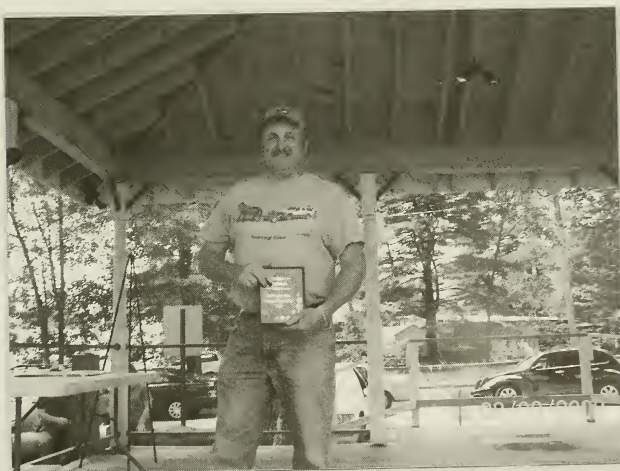


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**2008
CITIZEN OF THE YEAR
TIM RIEL**

- Tim has been a resident of Epsom for at least 22 years and has served many years to our school and athletic capacity.
- He was a school board member for several years and was heavily involved in the teacher negotiations.
- He also became involved in with EYAA, and coached basketball for numerous years.
- He was an integral part in the making of the Jeremy Charron and Cutter fields. He volunteered at Bingo for almost two years every Saturday night to help raise money for EYAA.
- When Tim recently heard there were structure and field problems, he again started attending meeting and volunteered every Sunday to mow Cutter and Charron fields even though his children are grown and out of the EYAA program.
- Tim's countless years with EYAA has seen the organization grow from a grassroots operation to the outstanding organization it is today serving several hundred children throughout the year.
- In addition to his work with the school and the athletic fields, Tim often volunteers his horses and his time to escort people to the cemetery in support of Epsom families.
- Tim makes time for all these activities along with being a 25-year 4-H leader, VP of Merrimack County Leaders Association, President of Granite State Draft Association and Board member of the Granite State Dairy Promotion.



TOWN OFFICERS AND COMMITTEES

SELECTMEN

JOANNE RANDALL	2011
ROBERT BLODGETT	2010
KEITH COTA	2009

TOWN CLERK TAX COLLECTOR

DAWN BLACKWELL	2009
DEPUTY DONNA TENCATI-KULACZ	

TREASURER

PAULA SMITH	2009
DEP. LINDA MARTEL	2009

TRUSTEE OF TRUST FUNDS

TIMOTHY HARKNESS	2011
DANIEL MCQUIRE	2010
DOROTHY DUCLOS	2009

CEMETERY TRUSTEES

CAROL MCQUIRE	2011
LUELLEN KIMBALL	2009
VACANT	2009
WILLIAM CLARK, SEXTON	

LIBRARY TRUSTEES

CHERYLANN ARVANITIS	2011
ROBERTA MONGEON	2010
VALERIE LONG	2009

PLANNING BOARD

PHILIP DEMERITT	2011
JOHN HICKEY	2011
JAMES BOWEN	R 2010
DANIEL MCGUIRE	2010
CHRISTOPHER PORTER	2009
ALAN QUIMBY	2009
KEITH COTA	SELECTMAN

BUDGET COMMITTEE

DAVID FIORENTINO	2011
MARYLOU KEANE	2011
CAROL MCGUIRE	2011
HARVEY HARKNESS	2010
CAROL BROWN	2010

MODERATOR

JEFF KEELER	2009
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SUPERVISORS OF CHECKLIST

JOSHUA VIRGIN	2014
NANCY CLARIS	2012
VALERIE LONG	2010

INSPECTOR OF ELECTIONS

JEANNE FOSTER	2010
LINDA MARTEL	2010
SONYA NOYES	2010
LINDA SAWYER	2010

HEALTH OFFICER CECIL CURRAN

OVERSEER OF WELFARE

LEE BARTLETT	2009
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ROAD AGENT

GORDON ELLIS	2009
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EMERGENCY MANAGEMENT DIRECTORS

RICHARD BILODEAU

ZONING COMPLIANCE OFFICER JOHN HICKEY

ZONING BOARD OF APPEAL

GLENN HORNER	2010
MARK RIEDEL	2010
RICKY BELANGER	2010
P. HOYT-DENNISON	2010
GEORGE CARLSON	2009
ALAN QUIMBY	2009

DONALD HARTY	R	2010
JOYCE HECK		2009
BRADLEY KEYES		2009
LAURENCE YEATON		2009
LAURENCE CARAWAY		2009
JOANNE RANDALL	SELECTMEN	

TOWN OFFICERS AND COMMITTEES

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CONSERVATION

ALISON PARODI-BIELING	2009	ELSIE FIFE	2009
SARAH BARNUM	2009		

WEBSTER PARK COMMISSION

GARY PERRY	PETER MUISE	MARY FRAMBACH
RICHARD FRAMBACH	RICHARD VERVILLE	

OLD HOME DAY COMMITTEE

PATRICIA REEVES	KEVIN REEVES	CINDY REEVES	SPENCER REEVES
SCOTT HAHN	BRUCE MCDONALD	PAM SMITH	STEVE MERRILL
DAWN VALLAINCOURT			

FRIENDS OF EPSOM'S HISTORIC MEETING HOUSE

RICHARD FRAMBACH	PENELOPE GRAHAM	SHARON BURNSTON
CHARLES YEATON	HARVEY HARKNESS	BRUCE GRAHAM
PHILIP YEATON	GLENNA NUTTER	

WEBSITE COMMITTEE

NORM GENTRY	2009	EDWARD ORR	2009
AARON VAROOM	2009	JOANNE RANDALL	SELECTMEN
JAMES BOWEN	R 2009		

*R denotes RESIGNED DURING TERM

Selectmen's Report 2008

Once again, the year turned out to be a memorable and historical year on many facets for the Town of Epsom. The year started with a near breaking record for the most recorded amount of winter snow fall and ended with a historic ice storm event in December that left thousands of Epsom families and businesses out of power for an extended period of time. In between those natural storm events, Mother Nature did not leave us alone. In June, July and August, heavy rains sent the Suncook River flowing over its banks and tributaries and in July, the town experienced an event uncharacteristic of the State we live in, a **tornado**. The tornado started in Epsom west of NH Rte 107 near Northwood Lake and carved a path across New Hampshire for twenty minutes over nearly 50 miles, leaving much damage to the public infrastructure and private properties.

The natural disasters that we experienced in 2008 brought together a community spirit and cooperation that makes you proud to be a resident of the Town of Epsom. The response to these disasters by our emergency responders was remarkable, professional, and clearly illustrates their dedication to the Town of Epsom and its citizens. In addressing these disasters, especially the historic tornado event, our Fire Department's Chief Stewart Yeaton, as first responder, was incredible with great credit to this department's training. In addition, the response and coordination provided by the Police Chief Wayne Preve and his staff, was remarkable. The backup assistance provided by the Road Agent, Emergency Management Director, town office staff, contractors and citizens was incredible to say the least. True community spirit! The Board of Selectmen wishes to extend its most sincere and highest level of thanks to all that successfully responded to the events of 2008.

As the town addressed these events under the default budget of 2008, it put severe strain on several departments' budget expenditures and required a tight oversight of the budget. Fortunately, some FEMA disaster relief funds came through to help relieve some of the unanticipated expenditures. Even with the limited funds, several notable projects and objectives were completed over the past year as noted as follows:

- Publishing of the Final Technical Report for the "Geomorphology-based Restoration Alternatives, Suncook River" May 28, 2008 (prepared through grant and local funds by NHDES and Vanasse Hangen Brustlin, Inc of Bedford, NH);
- Completion of the Center Hill Road Bridge (replacement due to 2007 flood damage);
- Completion of the Griffin Road Bridge (replacement due to 2007 flood damage);
- Re-establishment of Epsom Web Site Committee with a revamping of the Town's Web Page (www.epsomnh.org) and enhanced email communications with town officials;
- Restoration of the Meetinghouse exterior through LCHIP grant funds;
- Community Block Grant assistance for Family Estates Cooperative (Mobile Home Park) for septic and electrical service connection upgrades;
- Active involvement in the Suncook Valley Regional Town Associations resulting in group health insurance and workmen's compensation through LGC and a 15% reduction in costs; and
- Successful administration of the local elections for national primary election and historic presidential national election.

It is noteworthy to mention that throughout this year the Board of Selectmen worked closely together as a Board of "three," instead of a Board of "five." In 2007, the Legislative Body chose to return to a three member Select Board. This required the Board members to be assigned to an ever-increasing work load as liaisons to the town departments and to administratively address town needs and issues. Through exceptional cooperation, team work and open communication, the Board has been successful to address the needs of the town while overseeing the expenditure of the town's funds.

The Selectman will be busy throughout the next year in further addressing several of the town needs including the continuation of studies for the restoration of the Suncook River in cooperation with NHDES, establishing a long-term reliable police dispatch service through Merrimack County Sheriff's Office, continuing to study the town office space needs in conjunction with the past Meetinghouse investments, increasing our ability to respond to emergencies resulting from natural disasters, proceeding with long-term replacement of four major town road culverts damaged by past flooding, retaining and hiring professional staff to oversee our safety needs, maintaining open communications with our elected officials representing us in Concord on key legislative initiatives, continuing discussion for cost-saving initiatives with our neighboring towns through the Suncook Valley Regional Town Association, coordination with Central New Hampshire Regional Planning Commission for safety audit of NH Rte 28, working with the NHDOT on the replacement of NH Rte 107 culvert for Griffin Brook and the intersection improvements for US Rte 4/202 and NH Rte 107, etc. The Selectman's plate will be full for the next year and we look forward to continuing to serve the town.

While the past year was very trying, through team work and open communications, we all worked together to address the needs of the town. The Board wishes to extend our deepest thanks to the Town's staff and volunteers that put in endless number of hours to service to make this our town and to make this a great community to live in. We are proud of you all!

In closing, the Board wishes to extend to the town residents an open invitation to become involved in the many volunteer committees. Whether you have special medical, engineering, business or trade experiences, your volunteer service to the community will be very rewarding and deeply appreciated by the Board of Selectman. Please come forward and volunteer. Thank you.

Robert Blodgett, Chairman

Joanne Randall

Keith Cota

OFFICIAL BALLOT
ANNUAL TOWN ELECTION
EPSOM, NEW HAMPSHIRE
MARCH 10, 2009

TOWN CLERK

SELECTMAN

For 3 Years Vote for ONE

KEITH A. COTA

(Write-in)

TOWN CLERK/TAX COLLECTOR

For 3 Years Vote for ONE

DAWN BLACKWELL

(Write-in)

TREASURER

For 1 Year Vote for ONE

PAULA S. SMITH

(Write-in)

MODERATOR

For 2 Years Vote for ONE

JEFF KEELER

(Write-in)

ROAD AGENT

For 2 Years Vote for ONE

GORDON R. ELLIS

(Write-in)

OVERSEER OF PUBLIC WELFARE

For 1 Year Vote for ONE

LEE BARTLETT

(Write-in)

LIBRARY TRUSTEE

For 3 Years Vote for ONE

VALERIE A. LONG

(Write-in)

BUDGET COMMITTEE

For 3 Years Vote for THREE

TAMMY VAILLANCOURT

(Write-in)

(Write-in)

(Write-in)

BUDGET COMMITTEE

For 1 Year Vote for ONE

(Write-in)

TRUSTEE OF TRUST FUNDS

For 3 Years Vote for ONE

(Write-in)

PLANNING BOARD

For 3 Years Vote for TWO

(Write-in)

(Write-in)

PLANNING BOARD

For 1 Year Vote for ONE

(Write-in)

CEMETERY TRUSTEE

For 3 Years Vote for ONE

(Write-in)

CEMETERY TRUSTEE

For 1 Year Vote for ONE

(Write-in)

OFFICIAL BALLOT
ANNUAL TOWN ELECTION
EPSOM, NEW HAMPSHIRE
MARCH 10, 2009

TOWN CLERK

2009 EPSOM ZONING BALLOT QUESTIONS

ARTICLE 1: Are you in favor of adopting an ordinance to permit Small Wind Energy Systems subject to certain regulations? (Recommended by the Planning Board)

YES NO

ARTICLE 2: Are you in favor of an amendment to the Zoning Ordinance Article III D.3.f. Junkyards by deleting "of Seventy Five Dollars (\$75)" and inserting "as allowed by most current State Statute"? (Recommended by the Planning Board)

YES NO

**TOWN OF EPSOM WARRANT ARTICLES AS MODIFIED ON
FEBRUARY 7, 2009**

ARTICLE 1: Shall the Town of Epsom raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$ 2,717,189.00? Should this article be defeated, the operating budget shall be \$ 2,569,281.00, which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Recommended by the Selectmen 3-0

Recommended by the Budget Committee 9-0-1

YES NO

ARTICLE 2: In the event that Article 1, the Operating Budget, fails and the Town receives a default budget, shall the Town of Epsom raise and appropriate the sum of fifteen thousand two hundred sixty-four dollars (\$15,264.00) to pay the fourth annual payment of the four-year lease/purchase agreement for the Highway F550 truck? **Majority vote required; this appropriation is in addition to the default operating budget.**

Recommended by the Selectmen 3-0

Recommended by the Budget Committee 9-0-1

YES NO

ARTICLE 3: Shall the Town of Epsom raise and appropriate the sum of one hundred fifty thousand dollars (\$150,000.00) to be added to the Capital Reserve Fund previously established for the purpose of reconstruction and improvements to town roads? **Majority vote required; this is a Special Warrant Article and its appropriation is in addition to the operating budget.**

Recommended by the Selectmen 3-0

Recommended by the Budget Committee 9-0-1

YES NO

ARTICLE 4: Shall the Town of Epsom vote to accept the following ordinance: Acceptance of Credit Cards? The Town Clerk-Tax Collector will be allowed to accept credit card payments pursuant to RSA 80:52-c for the collection of local taxes, charges generated by the sale of utility services or other fees. The Town will add to the amount due, in addition to any interest and penalties payable, a service charge for the acceptance of the card. The amount of the service

OFFICIAL BALLOT
ANNUAL TOWN ELECTION
EPSOM, NEW HAMPSHIRE
MARCH 10, 2009

TOWN CLERK

charge shall be disclosed at the time of the billing. The Board of Selectmen in coordination with the Town Clerk-Tax Collector may adopt rules and regulations regarding the collection procedures.

YES

NO

ARTICLE 5: Shall the Town of Epsom raise and appropriate the sum of one hundred thousand dollars (\$100,000.00) for the Highway Department Road Maintenance line, if the Town Budget does not pass? By Petition **Majority vote required; this is a Special Warrant Article and its appropriation is in addition to the default budget.**

Recommended by the Selectmen 3-0

Recommended by the Budget Committee 8-0-2

YES

NO

ARTICLE 6: Shall the Town of Epsom establish a Recreation Revolving Fund pursuant to RSA 35-B: 2 II? The money received from rental, fees and charges for recreation parks services and facilities shall be allowed to accumulate from year to year, and shall not be considered to be part of the Town's general fund unreserved fund balance. The Town Treasurer shall have custody of all monies in the fund, and shall disburse the same at the direction of the Epsom Board of Park Commissioners without further approval from Town Meeting, until such time as this authority is rescinded. These funds may be expended only for recreation purposes as stated in RSA 35-B, and no expenditure shall be made in such a way as to require the expenditure of other Town funds that have not been appropriated for that purpose. By Petition.

YES

NO

ARTICLE 7: Shall we rescind the provisions of RSA 40:13 (known as SB 2), as adopted by the used for voting on all questions, but only for the election of officers and certain other questions for which the official ballot is required by state law? By Petition. **3/5's majority vote required.**

YES

NO

RESULTS
ANNUAL TOWN ELECTION
EPSOM, NEW HAMPSHIRE
MARCH 11, 2008

SELECTMAN

For 1 Year Vote for ONE
Keith Cota 732

SELECTMAN

For 2 Years Vote for ONE
Robert H. Blodgett 684

SELECTMAN

For 3 Years Vote for ONE
Joanne Randall 703

TREASURER

For 1 Year Vote for ONE
Paula Smith 760

OVERSEER OF PUBLIC WELFARE

For 1 Year Vote for ONE
Lee Margosian-Bartlett 727

TRUSTEE OF TRUST FUNDS

For 3 Years Vote for One
Tim Harkness(write-in) 5

LIBRARY TRUSTEE

For 3 Years Vote for ONE
Cherylann Arvanitis 743

PLANNING BOARD

For 3 Years Vote for TWO
Philip Demeritt Jr. 614
John F. Hickey 584

CEMETERY TRUSTEE

For 2 Years Vote for ONE
Vacant

CEMETERY TRUSTEE

For 3 Years Vote for ONE
Carol McGuire 690

BUDGET COMMITTEE

For 1 Year Vote for ONE
Larry Yeaton 704

BUDGET COMMITTEE

For 3 Years Vote for THREE
Marylou J. LaFleur-Keane 475
Carol McGuire 469
David Fiorentino 451
Greg (Whitey) Foss 433

SUPERVISOR OF CHECKLIST

For 2 Years Vote for ONE
Valerie Long 733

SUPERVISOR OF CHECKLIST

For 6 Years Vote for ONE
Joshua Virgin 436
Mary E. Frambach 365

BY PETITION

Are you in favor of increasing the board of selectmen to five (5) members? (per RSA 41:8-d) This article will appear on the ballot for the election of Town officials. Majority vote required

YES 275 NO 495

RESULTS
ANNUAL TOWN ELECTION
EPSOM, NEW HAMPSHIRE
MARCH 11, 2008

2008 EPSOM ZONING BALLOT QUESTIONS

ARTICLE 1: Are you in favor of adopting an amendment to the Floodplain Ordinance to comply with National Flood Insurance Program requirements? (Recommended by the Planning Board)

YES 665 NO 228

ARTICLE 2: Are you in favor of adopting an amendment to the Zoning Ordinances which would require a driveway to be located outside the minimum required setbacks from side and rear property lines, except the property line at which the driveway meets the road unless it is a shared driveway? (Recommended by the Planning Board)

YES 367 NO 500

ARTICLE 3: Are you in favor of adopting an amendment to the Zoning Ordinances to require junkyards to comply with the most current New Hampshire Department of Environmental Service's Best Management Practices for Salvage Yards? (Recommended by the Planning Board)

YES 755 NO 138

ARTICLE 4: Are you in favor of adopting an amendment to the Zoning Ordinances to permit internally lit on-premise signs in the Commercial Zone, to provide that signs shall be measured by the face of the sign, and to limit sign posts and/or decorative displays to one (1) foot on either side of the sign and not more than three (3) feet on the top? (Recommended by the Planning Board)

YES 533 NO 343

ARTICLE 5: Are you in favor of adopting an amendment to the Zoning Ordinances to prohibit building on Class 6 roads? (Recommended by the Planning Board)

YES 419 NO 430

**TOWN OF EPSOM WARRANT ARTICLES AS MODIFIED ON
FEBRUARY 2, 2008**

ARTICLE 1: Shall the Town of Epsom raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$2,882,220.00? Should this article be defeated, the operating budget shall be \$2,469,882.00, which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Approval of the proposed Town operating budget will result in a projected increase of \$ 1.19 per thousand over the 2007 operating budget. The default budget will result in a projected increase of \$.28 per thousand.

YES 304 NO 601

ARTICLE 2: In the event that Article 1, the Operating Budget, fails and the Town receives a default budget, shall the Town of Epsom raise and appropriate the sum of fifteen thousand two hundred sixty-four dollars (\$15,264.00) to pay the third annual payment of the four-year lease/purchase agreement for the Highway F550 truck? Majority vote required; this appropriation is in addition to the default operating budget. (Recommended by the Selectmen) (Recommended by the Budget Committee)

RESULTS
ANNUAL TOWN ELECTION
EPSOM, NEW HAMPSHIRE
MARCH 11, 2008

Estimated tax increase \$.03 per thousand

YES 645

NO 259

ARTICLE 3: Shall the Town of Epsom raise and appropriate the sum of fifty-seven thousand and fifty-four dollars (\$57,054.00) to pay six (6) months' salary and benefits, and the cost of uniforms and equipment, for one (1) additional full-time police officer and one (1) additional full-time firefighter/paramedic? Four thousand five hundred dollars (\$4,500.00) would come from the Police Department part time line of the approved operating budget and fifty-two thousand five hundred fifty-four dollars (\$52,554.00) would be raised through taxes. If this article passes it would become part of future operating default budgets. **Majority vote required; this appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Not recommended by the Budget Committee)

Estimated tax increase \$.12 per thousand

YES 334

NO 576

ARTICLE 4: Shall the Town of Epsom raise and appropriate the sum of eighty-two thousand eight hundred and fifteen dollars (\$82,815.00), for a one-time pay adjustment to the annual salary for all full time fire and police personnel totaling \$72,000.00 plus \$10,815.00 for social security, Medicare and retirement? If this article passes it would become part of future operating default budgets. The increase would be as follows: Police Chief and two (2) supervisors would receive eight thousand dollars (\$8,000.00) each and eight (8) full-time employees would receive six thousand dollars (\$6,000.00) each. **Majority vote required; this appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Not recommended by the Budget Committee)

Estimated tax increase \$.18 per thousand

YES 367

NO 539

ARTICLE 5: Shall the Town of Epsom vote to establish a Capital Reserve Fund, per RSA 35:1 & 3, for the purpose of constructing, purchasing or renovating Town Offices and raise and appropriate the sum of seventy-five thousand dollars (\$75,000.00) to be placed in this fund, and appoint the Board of Selectmen as agents to expend this fund? **Majority vote required; this is a Special Warrant Article and its appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Recommended by the Budget Committee)

Estimated tax increase \$.16 per thousand

YES 288

NO 617

ARTICLE 6: Shall the Town of Epsom raise and appropriate the sum of one hundred fifty thousand dollars (\$150,000.00) to be added to the Capital Reserve Fund previously established for the purpose of reconstruction and improvements to town roads? **Majority vote required; this is a Special Warrant Article and its appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Recommended by the Budget Committee)

Estimated tax increase \$.33 per thousand

YES 565

NO 352

ARTICLE 7: Shall the Town of Epsom raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) to be added to the Capital Reserve Fund previously established for the purpose of bridge replacement and repair? **Majority vote required; this is a Special Warrant Article and its appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Recommended by the Budget Committee)

RESULTS
ANNUAL TOWN ELECTION
EPSOM, NEW HAMPSHIRE
MARCH 11, 2008

Estimated tax increase \$.03 per thousand

YES 604

NO 307

ARTICLE 8: Shall the Town of Epsom raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) to be added to the Capital Reserve Fund previously established for the purpose of acquiring motorized vehicles and equipment for the highway department? **Majority vote required; this is a Special Warrant Article and its appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Recommended by the Budget Committee)

Estimated tax increase \$.03 per thousand

YES 431

NO 476

ARTICLE 9: Shall the Town of Epsom raise and appropriate the sum of seventy-one thousand dollars (\$71,000.00) to construct a portable or permanent salt and sand shed by raising the sum of thirty-nine thousand dollars (\$39,000.00) from general taxation? The sum of thirty-two thousand dollars (\$32,000.00) would be withdrawn from a previously established Capital Reserve Fund for that purpose. **Majority vote required; this is a Special Warrant Article and its appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Not recommended by the Budget Committee)

Estimated tax increase \$.09 per thousand

YES 248

NO 661

ARTICLE 10: In the event that Article 9 does not pass, shall the Town of Epsom raise and appropriate the sum of ten thousand dollars (\$10,000.00) to be added to the Capital Reserve Fund previously established for the purpose of erecting a salt and sand storage shed for the highway department? **Majority vote required; this is a Special Warrant Article and its appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Recommended by the Budget Committee)

Estimated tax increase \$.02 per thousand

YES 547

NO 361

ARTICLE 11: Shall the Town of Epsom raise and appropriate the sum of sixty-three thousand dollars (\$63,000.00) to prepare and pave the section of New Orchard Road from house number 584 to the Pittsfield town line that was reclaimed in 2006? **Majority vote required; this appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Recommended by the Budget Committee)

Estimated tax increase \$.14 per thousand

YES 346

NO 562

ARTICLE 12: Shall the Town of Epsom vote to authorize the selectmen to enter into a long-term lease/purchase agreement in the amount of seventy thousand three hundred ninety-eight dollars (\$70,398.00), payable over a term of four (4) years at a rate of seventeen thousand six hundred dollars (\$17,600.00) per year, to purchase a backhoe/loader for the highway department, and to raise and appropriate the sum of seventeen thousand six hundred dollars (\$17,600.00) for the first year's payment, and authorize the withdrawal of seventeen thousand six hundred dollars (\$17,600.00) from the Capital Reserve Fund for Highway vehicles and equipment for that purpose? The lease does not contain an escape clause. If this article passes, the Highway Department rentals and leases line of the voted operating budget would be reduced by seventeen thousand six hundred dollars (\$17,600.00). **3/5th ballot vote required; this is a Special Warrant Article.** (Recommended by the Selectmen) (Not recommended by the Budget Committee)

RESULTS
ANNUAL TOWN ELECTION
EPSOM, NEW HAMPSHIRE
MARCH 11, 2008

Estimated tax increase \$.00 per thousand

YES 361

NO 540

ARTICLE 13: Shall the Town of Epsom establish a Capital Reserve Fund for the purpose of purchasing land for a Highway Department facility, and raise and appropriate the sum of fifty thousand dollars (\$50,000.00) to be placed in this fund, and appoint the Board of Selectmen as agents to expend this fund? **Majority vote required; this is a Special Warrant Article and its appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Recommended by the Budget Committee)

Estimated tax increase \$.11 per thousand

YES 274

NO 631

ARTICLE 14: Shall the Town of Epsom raise and appropriate the sum of ten thousand dollars (\$10,000.00) for the Planning Board to hire a planner to review applications to the Planning Board prior to consideration by the Board? **Majority vote required; this appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Recommended by the Budget Committee)

Estimated tax increase \$.02 per thousand

YES 232

NO 674

ARTICLE 15: Shall the Town of Epsom raise and appropriate the sum of eighteen thousand dollars (\$18,000.00) to purchase and install equipment to record and transmit meetings held at the Town Offices? This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the equipment is installed or by December 31, 2011, whichever is sooner. **Majority vote required; this is a Special Warrant Article and its appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Not recommended by the Budget Committee)

Estimated tax increase \$.04 per thousand

YES 206

NO 700

ARTICLE 16: Shall the Town of Epsom raise and appropriate the sum of one thousand five hundred dollars (\$1,500.00) for the installation of an electric meter and the purchase of materials for the beautification and maintenance of the Epsom Traffic Circle? **Majority vote required; this appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Not recommended by the Budget Committee)

Estimated tax increase \$.003 per thousand

YES 260

NO 652

ARTICLE 17: Shall the Town of Epsom raise and appropriate the sum of one thousand dollars (\$1,000.00) to hire a Webmaster to maintain the Town's website? **Majority vote required; this appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Recommended by the Budget Committee)

Estimated tax increase \$.002 per thousand

YES 351

NO 547

ARTICLE 18: Shall the Town of Epsom vote to require that the numeric tally of votes by the Budget Committee and the Board of Selectmen relative to recommending the operating budget and special warrant articles be printed on the warrant? RSA 32:5, V-a. **Majority vote required.**

RESULTS
ANNUAL TOWN ELECTION
EPSOM, NEW HAMPSHIRE
MARCH 11, 2008

YES 555 NO 316

ARTICLE 19: To see if the Town will vote to approve the following resolution to be forwarded to our State Representatives, our State Senator and our Governor: Resolved: We the citizens of Epsom, NH believe in a New Hampshire that is just and fair. The property tax has become unjust and unfair. We call on our State Representatives, our State Senator and our Governor to have an open discussion covering all options, and adopt a revenue system that lowers property taxes.

BY PETITION

YES 659 NO 230

ARTICLE 20: No invoice to the Town of Epsom shall be privately made by a selectperson.

BY PETITION

YES 684 NO 181

ARTICLE 21: All contracts for work needing to be done for the Town of Epsom by an independent contractor will be cost-estimated for budget purposes. If the budget-estimate is for two thousand dollars (\$2,000.00) or more, then the job will be put out to bid by obtaining sealed bids from a minimum of two (2) bidders. As to which bid is selected, the Board of Selectmen will open the bids, and make their decision, in a public meeting.

BY PETITION

YES 723 NO 171

EPSOM DELIBERATIVE SESSION
OFFICIAL MINUTES
FEBRUARY 7, 2009

The annual deliberative session was called to order at 9:00 AM on Saturday, February 7, 2009 by Moderator, Jeff Keeler.

The Moderator stated with the voters' permission he will move Article 1 until after Article 5.

ARTICLE 2: In the event that Article 1, the Operating Budget, fails and the Town receives a default budget, shall the Town of Epsom raise and appropriate the sum of fifteen thousand two hundred sixty-four dollars (\$15,264.00) to pay the fourth annual payment of the four-year lease/purchase agreement for the Highway F550 truck? **Majority vote required; this appropriation is in addition to the default operating budget.**

Recommended by the Selectmen 3-0

Recommended by the Budget Committee 9-0-1

The Moderator read Article 2. He stated that if this passes, it has an estimated \$.03 per thousand tax impact.

Selectman Joanne Randall stated this is the final payment on the truck. Once this payment is made, we own the truck. If this payment is not made, we will lose the truck.

There being no further discussion, Article 2 shall appear on the ballot as presented.

ARTICLE 3: Shall the Town of Epsom raise and appropriate the sum of one hundred fifty thousand dollars (\$150,000.00) to be added to the Capital Reserve Fund previously established for the purpose of reconstruction and improvements to town roads? **Majority vote required; this is a Special Warrant Article and its appropriation is in addition to the operating budget.**

Recommended by the Selectmen 3-0

Recommended by the Budget Committee 9-0-1

The Moderator read Article 3.

There being no discussion, Article 3 shall appear on the ballot as presented.

ARTICLE 4: Shall the Town of Epsom vote to accept the following ordinance: Acceptance of Credit Cards? The Town Clerk-Tax Collector will be allowed to accept credit card payments pursuant to RSA 80:52-c for the collection of local taxes, charges generated by the sale of utility services or other fees. The Town will add to the amount due, in addition to any interest and penalties payable, a service charge for the acceptance of the card. The amount of the service charge shall be disclosed at the time of the billing. The Board of Selectmen in coordination with the Town Clerk-Tax Collector may adopt rules and regulations regarding the collection procedures.

The Moderator read Article 4.

There being no discussion, Article 4 shall appear on the ballot as presented.

ARTICLE 5: Shall the Town of Epsom raise and appropriate the sum of one hundred thousand dollars (\$100,000.00) for the Highway Department Road Maintenance line, if the Town Budget does not pass? By Petition. **Majority vote required; this is a Special Warrant Article and its appropriation is in addition to the default budget.**

Recommended by the Selectmen 3-0

Recommended by the Budget Committee 8-0-2

The Moderator read Article 5. He stated this article would have an estimated tax impact of \$.22 per thousand.

Hans Wendler asked what the difference is between this article and Article 3.

Joanne Randall answered that Article 3 is to add \$150,000 to a fund already established for the purpose of reconstruction and improvements to town roads. Article 5 is for road maintenance. These are two separate lines in the budget.

Gordon Ellis, Road Agent, stated this article is by petition and will take affect only if the budget doesn't pass. He stated we are way behind on road repairs. This money will go to grading and ditching and to match FEMA funds.

There being no further discussion, Article 5 shall appear on the ballot as presented.

ARTICLE 1: Shall the Town of Epsom raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$ 2,687,846? Should this article be defeated, the operating budget shall be \$ 2,569,281.00, which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Not recommended by the Selectmen 3-0

Recommended by the Budget Committee 7-2-1

The Moderator read Article 1.

Harvey Harkness, Chairman Budget Committee, went over highlights of the budget. There are reductions in the budget that directly affect employees, COLAs and increases in salaries. This was very difficult for us. Our goal is to present to you a budget we feel is economically reasonable given the economic conditions each one of us is facing. The town portion is relatively small in terms of what we pay for taxes. The 2009 proposed budget is a \$217,964 increase over last year's budget. The default budget is a 4% increase of last year's budget. The difference between the default budget and the Budget Committee's recommended budget is essentially the roads in the amount of \$118,000. This is a very small down payment for us to begin to repair our roads. The tax impact for the default budget is 7 cents. The proposed budget which includes the roads and salary increases for police officers and fire department personnel has an estimated tax impact of 34 cents. The police department is having trouble keeping people because wages are so low and the officers get better offers from other towns. It costs over \$30,000 to train a new police officer.

Joanne Randall stated there are a number of items in the budget that were recommended by the Selectmen and sent to the Budget Committee that have been reduced or cut out completely. Among other things, the main difference relates to the wage increases that were asked for by the department heads. The Selectmen reduced what they originally asked for three times and then presented the Budget Committee with what they felt was a bare bones skeleton budget to meet the needs of the Town. But as Selectmen and liaisons to departments, they did not feel they could support the budget as presented today.

Selectmen Keith Cota stated they proposed a lean budget. The Town has been operating under a default budget for 4 years. He commends the Budget Committee, but what they have targeted are areas that he sees as having a negative impact on our ability to provide services for the community. There is an \$86,000 difference between the Selectmen and Budget Committee budgets. The areas that were cut are Planning \$7,000, Cemetery \$2,000, Police Department \$27,000, Emergency Management \$7,500, Library \$8,000, Conservation \$3,000 and Welfare \$5,000. The Budget Committee also took out \$17,000 for the cost of

living for our employees. The Selectmen felt they could probably handle some of the reductions. They don't think that reducing the Police Department by \$27,000 and not providing COLAs to employees is something they can support. They have an Employee Handbook that states the Board will strive to provide COLAs and merit increases. If these two items are added back in, it would be an added tax impact of less than 4 cents per thousand.

Larry Yeaton, Budget Committee member, stated they recommended increases for fire and police. They did not recommend the office help getting COLAs. The library graciously agreed to an \$8,000 cut. The police department has four vehicles with the oldest car only having 75,000 miles on it; the Committee thought they could use it one more year to save us \$13,000. Welfare didn't spend all their money last year, so the Committee cut the amount to \$44,000. The Budget Committee is trying to get the budget close to the default budget so it will pass.

Chief Preve stated that they have four vehicles. The 2004 Explorer has over 60,000 miles, The 2006 Crown Vic over 80,000 miles on it. They also have a 2007 and 2008 Crown Vic. The 2004 and 2006 are no longer in warranty. He wants money in the budget just in case he has to replace a vehicle. He can not purchase a Crown Vic for the \$13,800 that was put in the budget. He reported that we haven't had 24/7 coverage since June of last year and we lost two good officers because the budget hasn't passed. One new officer was just hired and they are in the process of looking at more candidates to hire another one. Police officers get paid \$6,000 to \$7,000 more in Northwood.

Mike Hoisington made an amendment, seconded by Chris Porter, to "amend Line 4210.4214 (police) to \$574,118?"

Joanne Randall stated this amendment would increase the budget for the police by \$29,343 to bring it back to what was recommended by the Selectmen.

Andrew Walton passed in a petition with five signatures to vote on the amendment by secret ballot.

Brad Keyes, Budget Committee member, stated they recommended a budget that contained the critical items, such as, patrolmen, firemen and roads so the budget will pass. Next year we can work on other issues.

Keith Cota stated this amendment for \$29,000 relates to the Police Chief and Secretary's salaries and the police car. Six of the surrounding communities on average pay their police chiefs \$66,000. Chief Preve is paid \$54,000. The Budget Committee recommends increasing his salary to \$55,000; the Selectmen want to increase it to \$60,000. The Police Department Secretary is now paid under \$33,000; Selectmen want to bring it up to \$36,000. She also does dispatch during the day and saves the Town money by not calling Bow Dispatch. The police car would not be purchased unless really needed. If we keep the amount in the budget at \$13,000 and go to default budget next year, we would not even have enough money to buy a car then.

The Moderator announced a short recess to set up tables and privacy screens for the secret vote.

A secret paper ballot was done. The Moderator announced the count was 40-yes and 37-no. The amendment to amend line 4210-4214 (Police) to \$574,118 passed.

An amendment was made by Chris Porter, seconded by Darlene Reinhard, to "increase line 4550-4559, Library, by \$8,000 to \$155,999."

Bobby Mongeon, Library Trustee, stated this \$8,000 was \$3,000 for legal fees and \$5,000 for increased programs. The Library did graciously agree to cut the amount.

Brad Keys stated there is 9 percent increase in the Library Budget. If you add this back in, it is a 14.9 percent increase.

The Moderator called for a voice vote on the amendment. The nays have it. The amendment failed.

Jay Hickey stated that he felt it was illogical to cut the Welfare budget now knowing what has been experienced in past recessions. He feels there will be more services requested from our citizens. The money will have to come from somewhere.

Joyce Heck replied that even if it more than doubled, there is enough money in budget.

The Moderator stated that \$2,717,189 is the new bottom line.

Harvey Harkness reported that the budget is up 9.79 percent over last year.

An amendment was made by Mike Hoisington, seconded by Keith Cota to "amend bottom line to \$2,734,189, with the \$17,000 to be used for rest of the town employees COLA and associated costs for the adjustment.

Keith Cota stated the \$17,000 was also for the Police Chief and Secretary COLA. The \$29,000 put back in the budget includes those positions. If you take those two positions out, the amount is down to \$14,774.

Mike Hoisington withdrew his amendment. Keith Cota withdrew his second.

An amendment was made by Mike Hoisington, seconded Keith Cota, to "amend bottom line to \$2,731,963 with \$14,774 to be used for the rest of the town employees COLA and associated cost for the adjustment.

Andrew Walton passed in a petition with six signatures to vote on the amendment by secret ballot.

A secret paper ballot was done. The Moderator announced the count was 30-yes, 43-no. The amendment failed.

There being no further discussion, Article 1 shall appear on the ballot as amended to read:

ARTICLE 1: Shall the Town of Epsom raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$ 2,717,189? Should this article be defeated, the operating budget shall be \$ 2,569,281.00, which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

ARTICLE 6: Shall the town establish a Webster Park Revolving Fund pursuant to RSA 31:95h? The money received, as rental fees for Webster Park's reservations shall be allowed to accumulate from year to year. These monies shall not be considered to be a part of the Town's general fund unreserved fund balance. These funds may be expended for the purchasing of equipment, improvements and/or repairs to Webster Park. The Town Treasurer shall have custody of all monies in the fund and shall pay out the same on the order of the Park Commission's Chairman. By Petition.

The Moderator read Article 6.

Joanne Randall stated the wrong RSA was given in this article.

Attorney Tony Soltani requested the petitioner strike the whole article and replaces it with the new language.

Dick Frambach stated he wrote this article using an article that was written last year. A motion was made by Dick Frambach, seconded by Chris Porter to amend Article 6 to read as follows:

Shall the Town of Epsom establish a Recreation Revolving Fund pursuant to RSA 35-B: 2 II? The money received from rental, fees and charges for recreation parks services and facilities shall be allowed to accumulate from year to year, and shall not be considered to be part of the Town's general fund unreserved fund balance. The Town Treasurer shall have custody of all monies in the fund, and shall disburse the same at the direction of the Epsom Board of Park Commissioners without further approval from Town Meeting, until such time as this authority is rescinded. These funds may be expended only for recreation purposes as stated in RSA 35-B, and no expenditure shall be made in such a way as to require the expenditure of other Town funds that have not been appropriated for that purpose.

Nancy Wheeler stated this would be a separate fund from money received for reserving Webster Park and the pavilion. The Friends of Webster Park fund is a separate fund that the town has no control over.

Joanne Randall stated that the revenue would be taken from the general fund and go into its own account. This money would not be used to offset taxes. Last year's revenue from Webster Park was under \$800.

The Moderator asked for a voice vote. The ayes have it. The amendment passed.

There being no further discussion, Article 6 shall appear on the ballot as amended to read as follows.

ARTICLE 6: Shall the Town of Epsom establish a Recreation Revolving Fund pursuant to RSA 35-B: 2 II? The money received from rental, fees and charges for recreation parks services and facilities shall be allowed to accumulate from year to year, and shall not be considered to be part of the Town's general fund unreserved fund balance. The Town Treasurer shall have custody of all monies in the fund, and shall disburse the same at the direction of the Epsom Board of Park Commissioners without further approval from Town Meeting, until such time as this authority is rescinded. These funds may be expended only for recreation purposes as stated in RSA 35-B, and no expenditure shall be made in such a way as to require the expenditure of other Town funds that have not been appropriated for that purpose. By Petition.

ARTICLE 7: Shall we rescind the provisions of RSA 40:13 (known as SB 2), as adopted by the Town of Epsom on March 11, 1997, so that the official ballot will no longer be used for voting on all questions, but only for the election of officers and certain other questions for which the official ballot is required by state law? By Petition. **3/5's majority vote required**

The Moderator read Article 7.

Joanne Randall stated there will be public hearing on SB2 on Monday, February 9, 2009 at 7:00 pm at the town office.

Some residents felt that everything we have done today is practically meaningless unless we defeat SB2. It was stated that at the old town meeting you could listen to debate and ask questions. Sometimes you thought your mind was made up until you attended the meeting and heard things you hadn't thought of. Then you changed your mind. Some residents felt that the majority of the voters are uninformed with SB2. They would rather have fewer informed, than more uninformed voters.

Some residents felt that the old town meeting allowed a smaller more politically active people to increase taxes and control the town. They stated that most people can read, telephone others and discuss the issues to become informed. Many people don't have the time to spend all day at town meeting. More people vote with SB2.

There being no further discussion, Article 7 shall appear on the ballot as presented.

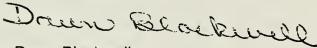
The Moderator asked if there was any other business to be brought before us.

Thomas Langlois made a motion to reconsider Article 1, seconded by Lester Cash. He would like it to be required for the tax impact to appear on the ballot.

Moderator asked for voice count on the motion to reconsider Article 1. The nays have it. The motion failed.

There being no further discussion, the meeting was adjourned at 12:42 pm.

Respectfully submitted,

A handwritten signature in cursive script that reads "Dawn Blackwell". The signature is written in dark ink and is positioned above the printed name.

Dawn Blackwell

EPSOM DELIBERATIVE SESSION
OFFICIAL MINUTES
FEBRUARY 2, 2008

The annual deliberative session was called to order at 9:10 AM on Saturday, February 2, 2008 by Assistant Moderator, Matthew Apgar.

The Moderator asked for our indulgence to postpone discussing Article 1 until after the other money articles. Article 1 will be discussed after Article 17.

ARTICLE 2: In the event that Article 1, the Operating Budget, fails and the Town receives a default budget, shall the Town of Epsom raise and appropriate the sum of fifteen thousand two hundred sixty-four dollars (\$15,264.00) to pay the third annual payment of the four-year lease/purchase agreement for the Highway F550 truck? **Majority vote required; this appropriation is in addition to the default operating budget.** (Recommended by the Selectmen) (Recommended by the Budget Committee)

Estimated tax increase \$.03 per thousand

Article 2 was read. Robert Blodgett asked if anyone had any questions in reference to this article.

There being no discussion, Article 2 shall appear on the ballot as presented.

ARTICLE 3: Shall the Town of Epsom raise and appropriate the sum of fifty-seven thousand and fifty-four dollars (\$57,054.00) to pay six (6) months' salary and benefits, and the cost of uniforms and equipment, for one (1) additional full-time police officer and one (1) additional full-time firefighter/paramedic? Four thousand five hundred dollars (\$4,500.00) would come from the Police Department part time line of the approved operating budget and fifty-two thousand five hundred fifty-four dollars (\$52,554.00) would be raised through taxes. If this article passes it would become part of future operating default budgets. **Majority vote required; this appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Not recommended by the Budget Committee)

Estimated tax increase \$.12 per thousand

Article 3 was read. Bob McKechnie stated this was for additional staffing for the fire and police departments.

Police Chief Wayne Preve reported that service calls for the town have increased. There are more businesses in town that are open 24 hours. We now have coverage 7 days per week, 24 hours per day, but it is very difficult to be in three places at once. He reported that last year the town had four stabbings. Adding an additional police officer will

increase coverage so that we will be able to have two officers per shift. We now have 6 officers with two officers per shift on Friday and Saturday nights.

Fire Chief Stewart Yeaton stated that this is for only 6 months because by the time we have the March election, interviews and record checks it will be by July or August. The reason for pairing up the police department is because there are many times when the fire department can't go into a residence without the police department going there first. Chief Yeaton stated that the fire department is not fully staffed, there is not around the clock coverage and that volunteers help a lot. They have transported 380 patients this year, compared to 340 last year.

Harvey Harkness, Chairman of the Budget Committee, stated they did not recommend this because they felt that even if perhaps this is needed, it is not fiscally prudent at this time. The Budget Committee's priority for this year is to begin to bring our roads up to a level of public safety.

Chief Preve stated that the amount of the salary is based on the pay increase in Article 4. The six month salary would be \$18,000.00, less if Article 4 does not pass. The total requested for the Police Department is \$27,388.00 which besides the salary amount includes retirement, Medicare, uniforms, hiring procedure, and overtime due to holidays.

There being no further discussion, Article 3 shall appear on the ballot as presented.

ARTICLE 4: Shall the Town of Epsom raise and appropriate the sum of eighty-two thousand eight hundred and fifteen dollars (\$82,815.00), for an annual pay increase for all full time fire and police personnel totaling \$72,000.00 plus \$10,815.00 for social security, Medicare and retirement? If this article passes it would become part of future operating default budgets. The increase would be as follows: Police Chief and two (2) supervisors would receive eight thousand dollars (\$8,000.00) each and eight (8) full-time employees would receive six thousand dollars (\$6,000.00) each. **Majority vote required; this appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Not recommended by the Budget Committee)

Estimated tax increase \$.18 per thousand

Article 4 was read. Bob McKechnie stated that we have been in a deficient budget for the past few years and these officers have not received the proper raises. They are well below the average of other towns. The officers have stuck with us and not relinquished any of their duties realizing that they could go one town over and make an average of \$5,000.00 more per year.

Chief Preve presented a salary study that was done in 2006. The study shows that pay for Epsom's officers is far below other communities. For example, an Allentown Police Sergeant's actual hourly pay in 2007 was \$24.42; Epsom's Sergeant was paid \$17.76. An Allentown Patrolman's hourly pay was \$22.34; Epsom's top Patrolman was \$15.22. Chief Preve stated that Epsom's call volume is higher than Allentown's. The starting

pay for a non-certified officer in Allentown is \$38,113.00, Chichester \$32,240.00, Pembroke \$34,000.00, Epsom \$29,000.00. He does not want to become a training ground. It costs \$28,780.00 to train and hire a new officer.

Fire Chief Yeaton stated he has less staff than the police department. Epsom's fire department is busier than all surrounding towns other than Concord, Hopkinton and Hooksett. Epsom's Fire Captain is paid \$17.00 per hour, starting pay in Concord for a captain is \$27.00. Other personnel are paid \$13.00; Concord's starting pay is \$23.00. This article is asking for a \$3.00 per hour increase.

Harvey Harkness stated that Chief Preve's survey is accurate. The main reason the Budget Committee did not recommend this article is because Epsom does not have a salary schedule with specific criteria for each level of pay for either police or fire department. Most of the other communities have salary schedules that bring a sense of order to the pay that they are receiving. The Committee also has a lot of difficulty in the way this article was written. The word annual could be read that these raises would occur every year. They agree that Epsom's police and fire departments are underpaid, but feel that Epsom needs an accepted recognized salary schedule. They feel it is not wise to seek raises by a warrant article, should be in a budget based on a salary schedule.

Nancy Wheeler stated that the word "annual" was put in as a suggestion by DRA auditor. They thought otherwise it might be confusing to mean a lump sum or bonus. This is non binding for every year. As far as she knows, no town employees have a contract.

A motion was made by Keith Cota to amend Article 4 to add "one-time" before the words "annual pay increase". The amendment was seconded by David Goulet.

Joanne Randall stated that the budget committee had requested the Selectmen add the terminology, "one-time" The Selectmen thought that this would imply a lump sum instead of an increase in salary.

After discussion, Keith Cota withdrew his motion. David Goulet withdrew his second.

Keith Cota made a motion to amend Article 4 to add the words "a one-time pay adjustment to the annual salary" in the first sentence after the word "for". The amendment was seconded by David Goulet.

The Moderator asked for a voice vote. The amendment passed.

There being no further discussion, Article 4 shall appear on the ballot as amended to read:

ARTICLE 4: Shall the Town of Epsom raise and appropriate the sum of eighty-two thousand eight hundred and fifteen dollars (\$82,815.00), for a one-time pay adjustment to the annual salary for all full time fire and police personnel totaling \$72,000.00 plus \$10,815.00 for social security, Medicare and retirement? If this article passes it would become part of future operating default budgets. The increase would be as follows:

Police Chief and two (2) supervisors would receive eight thousand dollars (\$8,000.00) each and eight (8) full-time employees would receive six thousand dollars (\$6,000.00) each. **Majority vote required; this appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Not recommended by the Budget Committee)

Estimated tax increase \$.18 per thousand

ARTICLE 5: Shall the Town of Epsom vote to establish a Capital Reserve Fund, per RSA 35:1 & 3, for the purpose of constructing, purchasing or renovating Town Offices and raise and appropriate the sum of seventy-five thousand dollars (\$75,000.00) to be placed in this fund, and appoint the Board of Selectmen as agents to expend this fund? **Majority vote required; this is a Special Warrant Article and its appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Recommended by the Budget Committee)

Estimated tax increase \$.16 per thousand

Article 5 was read. Joanne Randall asked if there were any questions or discussions regarding this article.

There being no discussion, Article 5 shall appear on the ballot as presented.

ARTICLE 6: Shall the Town of Epsom raise and appropriate the sum of one hundred fifty thousand dollars (\$150,000.00) to be added to the Capital Reserve Fund previously established for the purpose of reconstruction and improvements to town roads? **Majority vote required; this is a Special Warrant Article and its appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Recommended by the Budget Committee)

Estimated tax increase \$.33 per thousand

Article 6 was read. Gordon Ellis stated that this \$150,000.00 is to go for projects for 2009 and that money has been put in this fund every year, except for last year.

Nancy Wheeler reported that the balance in the account as of December 31, 2007 was \$344,875.00.

There being no further discussion, Article 6 shall appear on the ballot as presented.

ARTICLE 7: Shall the Town of Epsom raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) to be added to the Capital Reserve Fund previously established for the purpose of bridge replacement and repair? **Majority vote required; this is a Special Warrant Article and its appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Recommended by the Budget Committee)

Estimated tax increase \$.03 per thousand

Article 7 was read. Bob Blodgett asked if there were any questions pertaining to this article.

There being no discussion, Article 7 shall appear on the ballot as presented.

ARTICLE 8: Shall the Town of Epsom raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) to be added to the Capital Reserve Fund previously established for the purpose of acquiring motorized vehicles and equipment for the highway department? **Majority vote required; this is a Special Warrant Article and its appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Recommended by the Budget Committee)

Estimated tax increase \$.03 per thousand

Article 8 was read. Bob Blodgett stated that you can't do a job if you don't have the equipment. He asked if there were any questions pertaining to this article.

There being no discussion, Article 8 shall appear on the ballot as presented.

ARTICLE 9: Shall the Town of Epsom raise and appropriate the sum of seventy-one thousand dollars (\$71,000.00) to construct a salt and sand shed by raising the sum of thirty-nine thousand dollars (\$39,000.00) from general taxation? The sum of thirty-two thousand dollars (\$32,000.00) would be withdrawn from a previously established Capital Reserve Fund for that purpose. **Majority vote required; this is a Special Warrant Article and its appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Not recommended by the Budget Committee)

Estimated tax increase \$.09 per thousand

Article 9 was read. Bob Blodgett asked if there were any questions pertaining to this article.

Larry Yeaton stated that the Budget Committee did not recommend the article because they did not want to put up a temporary salt shed on land that the town may not be able to use later on.

Brenda Mihachik, member of the Highway Department Facility Committee, stated they have been working on different land options, but it may be a long while before land is available to put something permanent on. The State is going to come down on us for not being compliant. Brenda stated that it is a portable not temporary shed and that originally the warrant article contained the word portable.

Joanne Randall stated that the word portable was taken out of the article per recommendations by DRA and our attorney.

Nancy Wheeler stated that if the word portable was in the article, you could only put in a portable shed; you could not build a permanent structure. At the time the committee was looking at land to purchase in 2008.

A motion was made by Brenda Mihachik, seconded by David Goulet, to amend Article 9 to state "portable or permanent".

Andrew Walton, Chair of the Committee, stated that the structure will be 72 feet long, 40 feet wide and 17 feet high. It is a dome type structure, four feet off the ground on cement blocks.

The Moderator asked for a hand vote. Yes – 50; No - 1. The amendment passed.

There being no further discussion, Article 9 shall appear on the ballot as amended to read:

ARTICLE 9: Shall the Town of Epsom raise and appropriate the sum of seventy-one thousand dollars (\$71,000.00) to construct a portable or permanent salt and sand shed by raising the sum of thirty-nine thousand dollars (\$39,000.00) from general taxation? The sum of thirty-two thousand dollars (\$32,000.00) would be withdrawn from a previously established Capital Reserve Fund for that purpose. **Majority vote required; this is a Special Warrant Article and its appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Not recommended by the Budget Committee)

Estimated tax increase \$.09 per thousand

ARTICLE 10: In the event that Article 9 does not pass, shall the Town of Epsom raise and appropriate the sum of ten thousand dollars (\$10,000.00) to be added to the Capital Reserve Fund previously established for the purpose of erecting a salt and sand storage shed for the highway department? **Majority vote required; this is a Special Warrant Article and its appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Recommended by the Budget Committee)

Estimated tax increase \$.02 per thousand

Article 10 was read. Bob Blodgett stated that this article was already explained.

There being no discussion, Article 10 shall appear on the ballot as presented.

ARTICLE 11: Shall the Town of Epsom raise and appropriate the sum of sixty-three thousand dollars (\$63,000.00) to prepare and pave the section of New Orchard Road from house number 584 to the Pittsfield town line that was reclaimed in 2006? **Majority vote required; this appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Recommended by the Budget Committee)

Estimated tax increase \$.14 per thousand

Article 11 was read. Gordon Ellis stated that this project was started in 2006.

There being no discussion, Article 11 shall appear on the ballot as presented.

ARTICLE 12: Shall the Town of Epsom vote to authorize the selectmen to enter into a long-term lease/purchase agreement in the amount of seventy thousand three hundred ninety-eight dollars (\$70,398.00), payable over a term of four (4) years at a rate of seventeen thousand six hundred dollars (\$17,600.00) per year, to purchase the backhoe/loader currently being rented for the highway department, and to raise and appropriate the sum of seventeen thousand six hundred dollars (\$17,600.00) for the first year's payment, and authorize the withdrawal of seventeen thousand six hundred dollars (\$17,600.00) from the Capital Reserve Fund for Highway vehicles and equipment for that purpose? The lease does not contain an escape clause. If this article passes, the Highway Department rentals and leases line of the voted operating budget would be reduced by seventeen thousand six hundred dollars (\$17,600.00). **3/5th ballot vote required; this is a Special Warrant Article.** (Recommended by the Selectmen) (Not recommended by the Budget Committee)

Estimated tax increase \$.00 per thousand

Article 12 was read. Gordon Ellis stated that the selectman rented this backhoe last January and has spent \$21,000.00 on it. Most of the rental money is applied to the cost of the machine.

Larry Yeaton stated that the budget committee did not recommend it because they feel there are other vehicles out there that will give you more bang for your buck. They thought it would benefit the town to look at other vehicles and put an article in for a 5 year lease purchase next year.

Nancy Wheeler stated that this is set up 3/5 votes to pass. If it passes it is the four year payment that is passes. Over the next four years, same amount of money.

Bob McKechnie stated that when the backhoe was rented there was extensive research done. They gave us the best trade-in value and applying the rental payments toward the purchase. If we vote this down, we are in essence throwing away all those past payments.

There was discussion about the best machine to use.

David Goulet made a motion to amend the article to take out the words "currently being rented" and to change the word "the" to "a". Virginia Drew seconded the amendment.

Nancy Wheeler stated that the monthly rent was \$2,390.00 per month. Received 13,000.00 for a trade-in which was covered the first 6 ½ monthly payments. If the amendment passes, it might limit what the town could get.

Virginia Drew moved to call the question. Joni Kitson seconded. The Moderator asked for a hand vote. Yes - 44; No - 11. The amendment passed.

A motion was made by David Goulet, seconded by Bruce Graham to amend Article 12 to read as follows: "Shall the town of Epsom vote to authorize the selectmen to enter into a long-term lease/purchase agreement in the amount up to \$98,750.00 payable up to 5 years at a rate of \$19,750.00 per year to purchase a backhoe/loader for the highway department and to raise and appropriate the sum of \$19,750.00 for the first years payment and authorize the withdrawal of \$19,750.00 from Capital Reserve Fund for highway vehicles and equipment for that purpose?"

After discussion about how that amount of money was reached, the Moderator asked for a hand count. Yes - 24; No - 31. The amendment failed.

A motion was made by Bruce Graham, seconded by Robert Topik, to amend Article 12 to ask the selectmen to "consider entering" into a long-term lease/purchase.

Virginia Drew stated that she doesn't feel you need to ask the selectmen to consider. She moved to call the question.

Bruce Graham withdrew his motion, Robert Topik withdrew his second. The amendment was withdrawn.

A motion was made by Joyce Heck, seconded by Bruce Graham, to amend Article 12 to read, "Shall the Town of Epsom vote to authorize the Board of Selectmen to convene a committee to study and recommend options to enter into a long term lease and or purchase agreement for a backhoe/loader for the highway department?"

After some discussion, the Moderator asked for a hand count. Yes - 12; No - 36. The amendment failed.

There being no further discussion, Article 12 shall appear on the ballot as amended to read:

ARTICLE 12: Shall the Town of Epsom vote to authorize the selectmen to enter into a long-term lease/purchase agreement in the amount of seventy thousand three hundred ninety-eight dollars (\$70,398.00), payable over a term of four (4) years at a rate of seventeen thousand six hundred dollars (\$17,600.00) per year, to purchase a backhoe/loader for the highway department, and to raise and appropriate the sum of seventeen thousand six hundred dollars (\$17,600.00) for the first year's payment, and authorize the withdrawal of seventeen thousand six hundred dollars (\$17,600.00) from the Capital Reserve Fund for Highway vehicles and equipment for that purpose? The

lease does not contain an escape clause. If this article passes, the Highway Department rentals and leases line of the voted operating budget would be reduced by seventeen thousand six hundred dollars (\$17,600.00). **3/5th ballot vote required; this is a Special Warrant Article.** (Recommended by the Selectmen) (Not recommended by the Budget Committee)

Estimated tax increase \$.00 per thousand

ARTICLE 13: Shall the Town of Epsom establish a Capital Reserve Fund for the purpose of purchasing land for a Highway Department facility, and raise and appropriate the sum of fifty thousand dollars (\$50,000.00) to be placed in this fund, and appoint the Board of Selectmen as agents to expend this fund? **Majority vote required; this is a Special Warrant Article and its appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Recommended by the Budget Committee)

Estimated tax increase \$.11 per thousand

Article 13 was read. Bob Blodgett stated this article is to establish a capital reserve fund for the highway department facility and raise and appropriate \$50,000.00 for the fund.

There being no discussion, Article 13 shall appear on the ballot as presented.

ARTICLE 14: Shall the Town of Epsom raise and appropriate the sum of ten thousand dollars (\$10,000.00) for the Planning Board to hire a planner to review applications to the Planning Board prior to consideration by the Board? **Majority vote required; this appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Recommended by the Budget Committee)

Estimated tax increase \$.02 per thousand

Article 14 was read. Betsy Bosiak stated that the Planning Board needs some help; you can only ask so much from volunteers. Most towns have someone who works a minimum of 20 to 25 hours per week. We are trying to start with something small.

Jay Hickey stated that we don't need to raise money to hire a planner. We have escrow accounts which we could use. We can require sub-dividers and people coming in to pay for a planner.

Betsy Bosiak stated that we do charge developers but you can't charge every person that just has a question or wants to talk to someone. She would like to see the planner work a set schedule of 10 hours per week at a rate of \$20.00 per hour, which includes social security and Medicaid.

There being no further discussion, Article 14 shall appear on the ballot as presented.

ARTICLE 15: Shall the Town of Epsom raise and appropriate the sum of eighteen thousand dollars (\$18,000.00) to purchase and install equipment to record and transmit meetings held at the Town Offices? This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the equipment is installed or by December 31, 2011, whichever is sooner. **Majority vote required; this is a Special Warrant Article and its appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Not recommended by the Budget Committee)

Estimated tax increase \$.04 per thousand

Article 15 was read. Joanne Randall stated that the \$18,000.00 is for the equipment and installation only, there is no fee to broadcast on the town channel or to work the equipment as it is very simple to use. The equipment includes a DVD player, mixer, camera, microphone, monitor and cables. She asked for a quote from Great Northern Video as that is the company Metrocast uses. Any meeting held in the meeting room at the town office could be recorded and then broadcast on our town channel. The option to use the equipment is available for any committee or board that meets at the town office. It is not live, it is recorded. It may be possible to video meetings at other locations and then broadcast them.

Harvey Harkness answered the question that 1,260 households are serviced by Metrocast.

Robert Topik stated that he feels this could be done for a lot less money. He made a motion to amend Article 15 to reduce the \$18,000.00 to \$2,000.00. The amendment was seconded by Carol McGuire.

The Moderator asked for a hand count. Yes – 5; No – 36. The amendment failed.

Harvey Harkness stated the Budget Committee did not recommend because they would like to see the actual proposals with the various costs specified.

There being no further discussion, Article 15 shall appear on the ballot as presented.

ARTICLE 16: Shall the Town of Epsom raise and appropriate the sum of two thousand five hundred dollars (\$2,500.00) for the installation of an electric meter and the purchase of materials for the beautification and maintenance of the Epsom Traffic Circle? **Majority vote required; this appropriation is in addition to the operating budget.** (Not recommended by the Selectmen) (Not recommended by the Budget Committee)

Estimated tax increase \$.04 per thousand

Article 16 was read. Bob McKechnie stated he put this article in. The Epsom circle has been one of his projects as a citizen, not a selectman. He wants to put in an electrical meter for festive lighting. Since putting the article in, he has found out that some of these costs are less than he thought. Bob McKechnie made a motion to amend to reduce the

sum of \$2,500.00 to \$1,500.00, and to appoint the Board of Selectmen to expend this fund. The amendment was seconded by Dan McGuire.

Bob McKechnie stated that the cost of electricity would be approximately \$13 to \$18 per month and that a spotlight could be put on the flag.

Nancy Wheeler stated that she does not feel it is necessary to appoint the Board of Selectmen as that wording only pertains to capital reserve funds.

Bob McKechnie withdrew his motion. Dan McGuire withdrew his second. The motion was withdrawn.

Bob McKechnie made a motion to amend Article 16 to reduce the sum of \$2,500.00 to \$1,500.00. The amendment was seconded by Dan McGuire.

Bob McKechnie stated that he does not have an easement in writing from the state to put the meter in; however he does have it verbally from Pam at District 5.

The Moderator asked for a hand vote. Yes – 45; No – 2. The amendment passed.

There being no further discussion, Article 16 shall appear on the ballot as amended to read:

ARTICLE 16: Shall the Town of Epsom raise and appropriate the sum of one thousand five hundred dollars (\$1,500.00) for the installation of an electric meter and the purchase of materials for the beautification and maintenance of the Epsom Traffic Circle? **Majority vote required; this appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Not recommended by the Budget Committee)

Estimated tax increase \$.003 per thousand

ARTICLE 17: Shall the Town of Epsom raise and appropriate the sum of one thousand dollars (\$1,000.00) to hire a Webmaster to maintain the Town's website? **Majority vote required; this appropriation is in addition to the operating budget.** (Recommended by the Selectmen) (Recommended by the Budget Committee)

Estimated tax increase \$.002 per thousand

Article 17 was read. Joni Kitson stated this is now handled by volunteers and requires a lot of work. The library pays their web person \$1,000.00.

There being no further discussion, Article 17 shall appear on the ballot as presented.

ARTICLE 1: Shall the Town of Epsom raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by

vote of the first session, for the purposes set forth therein, totaling \$2,867,220.00? Should this article be defeated, the operating budget shall be \$2,469,882.00, which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Approval of the proposed Town operating budget will result in a projected increase of \$ 1.15 per thousand over the 2007 operating budget. The default budget will result in a projected increase of \$.28 per thousand.

Article 1 was read. Joanne Randall stated that the total amount of the proposed budget approved by the budget committee is \$2,867,220.00.

Harvey Harkness stated that 70% of this year's budget increase will go towards the reconstruction and maintenance of our roads. He directed the public's attention to the road plan handout. This plan was submitted to the Capital Improvement Committee and is part of the town's long range capital improvement plan. Harvey stated for the first time we have something we can refer to when it comes to roads.

Jay Hickey asked about the increase from \$20,000.00 to \$54,000.00 for legal expenses in the past year.

Joni Kitson stated we had a few lawsuits some been going on for numerous years.

Joanne Randall stated that the majority of the Selectmen thought that based on last year's legal expenses \$40,000.00 was a reasonable amount and requested that amount in the budget. The Budget Committee reduced it to \$25,000.00.

Harvey Harkness stated the budget committee reduced the welfare line based on what has been spent in previous years. The town has an excellent track record of taking care of people in need with reasonable expense.

Nancy Wheeler answered Carol McGuire's question as to the increase of \$16,000.00 on line 4152, revaluation of property by stating the town has to reevaluate every five years. This is the third year of the five. Avitar, our assessors, will look at equalization rate compared to other towns in the state. If the figures seem to be out of whack, they will do an adjustment if the Board of Selectmen decides it is warranted. This money will cover that. If the adjustment is warranted and not done, there may be a bigger adjustment in 2010.

Harvey Harkness questioned if the contract with Avitar was based on competitive bidding.

Nancy Wheeler stated that two years ago the Board of Selectmen discussed this issue. Barbara Clark sent out letters to six or seven other assessors asking for a cost estimate. The Selectmen reviewed all the replies and determined that Avitar was best suited.

Harvey Harkness stated the Budget Committee was only aware of one legal case in progress and one possible case. The Committee felt \$25,000.00 was all that was needed on the legal line.

Tony Soltani stated that not all the legal expenses incurred are on cases that make it to court. About 14 years ago the Selectmen made a decision to switch from reactive to proactive. He feels \$40,000 is a reasonable amount and that you need it just in case to consult, prepare and defend.

Joanne Randall reported that the town is currently facing four lawsuits.

Keith Cota made a motion to amend Article 1 to increase the legal line 4153, by \$15,000.00 for a total budget amount of \$2,882,220.00. The amendment was seconded by Lee Margosian-Bartlett.

Betsy Bosiak asked to call the question. The Moderator asked for a hand vote. Yes – 29; No – 16. The amendment passed.

There being no further discussion, Article 1 shall appear on the ballot as amended to read:

ARTICLE 1: Shall the Town of Epsom raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$2,882,220.00? Should this article be defeated, the operating budget shall be \$2,469,882.00, which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Approval of the proposed Town operating budget will result in a projected increase of \$ 1.19 per thousand over the 2007 operating budget. The default budget will result in a projected increase of \$.28 per thousand.

ARTICLE 18: Shall the Town of Epsom vote to require that the numeric tally of votes by the Budget Committee and the Board of Selectmen relative to recommending the operating budget and special warrant articles be printed on the warrant? RSA 32:5, V-a.
Majority vote required

Article 18 was read. Joanne Randall stated that this is something new this year for towns. Articles that require a recommendation would include on the ballot the numeric value of yes or no from each committee. This would give additional information to the voters.

There being no discussion, Article 18 shall appear on the ballot as presented.

ARTICLE 19: To see if the Town will vote to approve the following resolution to be forwarded to our State Representatives, our State Senator and our Governor: Resolved: We the citizens of Epsom, NH believe in a New Hampshire that is just and fair. The property tax has become unjust and unfair. State leaders who take a pledge for no new taxes perpetuate higher and higher property taxes. We call on our State Representatives, our State Senator and our Governor to reject the "Pledge", have an open discussion covering all options, and adopt a revenue system that lowers property taxes.

BY PETITION

Article 19 was read. Charlie Yeaton stated that this resolution is being put in all over the state to see what people in communities feel about property taxes and see if there is a better way to raise the funds we need.

There was discussion that a new tax does not reduce old taxes.

Tony Soltani as a citizen stated that he was in the Legislature for 8 years and had access to lots of data. The statement that State leaders who take the pledge for no new taxes perpetuate higher and higher property taxes has been proven false. The record of those who take the pledge show that they vote against tax increases. New Hampshire has the lowest cumulative tax burden in the country.

A motion was made by Keith Cota, seconded by Bob McKechnie; amend Article 19 by striking out the sentence "State leaders who take a pledge for no new taxes perpetuate higher and higher property taxes." Also strike the words, "reject the Pledge".

Joanne Randall called the question.

The Moderator asked for a hand vote. Yes – 34; No – 2. The amendment passed.

There being no further discussion, Article 19 shall appear on the ballot as amended to read:

ARTICLE 19: To see if the Town will vote to approve the following resolution to be forwarded to our State Representatives, our State Senator and our Governor: Resolved: We the citizens of Epsom, NH believe in a New Hampshire that is just and fair. The property tax has become unjust and unfair. We call on our State Representatives, our State Senator and our Governor to have an open discussion covering all options, and adopt a revenue system that lowers property taxes.

BY PETITION

ARTICLE 20: No invoice to the Town of Epsom from a Law-office (lawyer) is to be incurred by any Selectperson for legal consultation to that Selectperson or Selectpersons, unless the Board of Selectmen have previously voted in the affirmative for that particular issue to be brought to that law-office (lawyer) by that Selectperson or Selectpersons.

BY PETITION

Article 20 was read. Robert Topik, the petitioner, asked why this was non-binding.

Tony Soltani stated that this is non-binding because it addresses the expenditure of funds and the government of the town; it is an executive function, not a legislative function.

A motion was made by Harvey Harkness, seconded by Joyce Heck, to amend Article 20 to read as follows: "No invoice to the Town of Epsom shall be privately made by a selectperson."

This would still be non-binding.

Betsy Bosiak called the question.

The Moderator asked for a hand count. Yes – 15; No – 6. The amendment passed.

There being no further discussion, Article 20 shall appear on the ballot as amended to read as follows:

ARTICLE 20: No invoice to the Town of Epsom shall be privately made by a selectperson.

BY PETITION

ARTICLE 21: All contracts for work needing to be done for the Town of Epsom by an independent contractor will be cost-estimated for budget purposes. If the budget-estimate is for two thousand dollars (\$2,000.00) or more, then the job will be put out to bid by obtaining sealed bids from a minimum of two (2) bidders. As to which bid is selected, the Board of Selectmen will open the bids, and make their decision, in a public meeting.

Article 21 was read. Robert Topik, the petitioner, motion to amend Article 21 to read, "All contracts for labor or service, needing to be done for the Town of Epsom by an independent contractor will be cost-estimated for budget purposes. If the budget-estimate for labor or service, not including materials, is for two thousand (\$2,000.00) or more, then the labor or service will be put out to bid by obtaining sealed bids from a minimum of two (2) bidders. As to which bid is selected, the Board of Selectmen will open the bids, and deliberate their decision, in a public meeting. Exceptions to the above policy will be for contracts with the State of New Hampshire, contracts relating to fire trucks, and contracts related to emergencies." The amendment was seconded by Bruce Graham.

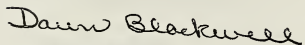
Tony Soltani stated both the article and amendment were non-binding.

The Moderator asked for a hand vote. Yes – 5; No – 24. The amendment failed.

There being no further discussion, Article 21 shall appear on the ballot as presented.

A motion to adjourn was made at 2:20 pm by Tony Soltani, seconded by Bob Blodgett.

Respectfully submitted,

A handwritten signature in cursive script that reads "Dawn Blackwell". The signature is written in dark ink and is positioned above the printed name and title.

Dawn Blackwell
Town Clerk

TOWN ASSESSMENT

LAND	230,935,300
CREDIT FOR LAND IN CURRENT USE	(44,795,018)
TOTAL	186,140,282
BUILDINGS	291,876,800
TOTAL LAND & BUILDINGS	478,017,082
EXEMPT PROPERTY VALUE	(23,300,900)
APPLIED EXEMPTION VALUE	(9,539,049)
NET VALUATION	445,177,133
PROPERTY TAXES	7,729,445
INVENTORY PENALTIES	18,717
APPLIED VETERANS CREDIT	(143,064)
ADJUSTED FIRST BILLS	(3,354,865)
ADJUSTED PROPERTY TAXES BILLED	4,250,233

EPSOM TAX RATE

	2005	2006	2007	2008	CHANGE 2007-2008	CHANGE 2005-2008
TOWN	2.61	2.20	2.26	2.60	15.04%	-0.38%
COUNTY	1.80	1.97	2.12	2.51	18.40%	39.44%
STATE SCHOOL	2.01	2.05	2.14	2.15	0.47%	6.97%
LOCAL SCHOOL	8.59	8.69	8.62	10.09	17.05%	17.46%
TOTAL	15.01	14.91	15.14	17.35	14.60%	15.59%

TOWN PORTION OF TAX RATE DATA COMPARISON 2005 - 2008					
	Town				
	Spending	Revenue From	Amount	Total Town	
	Voted in	Sources Other Than	to be Raised	Property	
Year	March	Property Tax	By Taxes	Valuation	Tax Rate
2005	2,492,292	1,691,768	1,127,160	432,861,927	2.61
2006	2,550,111	1,896,434	976,599	444,926,575	2.20
2007	2,581,581	2,002,088	1,029,891	455,666,571	2.26
2008	2,660,146	1,960,686	1,157,942	445,142,133	2.60

TOWN PROPERTY

Map	Lot	#	Address	Building	Feature	Land	Total	Acres
R02	3		NEW RYE ROAD			7500		0.5
R02	37 A		WING ROAD			47700		23.9
R03	18 B		KETTLE ROACK ROAD			44100		12.9
R03	41-1		MOUNT DELIGHT ROAD			68600		18
R04	1,2,4		TARLETON ROAD TOWN FOREST			775900		448
R07	4		SUNCOOK VALLEY HWY			8800		7
R09	51		GRIFFIN ROAD			139000		12
R10	22		LORDS MILL ROAD			77600		1.63
R12	5		DEER MEADOW ROAD			58400		2.3
R13	32		DEPOT RD/GOBORO RD			77000		4
R14	14		RANGE ROAD			75600		10
R14	19-1		LOCKES HILL ROAD			173100		84
U01	1		DOVER ROAD			110200		0.99
U01	21-1		RT 4 & NORTHWOOD TL			16900		0.5
U01	48		NORTHWOOD LAKE			11700		0.081
U01	50		NORTHWOOD LAKE			7000		0.051
U01	62		OAK RIDGE DRIVE			9800		0.069
U01	65		LAKE SITES DRIVE	5900		14700	20600	0.115
U01	68		NORTHWOOD LAKE			15700		0.239
U04	41	1714	DOVER ROAD	398800	38200	103700	540700	0.59
			FIRE STATION					
U04	43-2		RIDGEWOOD CIRCLE			79500		2.1
U04	52	1598	DOVER ROAD TOWN HALL	193600		147600	341200	4.16
		1606	DOVER ROAD LIBRARY	748800	19100		767900	
		1598	MEETING HOUSE	149600			149600	
U05	5	1775	DOVER ROAD	123600	2200	94800	220600	0.26
			ORIGINAL LIBRARY BLDG					
U05	53	980	SUNCOOK VALLEY HWY	289700		355500	645200	6.3
			POLICE DEPARTMENT					
U06	3	2029	DOVER ROAD HWY SITE		1500	69300	70800	3.8
U07	2		GOBORO ROAD			61300		0.58
U09	11	1	GOBORO ROAD			61000		0.56
U10	95		SUNCOOK VALLEY HWY			81200	81200	19.15
U14	28		SHORT FALLS ROAD			72000		2
U14	42		SHORT FALLS ROAD			69600		1.394
U15	6,8,8-1		WEBSTER PARK	41200	676500	717700		25.5
SCHOOL PROPERTY								
U11	3A,B,C		BLACK HALL ROAD			240900		15.38
U13	58	282	BLACK HALL ROAD	5649600	43600	562500	6255700	11
VILLAGE WATER DISTRICT								
U04	34		DOVER ROAD WATER DIST BLDG	2300	166800	169100		3.93
U13	54		WATER STREET PUMP HOUSE	16700	102100	118800		14.4

TOWN CLERK'S REPORT FOR 2008

There were 40 babies born in 2008 to residents of Epsom, including 1 home birth. 29 Epsom couples were married in 2008. There was a civil union for one Epsom couple. 71 Epsom residents died in 2008. There were 1147 dogs licensed in Epsom. There were 6,397 vehicles registered in town. As of 2009, 1994 vehicles no longer require titles.

Our office saw many changes in 2008. We have a new Deputy Town Clerk/Tax Collector. Her name is Donna Tencati-Kulacz. Donna was appointed January 8, 2008. She is doing a great job.

Last year the State issued new driver's licenses and registrations. After a few problems, things seem to be running smoothly.

We now offer debit card service with a convenience fee of \$2.50 for each transaction of up to \$1,000.00. This fee goes to Vital Chek Network to cover the costs of the debit service. There is no charge to the Town of Epsom nor does the Town of Epsom receive any money for this service.

Due to money constraints from four years with a default budget, we are no longer sending out renewal letters. In order to renew your registration, you must bring in your old registration.

Please check out our website, "epsomnh.org", for our hours, holidays and other important information. Information is also posted on Channel 24 of the Metrocast cable network.

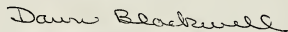
TAX COLLECTOR'S REPORT FOR 2008

Our new tax rate is \$17.35 per \$1,000. This is an increase of \$2.21. The town rate is \$2.60 which is an increase of 34 cents. The local school rate is \$10.09 which is an increase of \$1.47. The state school rate is \$2.15 which is an increase of 1 cent. The county rate is \$2.51 which is an increase of 39 cents.

Property tax warrants this year totaled \$7,654,253.00 and 9.3% of these taxes are unpaid. Warrants for Current Use totaled \$90,620.00. Warrants for Earth Excavation tax totaled \$30.60. Warrants for Timber tax or Yield tax totaled \$12,147.89.

\$193,997.39 was liened in 2008. Two properties were deeded to the Town.

Respectfully submitted,



Dawn Blackwell
Town Clerk/Tax Collector

TOWN CLERK'S REPORT
For the year ending December 31, 2008

Motor Vehicle Permit Fees	\$674,643.06
Motor Vehicle Title Fees	832.00
Motor Vehicle Mailing Fees	547.00
Municipal Agent Fees	14,972.00
Dog License Fees	4,463.00
Dog Fines	199.50
Dog Civil Forfeitures	1,650.00
UCC Filing Fees	1,620.00
Miscellaneous	651.20
Marriage License Fees	210.00
Vital Records Certified Copies Fees	434.00
State Dog License Fees	\$2,496.50
State Marriage License Fees	1,140.00
State Vital Records Certified Copies Fees	842.00

TOTAL RECEIPTS	\$704,700.26
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Respectfully submitted,

Dawn Blackwell

Dawn Blackwell
Town Clerk

TAX COLLECTOR'S REPORT

For the Municipality of EPSOM Year Ending 12/31/2008

DEBITS

UNCOLLECTED TAXES AT THE BEGINNING OF THE YEAR*		LEVY FOR YEAR	PRIOR LEVIES		
		2008	2007	2006	2005+
Property Taxes	#3110	XXXXXX	\$ 585,846.03	\$ 0.00	\$ 0.00
Resident Taxes	#3180	XXXXXX	\$ 0.00	\$ 0.00	\$ 0.00
Land Use Change Taxes	#3120	XXXXXX	\$ 0.00	\$ 0.00	\$ 0.00
Timber Yield Taxes	#3185	XXXXXX	\$ 1,330.48	\$ 0.00	\$ 0.00
Excavation Tax @ \$.02/yd	#3187	XXXXXX	\$ 0.00	\$ 0.00	\$ 0.00
Utility Charges	#3189	XXXXXX	\$ 0.00	\$ 0.00	\$ 0.00
Betterment Taxes		XXXXXX	\$ 0.00	\$ 0.00	\$ 0.00
Prior Years' Credits Balance**		(\$ 2,136.77)			
This Year's New Credits		(\$ 20,916.39)			

TAXES COMMITTED THIS FISCAL YEAR

Property Taxes	#3110	\$ 7,654,253.00	\$ 0.00
Resident Taxes	#3180	\$ 0.00	\$ 0.00
Land Use Change Taxes	#3120	\$ 90,620.00	\$ 0.00
Timber Yield Taxes	#3185	\$ 12,147.89	\$ 0.00
Excavation Tax @ \$.02/yd	#3187	\$ 30.60	\$ 0.00
Utility Charges	#3189	\$ 0.00	\$ 0.00
Betterment Taxes		\$ 0.00	\$ 0.00

FOR DRA USE ONLY

OVERPAYMENT REFUNDS

Property Taxes	#3110				
Resident Taxes	#3180				
Land Use Change	#3120				
Yield Taxes	#3185				
Excavation Tax @ \$.02/yd	#3187				
Credits Refunded		\$ 18,551.96			
Interest - Late Tax	#3190	\$ 5,373.62	\$ 33,577.96	\$ 0.00	\$ 0.00
Resident Tax Penalty	#3190	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
TOTAL DEBITS		\$ 7,757,923.91	\$ 620,754.47	\$ 0.00	\$ 0.00

*This amount should be the same as the last year's ending balance. If not, please explain.

**Enter as a negative. This is the amount of this year's taxes pre-paid last year as authorized by RSA 80:52-a.

**The amount is already included in the warrant and therefore in line #3110 as a positive amount for this year's levy.

NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397

TAX COLLECTOR'S REPORTFor the Municipality of EPSOM Year Ending 12/31/2008**CREDITS**

REMITTED TO TREASURER	LEVY FOR YEAR	PRIOR LEVIES		
	2008	2007	2006	2005+
Property Taxes	\$ 6,870,349.41	\$ 391,848.64	\$ 0.00	\$ 0.00
Resident Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Land Use Change Taxes	\$ 90,620.00	\$ 0.00	\$ 0.00	\$ 0.00
Timber Yield Taxes	\$ 12,084.80	\$ 1,330.48	\$ 0.00	\$ 0.00
Interest & Penalties	\$ 5,373.62	\$ 33,577.96	\$ 0.00	\$ 0.00
Excavation Tax @ \$.02/yd	\$ 30.60	\$ 0.00	\$ 0.00	\$ 0.00
Utility Charges	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Converted To Liens (Principal only)	\$ 0.00	\$ 193,997.39	\$ 0.00	\$ 0.00
Betterment Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Discounts Allowed	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Prior Year Overpayments Assigned	(\$ 1,081.65)			

ABATEMENTS MADE

Property Taxes	\$ 68,969.00	\$ 0.00	\$ 0.00	\$ 0.00
Resident Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Land Use Change Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Timber Yield Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Excavation Tax @ \$.02/yd	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Utility Charges	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Betterment Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
CURRENT LEVY DEEDED	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

UNCOLLECTED TAXES -- END OF YEAR #1080

Property Taxes	\$ 714,934.59	\$ 0.00	\$ 0.00	\$ 0.00
Resident Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Land Use Change Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Timber Yield Taxes	\$ 63.09	\$ 0.00	\$ 0.00	\$ 0.00
Excavation Tax @ \$.02/yd	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Utility Charges	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Betterment Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Property Tax Credit Balance*	(\$ 3,419.55)	XXXXXX	XXXXXX	XXXXXX
TOTAL CREDITS	\$ 7,757,923.91	\$ 620,754.47	\$ 0.00	\$ 0.00

*Enter as a negative. This is the amount of taxes pre-paid for next year as authorized by RSA 80:52-a.
(Be sure to indicate a positive amount in the Property Taxes actually remitted to the treasurer.)

TAX COLLECTOR'S REPORT

For the Municipality of EPSOM Year Ending 12/31/2008

DEBITS

UNREDEEMED & EXECUTED LIENS	2008	PRIOR LEVIES		
		2007	2006	2005+
Unredeemed Liens Beginning of FY		\$ 0.00	\$ 166,856.93	\$ 97,777.20
Liens Executed During FY	\$ 0.00	\$ 209,339.00	\$ 0.00	\$ 0.00
Unredeemed Elderly Liens Beg. of FY		\$ 0.00	\$ 0.00	\$ 0.00
Elderly Liens Executed During FY	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Interest & Costs Collected	\$ 0.00	\$ 6,191.00	\$ 21,380.46	\$ 33,508.76
TOTAL LIEN DEBITS	\$ 0.00	\$ 215,530.00	\$ 188,237.39	\$ 131,285.96

CREDITS

REMITTED TO TREASURER		2008	PRIOR LEVIES		
			2007	2006	2005+
Redemptions		\$ 0.00	\$ 132,288.96	\$ 135,779.23	\$ 92,833.67
Interest & Costs Collected	#3190	\$ 0.00	\$ 6,191.00	\$ 21,380.46	\$ 33,508.76
Abatements of Unredeemed Liens		\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Liens Deeded to Municipality		\$ 0.00	\$ 1,316.50	\$ 1,293.77	\$ 1,277.84
Unredeemed Liens End of FY	#1110	\$ 0.00	\$ 75,733.54	\$ 29,783.93	\$ 3,665.69
Unredeemed Elderly Liens End of FY		\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
TOTAL LIEN CREDITS		\$ 0.00	\$ 215,530.00	\$ 188,237.39	\$ 131,285.96

Does your municipality commit taxes on a semi-annual basis (RSA 76:15-a) ? yes

TAX COLLECTOR'S SIGNATURE

Dawn Blackwell

DATE

1/2/09

Dawn Blackwell

BUDGET OF THE TOWN WITH A MUNICIPAL BUDGET COMMITTEE

OF: EPSOM, NEW HAMPSHIRE

BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED
THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2009 to December 31, 2009

or Fiscal Year From to

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the operating budget and all special and individual warrant articles in the appropriate recommended and not recommended area. All proposed appropriations must be on this form.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below within 20 days after the meeting.

This form was posted with the warrant on (Date): January 26, 2009

BUDGET COMMITTEE

Please sign in ink.

[Signature]
James F. Henderson
[Signature]
Carol McQuinn
Lamarque Yule
Kevin Reeves

[Signature]
Carol M. Brown
Marilyn Keane
[Signature]

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION
 MUNICIPAL SERVICES DIVISION
 P.O. BOX 487, CONCORD, NH 03302-0487
 (603)271-3397

1 2 3 4 5 6 7 8 9

ACCT #	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)			OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA		Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED)		BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year RECOMMENDED		NOT RECOMMENDED
	GENERAL GOVERNMENT				XXXXXXX	XXXXXXX		XXXXXXX	XXXXXXX			
4130-4139	Executive				189,631	158,921	190,417		186,348	4,069	XXXXXXX	
4140-4149	Election,Reg.& Vital Statistics				49,733	49,577	48,196		46,880	1,316	XXXXXXX	
4150-4151	Financial Administration				145,340	138,124	151,628		148,032	3,596	XXXXXXX	
4152	Revaluation of Property				18,000	18,000	33,500	0	33,500	0	XXXXXXX	
4153	Legal Expense				20,001	15,239	20,000	0	20,000	0	XXXXXXX	
4155-4159	Personnel Administration				23,840	23,821	15,447	0	15,447	0	XXXXXXX	
4191-4193	Planning & Zoning				87,263	66,350	89,581		80,495	9,086	XXXXXXX	
4194	General Government Buildings				21,555	14,968	26,905	0	26,905	0	XXXXXXX	
4195	Cemeteries				10,000	10,000	14,500		12,500	2,000	XXXXXXX	
4196	Insurance				2,000	875	2,000	0	2,000	0	XXXXXXX	
4197	Advertising & Regional Assoc.										XXXXXXX	
4199	Other General Government										XXXXXXX	
PUBLIC SAFETY												
4210-4214	Police				494,412	457,903	574,118		544,775	29,343	XXXXXXX	
4215-4219	Ambulance										XXXXXXX	
4220-4229	Fire				372,842	355,295	397,429		394,038	3,391	XXXXXXX	
4240-4249	Building Inspection										XXXXXXX	
4290-4298	Emergency Management				2,033	1,974	16,096		8,566	7,530	XXXXXXX	
4299	Other (Including Communications)										XXXXXXX	
AIRPORT/AVIATION CENTER												
4301-4309	Airport Operations										XXXXXXX	
HIGHWAYS & STREETS												
4311	Administration				128,658	102,480	112,688		108,273	4,415	XXXXXXX	
4312	Highways & Streets				405,270	407,860	569,510		569,510	0	XXXXXXX	
4313	Bridges				5,000	167	4,750		4,750	0	XXXXXXX	

1 2 3 4 5 6 7 8 9

ACCT. #	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	Op Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS	
					Ensuing Fiscal Year (RECOMMENDED)	(NOT RECOMMENDED)	Ensuing Fiscal Year RECOMMENDED	NOT RECOMMENDED
HIGHWAYS & STREETS cont.								
4316	Street Lighting		520	482	520		520	0
4319	Other		2,000	0	0		0	0
SANITATION								
4321	Administration		XXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX
4323	Solid Waste Collection							
4324	Solid Waste Disposal		166,249	166,249	167,625		167,625	0
4325	Solid Waste Clean-up							
4326-4329	Sewage Coll. & Disposal & Other		600	500	500		510	(10)
WATER DISTRIBUTION & TREATMENT								
4331	Administration		XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX
4332	Water Services		4,000	4,000	4,000		4,000	0
4335-4339	Water Treatment, Conserv. & Other							
ELECTRIC								
4351-4352	Admin. and Generation							
4353	Purchase Costs							
4354	Electric Equipment Maintenance							
4359	Other Electric Costs							
HEALTH/WELFARE								
4411	Administration		7,356	7,310	7,768		7,424	344
4414	Pest Control		2,853	923	1,681		1,591	90
4415-4419	Health Agencies & Hosp. & Other		9,501	9,501	9,501		9,501	0
4441-4442	Administration & Direct Assist.		15,139	14,627	15,897		15,175	722
4444	Intergovernmental Welfare Pymnts							
4445-4449	Vendor Payments & Other		58,545	12,133	49,750		44,750	5,000

1 2 3 4 5 6 7 8 9

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEES APPROPRIATIONS	
					(RECOMMENDED)	(NOT RECOMMENDED)	RECOMMENDED	NOT RECOMMENDED
CULTURE & RECREATION								
4520-4529	Parks & Recreation		27,910	23,618	34,750		27,850	6,900
4550-4559	Library		135,753	126,768	155,999		147,999	8,000
4583	Patriotic Purposes		1,020	812	1,020		1,020	0
4589	Other Culture & Recreation		2,000	2,000	2,000		2,000	0
CONSERVATION								
4611-4612	Admin. & Purch. of Nat. Resources		7,865	4,916	7,865		4,865	3,000
4619	Other Conservation							
4631-4632	REDEVELOPMENT & HOUSING							
4651-4659	ECONOMIC DEVELOPMENT							
DEBT SERVICE								
4711	Princ.- Long Term Bonds & Notes		50,000	50,000	50,000		50,000	0
4721	Interest-Long Term Bonds & Notes		2,993	3,012	997		997	0
4723	Int. on Tax Anticipation Notes							
4790-4799	Other Debt Service							
CAPITAL OUTLAY								
4901	Land							
4902	Machinery, Vehicles & Equipment							
4903	Buildings							
4909	Improvements Other Than Bldgs.							
OPERATING TRANSFERS OUT								
4912	To Special Revenue Fund							
4913	To Capital Projects Fund							
4914	To Enterprise Fund							
	Sewer-							
	Water-							

1 2 3 4 5 6 7 8 9

ACCT. #	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	Op Bud. Warr. Art. #	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS	
					(RECOMMENDED)	Ensuing Fiscal Year (NOT RECOMMENDED)	(RECOMMENDED)	Ensuing Fiscal Year NOT RECOMMENDED
OPERATING TRANSFERS OUT cont.								
	Electric-							
	Airport-							
4915	To Capital Reserve Fund *		175,000	175,000				
4916	To Exp.Tr.Fund-except #4917 *							
4917	To Health Maint. Trust Funds *							
4918	To Nonexpendable Trust Funds							
4919	To Fiduciary Funds							
OPERATING BUDGET TOTAL					2,660,146	2,438,657	2,776,638	2,687,846
								88,792

* Use special warrant article section on next page.

1 2 3 4 5 6

ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
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TAXES

XXXXXXXXXX

XXXXXXXXXX

XXXXXXXXXX

3120	Land Use Change Taxes - General Fund		55,000	81,558	70,000
3180	Resident Taxes				
3185	Timber Taxes		10,000	13,415	13,000
3186	Payment in Lieu of Taxes		17,016	17,017	19,603
3189	Other Taxes		150	651	150
3190	Interest & Penalties on Delinquent Taxes		85,000	100,027	95,000
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu yd)		150	31	30

LICENSES, PERMITS & FEES

XXXXXXXXXX

XXXXXXXXXX

XXXXXXXXXX

3210	Business Licenses & Permits		5,000	4,495	4,500
3220	Motor Vehicle Permit Fees		730,000	693,205	690,000
3230	Building Permits		32,000	13,130	13,000
3290	Other Licenses, Permits & Fees		8,000	6,957	7,000
3311-3319	FROM FEDERAL GOVERNMENT				

FROM STATE

XXXXXXXXXX

XXXXXXXXXX

XXXXXXXXXX

3351	Shared Revenues		35,000	35,577	35,000
3352	Meals & Rooms Tax Distribution		180,000	206,655	180,000
3353	Highway Block Grant		109,342	108,968	113,573
3354	Water Pollution Grant				
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement		0	112	
3357	Flood Control Reimbursement				
3359	Other (Including Railroad Tax)		2,500	2,158	
3379	FROM OTHER GOVERNMENTS				

CHARGES FOR SERVICES

XXXXXXXXXX

XXXXXXXXXX

XXXXXXXXXX

3401-3406	Income from Departments		52,000	54,188	56,000
3409	Other Charges		22,500	26,548	26,500

MISCELLANEOUS REVENUES

XXXXXXXXXX

XXXXXXXXXX

XXXXXXXXXX

3501	Sale of Municipal Property		0	5,515	
3502	Interest on Investments		80,000	45,396	45,000
3503-3509	Other		18,000	10,934	11,000

INTERFUND OPERATING TRANSFERS IN

XXXXXXXXXX

XXXXXXXXXX

XXXXXXXXXX

3912	From Special Revenue Funds				
3913	From Capital Projects Funds				

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
INTERFUND OPERATING TRANSFERS IN cont.			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3914	From Enterprise Funds				
	Sewer - (Offset)				
	Water - (Offset)				
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds		49600	0	
3916	From Trust & Fiduciary Funds				
3917	Transfers from Conservation Funds				
OTHER FINANCING SOURCES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3934	Proc. from Long Term Bonds & Notes				
	Amounts VOTED From F/B ("Surplus")				
	Fund Balance ("Surplus") to Reduce Taxes				
TOTAL ESTIMATED REVENUE & CREDITS			1,491,258	1,426,537	1,379,356

****BUDGET SUMMARY****

	PRIOR YEAR ADOPTED BUDGET	SELECTMEN'S RECOMMENDED BUDGET	BUDGET COMMITTEE'S RECOMMENDED BUDGET
Operating Budget Appropriations Recommended (from pg. 5)	2,660,146	2,776,638	2,687,846
Special Warrant Articles Recommended (from pg. 6)		150,000	150,000
Individual Warrant Articles Recommended (from pg. 6)		115,264	115,264
TOTAL Appropriations Recommended		3,041,902	2,953,110
Less: Amount of Estimated Revenues & Credits (from above)		1,379,356	1,379,356
Estimated Amount of Taxes to be Raised		1,662,546	1,573,754

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: \$290,211.
(See Supplemental Schedule With 10% Calculation)

BUDGET COMMITTEE SUPPLEMENTAL SCHEDULE

(For Calculating 10% Maximum Increase)

(RSA 32:18, 19, & 32:21)

VERSION #1: Use if you have no Collective Bargaining Cost Items or RSA 32:21 Water Costs

LOCAL GOVERNMENTAL UNIT: Town of Epsom FISCAL YEAR END: 12/31/2009

	RECOMMENDED AMOUNT
1. Total RECOMMENDED by Budget Comm. (See Posted Budget MS7, 27, or 37)	2,953,110
LESS EXCLUSIONS:	
2. Principal: Long-Term Bonds & Notes	(50,000)
3. Interest: Long-Term Bonds & Notes	(997)
4. Capital Outlays Funded From Long-Term Bonds & Notes per RSA 33:8 & 33:7-b.	
5. Mandatory Assessments	
6. Total exclusions (Sum of rows 2 - 5)	< 50,997 >
7. Amount recommended less recommended exclusion amounts (line 1 less line 6)	2,902,113
8. Line 7 times 10%	290,211
9. Maximum Allowable Appropriations (lines 1 + 8)	3,243,321

Line 8 is the maximum allowable increase to budget committee's recommended budget. Please enter this amount on the bottom of the posted budget form, MS7, 27, or 37.

Please attach a copy of this completed supplemental schedule to the back of the budget form.

2008
COMPARATIVE STATEMENT
TOWN BUDGET

Description	2008 Appropriation	2008 Revenue or Grant	2008 Expenditure	Encumber 2009	Balance (Over)/Under
Operating Budget					
Executive	189,631	29,082	165,197		24,434
Town Clerk/Election	49,733	698,248	50,059		(326)
Tax Collector	44,273	204,744	42,719		1,554
Financial Administration	66,677	62,473	65,891		786
Auditing	19,000		16,056		2,944
Assessing/Mapping	17,390		17,808		(418)
Revaluation of Property	18,000		33,893		(15,893)
Legal Expense	20,001		16,630		3,371
Personnel Administration	23,840		23,821		19
Planning	31,868	24,483	19,901		11,967
Zoning Board of Adjustment	9,712	7,948	9,763		(51)
Zoning Compliance	45,683	13,475	37,916		7,767
Government Buildings	21,555		15,939		5,616
Cemeteries	10,000		10,052		(52)
Police Department	494,412	14,953	488,752		5,660
Fire/Ambulance Department	372,842	15,237	375,065		(2,223)
Emergency Management	2,033		1,974		59
Highway Department	541,448	108,968	557,063	27,125	(42,740)
Solid Waste Disposal	166,749		166,749		0
Other Sanitation	100		0		100
Water Services	4,000		4,000		0
Health Administration	7,356	3,650	7,349		7
Pest Control	2,853		923		1,931
CRVNA & Community Action	9,501		9,501		0
Welfare Administration	15,139		14,651		488
Welfare Payments	58,545	520	12,933		45,612
Park & Recreation	27,910	795	24,121	1,489	2,300
Library	135,753		135,753		0
Patriotic Services	1,020		812		208
Band	2,000		2,000		0
Conservation Commission	7,825		7,825		0
Economic Development Admin	40		0		40
Library Bond Principal	50,000		50,000		0
Library Bond Interest	2,993		3,012		(19)
Total Operations	\$2,469,882		\$2,388,129	\$28,614	\$53,139
Warrant Articles					
Capital Outlay	15,264		15,263		1
Capital Reserves	175,000		175,000		0
Total Town Budget	\$2,660,146				
Total Town Expenditures			\$2,578,393		
Total Expenditures & Encumbrances			\$2,607,007		

2008
TOWN RECEIPTS BY DEPARTMENT

TAX COLLECTOR

Property Taxes	\$7,456,200
Property Tax Interest	38,421
Tax Liens	360,902
Tax Lien Interest/Costs	61,080
Payment In Lieu of Tax	17,017
Current Use Taxes	90,620
Yield Tax	13,415
Earth Excavation Tax	31
Miscellaneous	651
Other Interest	526
TOTAL	<u>\$8,038,863</u>

TOWN CLERK

Motor Vehicle	\$675,170
Mailing Fees	547
Municipal Fees	14,972
Title Fees	832
UCC Fees	1,620
Dog Licenses	4,463
Marriage Licenses	210
Birth/Death Certificates	434
TOTAL	<u>\$698,248</u>

POLICE DEPARTMENT

Court Fines	\$1,772
Details - Cruiser Use	\$2,665
Miscellaneous Revenue	58
Pistol Permits	740
Police Reports	2,825
Sale of Vehicle	5,500
Town Fines	100
Witness Fees	2,158
Civil Forfeitures	1,650
Dog License Fines	200
TOTAL	<u>\$17,668</u>

FIRE DEPARTMENT

Amb Coverage-Northwood	\$7,000
Ambulance Revenue	148,064
Fire Station Rental	1,125
Forest Fire Reimburse	112
Paramedic Intercepts	7,000
TOTAL	<u>\$163,301</u>

ZONING COMPLIANCE

Building Permits	\$12,830
Business Permits	405
Junkyard Permits	75
Sign Permits	365
Zoning Violation - Fines	0
TOTAL	<u>\$13,675</u>

ZONING & PLANNING

ZBA Fees	\$8,308
Planning Fees & Regs	23,983
Driveway Inspections	500
TOTAL	<u>\$32,791</u>

HEALTH OFFICER

Food Service Licenses	\$3,650
TOTAL	<u>\$3,650</u>

HIGHWAY

Highway Block Grant	\$108,968
TOTAL	<u>\$108,968</u>

MISCELLANEOUS

Bad Check Charges	175
Boat Tax	9,162
Due to Others	30,538
Franchise Services	26,548
Grants & Gifts	534,980
Insurance Proceeds	1,555
Interest-General Fund	45,281
Reimbursements	12,538
Retired Insurance	\$15,144
Rooms & Meals Tax	206,655
Shared Revenue Grant	35,577
Tax Deeded Property	15
Tax Overpayments	19,830
Town Office	2,519
Transfer from Cap Reserve	67,824
Transfers from Escrow	62,312
Webster Park	795
Welfare Revenue	520
TOTAL	<u>\$1,071,968</u>

2008 TOTAL RECEIPTS

\$10,149,132

**2008
TOTAL PAYMENTS**

Executive Office	165,197
Election & Registration	50,059
Financial Administration	140,459
Revaluation of Property	33,893
Legal Expense	16,630
Worker's Comp & Sec. 125	23,821
Planning Board	19,901
Zoning Board of Adjustment	9,763
Zoning Compliance Officer	37,916
General Government Buildings	15,939
Cemeteries	10,052
Insurance/Maintenance Computers	2,016
Police Department	488,752
Fire/Ambulance Department	375,065
Emergency Management	1,974
Highway Department	557,063
Solid Waste Disposal	166,749
Water	4,000
Health Administration	7,349
Animal Control	923
Visiting Nurse Association	5,000
Community Action Program	4,501
Welfare Administration	14,651
Welfare Vendors	12,933
Park & Recreation	24,121
Library	135,753
Patriotic Services	812
Band	2,000
Conservation	7,825
Debt Service	53,012
Capital Outlay	15,263
County Taxes	1,120,129
School Appropriation	5,435,527
Transfer to Capital Reserve	175,000
Transfer to Fire & Rescue Apparatus Fund	155,445
Transfer LUCT to Conservation Fund	9,062
Transfer due to Tax Liens	209,339
Payments for Retired Insurance	15,144
Payments from Capital Reserve	67,824
Payments from Escrow	61,167
Payments from Grants	1,335,328
Payments from Revolving Fund	20,486
Payments to State-Dog/Filing Fees	2,685
Payments to Vital Records	1,982
Prepaid Expenses & Encumbered Funds	17,389
Refunds & Abatements	33,999
TOTAL PAYMENTS	\$ 11,063,898

2008 EMPLOYEE WAGES

SELECTMEN

Robert Blodgett	\$2,000.00
Keith A. Cota	\$1,584.70
Joni-Lynn Kitson	\$399.13
John F. Klose	\$415.30
Robert J. McKechnie	\$415.30
Joanne Randall	\$2,000.00

RECORDING SECRETARY

Elizabeth Bosiak	\$5,060.00
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EXECUTIVE ADMINISTRATION

Barbara Clark	\$37,723.28
Faith Duclos	\$1,784.64
Debra Tibbetts	\$12,600.00

FINANCIAL ADMINISTRATION

Nancy Wheeler	\$39,334.43
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TOWN CLERK/TAX COLLECTOR

Dawn E. Blackwell	\$41,632.74
Lisa Cote, Deputy	\$836.40
Donna Tencati-Kulacz, Deputy	\$11,994.00

ELECTION

Nancy Y. Claris	\$259.75
Valerie A. Long	\$259.75
Joshua Virgin	\$259.75

TREASURER

Paula Smith	\$2,727.38
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EMERGENCY MANAGEMENT

Richard Bilodeau	\$1,636.25
Alan S. Quimby	\$197.79

HEALTH OFFICER

Cecil Curran	\$5,921.64
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ZONING COMPLIANCE

John Hickey	\$33,726.42
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PLANNING/ZONING BOARD SECRETARY

Darlene McIntosh	\$6,829.62
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DRIVEWAY INSPECTOR

George F. Carlson	\$1,258.00
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WELFARE OFFICER

Lorna Lee Bartlett	\$11,499.27
Lisa Cote	\$1,378.08

LIBRARY

Vickie I. Benner	\$11,939.69
Barbara Bristol	\$3,800.38
Nancy Y. Claris	\$32,091.32
Margaret Faneuf	\$5,188.36
Janet Henry	\$5,658.75

FIRE DEPARTMENT

Larry Barton	\$654.00
Richard Bilodeau	\$790.00
Joshua Brehm	\$630.00
Bryan Bruce	\$1,075.00
Derek Carignan	\$696.00
Dion DeCarli	\$40,056.74
Phillip Demeritt	\$288.00
Benjamin Durack	\$282.00
Joel French	\$40,351.03
Chris Girouard	\$186.00
Jacob Hanscom	\$3,970.00
Sara Hardy	\$4,217.00
Steve Hussey	\$420.00
Karen Jacobi	\$138.00
Shawn W. Lawrence	\$780.00
Tyrel J. Lemoine	\$150.00
Vincenzo Martino	\$156.00
Kaitlin McKechnie	\$3,950.00
Adam Morris	\$138.00
Matthew Moulton	\$50,495.83
David Palermo	\$3,643.35
Bruce Porter	\$504.00
Alan S. Quimby	\$150.00
Dennis W. Rocheford	\$564.00
Edward Roy	\$1,570.00
Warren Virgin	\$3,796.00
Colby G. Walker, III	\$30,737.01
R. Stewart Yeaton	\$13,000.08

POLICE DEPARTMENT

Brian J. Fleming	\$38,560.99
James N. Kear	\$40,376.85
Jacob Kitson	\$2,862.23
Cory Krochmal	\$21,460.36
Joseph Lister	\$11,981.75
Brian Michael	\$58,714.87
Lawrence Phillips	\$188.50
Wayne Preve	\$56,621.56
Gail Quimby	\$32,543.76

HIGHWAY DEPARTMENT

Gordon Ellis	\$46,838.48
Elmer Palmer	\$156.25
Colt Perkins	\$28,725.43

TOTAL WAGES

\$824,831.19

Report of Town Treasurer

Building Permits	\$ 13,330.00
Sign Permits	365.00
Business Permits	405.00
Planningboard & Zoning	23,983.25
ZBA	8,307.50
Junk Yard Permits	75.00
Pistol Permits	740.00
Food License	<u>3,649.50</u>
	\$ 50,855.25

Dawn Blackwell, Town Clerk

2008 Auto Permits	\$ 675,170.06
2008 Dog Tax State	2,496.50
2008 Dog Tax	4,463.00
2008 Dog Fines	199.50
Ucc Filings	1,620.00
Municipal Fees	14,972.00
Title Fees	832.00
Mailing Fees	547.00
Marriage Fees State	1,140.00
Marriage Fees Town	210.00
Vital Records State	842.00
Vital Records Town	434.00
Misc. Tax	651.20
Civil Fort.	<u>1,650.00</u>
	\$ 705,227.26

Dawn Blackwell, Tax Collector

Prior Year Redeemed Tax	\$ 228,612.90
Current Yr. Redeemed Tax	132,288.96
Redeemed Interest & Costs	<u>61,080.22</u>
	\$ 421,982.08

Prior Year Interest	\$ 38,420.83
Other Interest	525.96
Prior Yr. Prop. Tax	585,848.91
Prior Yr. Yield Tax	<u>1,330.48</u>
	\$ 626,126.18

2008 Property Tax	\$ 6,870,351.32
2008 Current Use	90,620.00
2008 Yield Tax	12,084.80
Excavation Tax	<u>30.60</u>
	\$ 6,973,086.72

State of NH

Shared Rev. Block Grant	\$ 35,577.00
Highway Block Grant	108,967.70
Rooms & Meals Tax	206,654.51
St. Grant Reim.	3,375.00
Forest Fire Reim.	111.95
State Witness	2,157.95
State Grants DWI	<u>6,411.73</u>
	\$ 363,255.84

Miscellaneous Receipts

Payment in Lieu of Taxes	\$ 17,016.76
Town Office Revenue	2,519.38
Ambulance Revenues	148,063.72
Franchise Income	26,548.17
NSF Charge	175.00
Interest on Checking	45,280.58
Court Fines	1,772.00
Police Reports	2,825.00
Rent of Fire Station	1,125.00
Webster Park Rev.	795.00
Reim. Health Ins.	15,144.48
Escrow Accounts	62,311.65
Rev. Welfare	520.00
Police Dept. Revenue	57.50
Boat Tax	9,161.94
Ambulance Coverage Agreement	7,000.00
Paramedic Revenue	7,000.00

Reim. Police Car	60.00
Police Details	28,620.00
Misc. Police Fines	100.00
Ins. For Damaged Items Reim.	1,555.45
Flood & Haz Mat Rev.	94,892.67
Pay off Welfare Loans	12,398.60
Refund Taxes	19,834.74
Town Office Debts	47.00
Sale of Town Owned Property	15.00
Sale of Police Property	5,500.00
Food Pantry Donations	2,443.35
Disaster Rel. Donations	260.00
Grants – EM Mgmt.	6,050.00
Due from Grants – DES	7,550.00
Due Moose Plate Grants	5,000.00
L-Chip Grants	152,800.00
Bridge Aid-Griffin Road	183,976.66
Reids Funds	72,219.50
Office Supplies Refund	32.07
Rev. From Trustees of Trust Funds	67,823.55
A/P Due to Others	103.50
	<u>\$ 1,008,598.27</u>
 TOTAL AVAILABLE RECEIPTS	 \$ 10,149,131.60
Balance brought forward Jan. 2008	3,344,982.95
Less Selectmens Orders	<u>- 11,063,897.61</u>
CASH ON HAND JANUARY 1, 2009	\$ 2,430,216.94

Respectfully submitted

Paula S. Smith
Town Treasurer

Conservation Fund

Balance on Hand January 1, 2008	\$ 91,623.13
Interest	1,547.90
Deposits	<u>11,970.51</u>
Balance in Fund	\$ 105,141.54

Fire and Rescue Apparatus Fund

Balance on Hand January 1, 2008	\$ 20,417.69
Interest	346.05
Deposits	<u>155,444.65</u>
Balance in Fund	\$ 176,208.39

North Pembroke Road

Balance on Hand January 1, 2008	\$ 1,238.61
Interest	<u>21.57</u>
Balance in Fund	\$ 1,260.18

Escrow Account AM Builders

Balance on Hand January 1, 2008	\$ 11,550.55
Interest	<u>192.49</u>
Balance in Fund	\$ 11,743.04

Water Expansion for Fire Protection

Balance on Hand January 1, 2008	\$ 3,620.21
Interest	<u>61.60</u>
Balance in Fund	\$ 3,681.81

Escrow Account King's Grant

Balance on Hand January 1, 2008	\$ 13,238.47
Interest	<u>224.53</u>
Balance in Fund	\$ 13,463.00

Escrow Account Conservation Reserve Fund

Balance on Hand January 1, 2008	\$ 16,960.94
Interest	<u>288.42</u>
Balance in Fund	\$ 17,249.36

Woodcoat Estates

Balance on Hand January 1, 2008	\$ 328.65
Interest	<u>5.60</u>
Balance in Fund	\$ 334.25

Stillwater Account

Balance on Hand January 1, 2008	\$ 1,572.28
Interest	13.94
Deposits	1,637.15
Withdrawals	<u>- 3,140.07</u>
Balance in Fund	\$ 83.30

Epsom 21st Century

Balance on Hand January 1, 2008	\$ 941.28
Interest	<u>16.02</u>
Balance in Fund	\$ 957.30

Water Feasibility

Balance on Hand January 1, 2008	\$ 306.37
Interest	<u>5.19</u>
Balance in Fund	\$ 311.56

Epsom Historical

Balance on Hand January 1, 2008	\$ 7,089.87
Interest	<u>120.73</u>
Balance in Fund	\$ 7,210.60

Canterbury Cove

Balance on Hand January 2008	\$ 5,467.38
Interest	<u>93.14</u>
Balance in Fund	\$ 5,560.52

Woodward Development New Rye

Balance on Hand January 2008	\$ 528.52
Interest	5.70
Withdrawal	-- <u>534.22</u>
Balance in Fund	\$.00

Cumberland Farms

Balance on Hand January 2008	\$ 815.57
Interest	8.77
Withdrawal	-- <u>824.34</u>
Balance in Fund	\$.00

Manny Alves

Balance on Hand January 2008	\$ 404.84
Interest	<u>6.88</u>
Balance in Fund	\$ 411.72

Dion Construction

Balance on Hand January 2008	\$ 359.93
Interest	<u>6.12</u>
Balance in Fund	\$ 366.05

Graystone North Road Improvements

Balance on Hand January 2008	\$ 33,414.22
Interest	544.81
Withdrawals	-- <u>24,070.78</u>
Balance in Fund	\$ 9,888.25

Graystone Southern Entrance

Balance on Hand January 2008	\$ 79.82
Interest	.61
Withdrawals	-- <u>80.43</u>
Balance in Fund	\$.00

Cobblestone Estates

Balance on Hand January 2008	\$ 131.00
Interest	11.38
Deposit	1,000.00
Withdrawals	-- <u>240.00</u>
Balance in Fund	\$ 902.38

Hoyt Road Estates

Balance on Hand January 2008	\$ 588.31
Deposits	8,289.59
Interest	26.84
Withdrawals	-- <u>6,891.51</u>
Balance in Fund	\$ 2,013.23

David Pelletier Escrow

Balance on Hand January 2008	1,528.38
Interest	<u>26.01</u>
Balance in Fund	\$ 1,554.39

Graystone Builders Windsor Place

Balance on Hand January 2008	\$ 3,024.25
Interest	23.05
Withdrawal	-- <u>3,047.30</u>
Balance in Fund	\$.00

Graystone SFC

Balance on Hand January 2008	\$ 5,905.93
Interest	53.49
Deposits	3,127.73
Withdrawal	-- <u>6,145.03</u>
Balance in Fund	\$ 2,942.12

Ostia Real Estate

Balance on Hand January 2008	\$ 952.25
Interest	<u>16.19</u>
Balance in Fund	\$ 968.44

Epsom Medical Center

Deposits 2008	\$ 7,500.00
Interest	25.94
Withdrawals	-- <u>7,241.98</u>
Balance in Fund	\$ 283.96

Medical Center Sitework

Deposits 2008	\$ 14,040.00
Interest	44.66
Withdrawals	-- <u>9,153.67</u>
Balance in Fund	\$ 4,930.99

Carriage Hill Ext. Inspection

Deposits 2008	\$ 700.00
Interest	<u>2.56</u>
Balance in Fund	\$ 702.56

Kings Town Replacement Units

Deposits 2008	\$ 3,500.00
Interest	10.10
Withdrawals	---
Balance in Fund	<u>3,499.00</u> 11.10

Wolverine Management

Deposit 12/31/08	\$ 1,800.00
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Towle Farm Estates

Deposit 12/31/08	\$ 5,400.00
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North / Barton Road

Deposits	\$ 3,000.00
Interest	15.33
Withdrawals	---
Balance in Fund	<u>3,000.00</u> \$ 15.33

Respectfully submitted

Paula S. Smith
Town Treasurer

TRUST FUNDS OF THE CITY/TOWN OF

Epsom, New Hampshire

Use these pages if you need additional lines.

	Date of Creation	NAME OF TRUST FUND Start with common trust funds	Purpose of Trust	HOW INVESTED Bank, deposits, stocks, bonds, etc.	%	***PRINCIPAL***	
						Balance Beginning of Year	New Funds Created
1	1903-2005	Cemeteries	Perpetual Care Maintenance	CD (TD Banknorth) - MMkt (TD Bknrth)		42,473.14	3,000.00
2	1916-1984	Library	Library	CD (TD Banknorth) - MMkt (TD Bknrth)		4,400.00	
	2006	Cemetery Perpetual Care	Perpetual Care	Passbook Savings - TD Banknorth		600.00	
3	1989	Lillian Morrison Estate	Town Epsom	NH PDIP/transferred to TD Banknorth		120,000.00	
4	1990	Lillian Morrison Estate	Fire Department	NH PDIP/transferred to TD Banknorth		50,000.00	-
5	1990	Lillian Morrison Estate	Police Department	NH PDIP/transferred to TD Banknorth		50,000.00	-
6		Total Trust Funds				267,473.14	3,000.00
7		Capital Reserve					
	1997	Library Book Fund	Library Books	NH PDIP/transferred to TD Banknorth		24,048.02	
9	1997	Epsom Road Construction	Road Construct	NH PDIP/transferred to TD Banknorth		347,604.74	150,000.00
10	1998	Epsom Revaluation Frnd	Revaluation	NH PDIP/transferred to TD Banknorth		2,010.26	
11	1998	Fire Apparatus Fund	Fire Apparatus	NH PDIP/transferred to TD Banknorth		75,902.00	
12	2000	Exp. General Cemeteries	Gen. Cemeteries	NH PDIP/transferred to TD Banknorth		765.48	
13	2000	School Construction Renov.	Epsom School	NH PDIP/transferred to TD Banknorth		191,464.62	22,600.02
14	2002	Bridge Capital Reserve	Bridge	NH PDIP/transferred to TD Banknorth		87,168.65	15,000.00
15	2002	Conservation Capital Reserve	Conservation	NH PDIP/transferred to TD Banknorth		33,936.21	
16	2003	Highway Vehicle Equipment	Vehicle Equip.	NH PDIP/transferred to TD Banknorth		33,614.12	
17	2004	Salt & Sand Shed	Salt & Sand Shed	NH PDIP/transferred to TD Banknorth		32,297.36	10,000.00
18	1996	Epsom School District	Technology	Passbook Savings - TD Banknorth		680.06	
19	2006	Village District Fund	Tank Maintenance	Passbook Savings - TD Banknorth		4,009.71	2,000.00
20	1990	Village District Fund	Tank Cleaning	CD - TD Banknorth		56,015.42	3,764.50
		Total Capital Reserve				889,516.65	203,364.52
		Total All Funds				1,156,989.79	206,364.52

**NH PDIP is the New Hampshire Public Deposit Investment Pool

FOR THE YEAR ENDING 31 December 2008

Cash Gains or Losses on Securities	***PRINCIPAL***		INCOME					Grand Total Principal & Income End of Year	
	Withdrawals	Balance End of Year	Balance Beginning of Year	Income During Year		Expended During Year	Balance at End of Year		
				%	Amount				
-	-	45,473.14	7,270.68		964.24	1,794.80	6,443.86	51,917.00	1
-	-	4,400.00	293.87		93.30		387.17	4,787.17	2
-	(600.00)	-	3.74		-		-	Account Closed	
-	-	120,000.00	16,565.60		4,166.85		20,732.45	140,732.45	3
-	-	50,000.00	7,633.23		1,758.50		9,391.73	59,391.73	4
-	-	50,000.00	7,647.07		1,758.89		9,405.96	59,405.96	5
-	(600.00)	269,873.14	39,414.19		8,741.78	1,794.80	46,361.17	316,234.31	6
									7
733.74	-	24,781.76						24,781.76	
10,870.86	(48,928.07)	459,547.53						459,547.53	9
61.35	-	2,071.61						2,071.61	10
2,315.92	-	78,217.92						78,217.92	11
23.34	-	788.82						788.82	12
5,851.18	-	219,915.82						219,915.82	13
2,637.25	(18,895.48)	85,910.42						85,910.42	14
1,035.46	-	34,971.67						34,971.67	15
1,026.00	-	34,640.12						34,640.12	16
1,003.51	-	43,300.87						43,300.87	17
1.66	-	681.72						681.72	18
5.14	(3,764.50)	2,250.35						2,250.35	19
2,197.78	-	61,977.70						61,977.70	20
27,763.19	(71,588.05)	1,049,056.31						1,049,056.31	MS-9
27,763.19	(72,188.05)	1,318,929.45	39,414.19	-	8,741.78	1,794.80	46,361.17	1,365,290.62	Rev 0

1) - Funds Transferred in March 2008 to TD Banknorth Government Banking Division

Police Details - Revolving Fund

Balance as of January 1, 2008		705.45
Receipts		
Revenue Received in 2008	38,406.73	
Less revenue in transit at December 31, 2007	<u>(15,772.50)</u>	
Total Receipts		22,634.23
Disbursements		
Payroll	17,653.04	
Taxes and Retirement	2,832.70	
Cruiser Expense	<u>2,665.00</u>	
Total Disbursements		<u>(23,150.74)</u>
Balance as of December 31, 2008		<u><u>188.94</u></u>



MASON + RICH

PROFESSIONAL ASSOCIATION
Certified Public Accountants

Board of Selectmen
Town of Epsom
Epsom, New Hampshire

In planning and performing our audit of the financial statements of the Town of Epsom, New Hampshire for the year ended December 31, 2007 we considered the Town's internal control structure to determine our auditing procedures for the purpose of expressing an opinion on the financial statements and not to provide assurance on the internal control structure.

During the course of our audit we did become aware of several matters that were opportunities for strengthening internal controls and operating efficiency. The memorandum that accompanies this letter addresses the status of the prior year's finding and recommendation as well as our current year's findings and recommendations. This letter does not affect our report dated January 6, 2009 on the financial statements of the Town of Epsom, New Hampshire.

We will review the status of our comment during our next audit engagement. We have already discussed this comment and suggestion with Town personnel, and we will be pleased to discuss them in further detail at your convenience, to perform any additional study of this matter or to assist you in implementing the recommendation.

Respectfully submitted,

Mason + Rich, P.A.

MASON + RICH PROFESSIONAL ASSOCIATION
Certified Public Accountants

January 6, 2009

SIX
BICENTENNIAL
SQUARE
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TOWN OF EPSOM, NEW HAMPSHIRE
MANAGEMENT LETTER

STATUS OF PRIOR YEAR'S FINDING AND RECOMMENDATION

AGENCY FUNDS

Escrow Accounts

Finding/Recommendation - During our testing of the escrow accounts, we had noted instances where funds were being refunded to developers and that the Town was then reimbursed several months later from the separate escrow accounts. We had noted that not all escrow transactions had either approved collection or disbursement forms. We also had found that the Planning Board did not have written documentation signed by the developers for the original funds received. Absent a written, signed agreement with the developer, the Town would be unable to enforce any agreement through the courts. The Town's General Fund basically was ending up subsidizing the project until funds are transferred from the escrow account or additional funds are received from the developer. We had recommended that the Town policies regarding Escrow Accounts be updated in writing and followed. This area that is becoming more complicated each year – the Board of Selectmen and the Planning Board need to establish these written procedures before this gets out of hand.

Status – We found during the current year's audit that the prior year's findings had been rectified and are no longer issues of concern.

(Continued on next page)

- Page 2 -

TOWN OF EPSOM, NEW HAMPSHIRE
MANAGEMENT LETTER

CURRENT YEAR'S FINDINGS AND RECOMMENDATIONS

TREASURER

Finding - The Treasurer had not reported in the Town Report all escrow accounts having activity during the fiscal year.

Recommendation - The Treasurer should report on all funds in her custody at year end. The report should be complete and available for the Town Report at year end.

Management's Comments - The Treasurer is aware of the finding and recommendation and will be following the recommendation.

LIBRARY

Finding - We found that the Library is lacking controls over all cash transactions. Cash is collected by numerous employees, and is not locked or secured in any way, deposits are made once every one to three months and the system reports available for reconciliation to funds collected are not utilized. In addition, two out of three year end reports supplied by the Library Director for the Town Report were incorrect.

Recommendation - The Library needs to develop policies regarding controls over cash receipts, security of funds prior to deposit, reconciliation to system reports available and timely deposit procedures.

Management's Comments - The management of the Library falls under the authority of the Library Trustees per RSA's. The Town will forward this information to the Trustees.

TOWN OFFICE

Finding - There are times that cash is kept in unlocked drawers for long periods of time in the front office.

Recommendation - All funds received during the day should be collected and retained in one secure area until a deposited timely.

Management's Comments - The office staff will secure all cash at all possible times.

(Continued on next page)

- Page 3 -

TOWN OF EPSOM, NEW HAMPSHIRE
MANAGEMENT LETTER

POLICE DEPARTMENT

Finding - The Police Department Secretary retains receipts for two weeks prior to delivering them to the Town Office.

Recommendation - The funds collected by the Police Department should be brought to Town Office at least once a week.

Management's Comments - The Police Department will bring receipts to the Town office weekly.

VENDOR DISBURSEMENTS

Finding - We found instances when Purchase Orders and Department Head approvals were not present as required by the Town's Internal Control Procedures.

Recommendation - The Town has set forth good internal control procedures which should be followed.

Management's Comments - The Town intends to follow its own internal control policy for all departments by communication to Department Heads and not signing purchase orders unless they are filled out correctly.

PAYROLL DISBURSEMENTS

Finding - During our review of employee payroll files, we noted instances of incomplete I-9 Forms.

Recommendation - All I-9 Forms should be updated in employee files.

Management's Comments - The office staff has held meetings with Town employees to complete all current employee paperwork. Our new hire packet paperwork includes all required forms. The Town will review employee files to determine how many may need to be updated and take appropriate action if necessary. Current policy regarding I-9, W-4, and payroll notification forms to be filled out at the Town office and will be reiterated to Department Heads.

TOWN OF EP'SOM, NEW HAMPSHIRE
BALANCE SHEET
GOVERNMENTAL FUNDS
DECEMBER 31, 2007

	MAJOR FUNDS			Other Governmental Funds	Total Governmental Funds
	General Fund	Capital Reserves			
ASSETS					
Cash	\$ 2,717,723	\$ -	\$	\$ 149,279	\$ 2,867,002
Temporary Investments	1,104,583	612,533		327,784	2,044,900
Investments	-	-		-	-
Taxes Receivable	846,811	-		-	846,811
Accounts Receivable	1,145	-		103,702	104,847
Due From Other Governments	-	-		-	-
Due From Other Funds	-	-		561,865	561,865
Prepays	-	-		-	-
Notes Receivable	11,194	-		-	11,194
Notes Receivable	920	-		-	920
Restricted Assets: Cash and Temporary Investments	1,239	-		6,374	7,613
Property by Tax Lien and Title	70,007	-		-	70,007
TOTAL ASSETS	\$ 4,753,622	\$ 612,533		\$ 1,149,004	\$ 6,515,159

The Accompanying Notes are an Integral Part of This Financial Statement (Continued)
- Page 11 -

TOWN OF EPSOM, NEW HAMPSHIRE
BALANCE SHEET
GOVERNMENTAL FUNDS
DECEMBER 31, 2007

	MAJOR FUNDS				Total Governmental Funds
	General Fund	Capital Reserves	Other Governmental Funds		
LIABILITIES AND FUND BALANCES					
<i>Liabilities</i>					
Accounts Payable	\$ 477,324	\$ -	\$ -	\$ -	\$ 477,324
Accrued Liabilities	44,712	-	-	-	46,690
Due to Other Governments	2,605,527	-	1,978	-	2,605,527
Contract and Retainage Payable	-	-	-	-	-
Due to Other Funds	507,080	-	54,785	-	561,865
Deferred Revenue	72,910	-	-	-	72,910
Total Liabilities	3,707,553	-	56,763	-	3,764,316
<i>Fund Balances</i>					
Reserved for Encumbrances	6,711	-	-	-	6,711
Reserved for Inventories	11,194	-	-	-	11,194
Unreserved Reported in:					
General Fund	1,028,164	-	-	-	1,028,164
Special Revenue Funds	-	612,533	716,094	-	1,328,627
Capital Projects Funds	-	-	63,759	-	63,759
Permanent Fund	-	-	312,388	-	312,388
Total Fund Balances	1,046,069	612,533	1,092,241	-	2,750,843
TOTAL LIABILITIES AND FUND BALANCES	\$ 4,753,622	\$ 612,533	\$ 1,149,004	\$ -	\$ 6,515,159

The Accompanying Notes are an Integral Part of This Financial Statement (Continued)
- Page 12 -

B.C.E.P. Solid Waste District

towns of

Barnstead – Chichester – Epsom – Pittsfield

115 Laconia Road – P.O. Box 426 – Pittsfield, NH 03263-0426

Tel: (603) 435-6237 – Fax (603) 435-7258

www.bcepsolidwaste.com

December 26, 2008

Town of Epsom
Board of Selectmen
P.O. Box 10
Epsom, NH 03234

Dear Board Members:

Below is your FY 2009 apportionment and payment schedule for the B.C.E.P. Solid Waste District. As soon as 2008 actual revenues & expenditures have been finalized we will forward the budget to you for publication in your Town Report.

Please note that the first installment is due on or before January 10, 2009.

Apportionment


Town	*Population	Percentage	Amount
Barnstead	4,542	28.39101	164,723.44
Chichester	2,481	15.5082	89,977.73
Epsom	4,622	28.8911	167,624.78
Pittsfield	<u>4,353</u>	<u>27.2097</u>	<u>157,869.04</u>
Totals	15,998	100.0000	580,194.99

*Populations are 2007 Estimates by the NH Office of Energy and Planning, based on the 2000 U.S. census.

Payment Schedule

Date Due	Barnstead	Chichester	Epsom	Pittsfield
01/10/2009	55,021.51	30,054.68	55,990.64	52,732.00
04/01/2009	36,567.31	19,974.35	37,211.38	35,045.68
07/01/2009	36,567.31	19,974.35	37,211.38	35,045.68
10/01/2009	<u>36,567.31</u>	<u>19,974.35</u>	<u>37,211.38</u>	<u>35,045.68</u>
Totals	164,723.44	89,977.73	167,624.78	157,869.04

Sincerely,



Earl H. Weir
District Administrator



Solid Waste Management and Recycling



B.C.E.P. Solid Waste District
TOWNS of BARNSTEAD-CHICHESTER-EPSOM-PITTSFIELD
BOX 426-115 Laconia Road-Pittsfield, NH 03263-0426

DISTRICT ADMINISTRATOR

Earl H. Weir 798-5600
40 Perry Road
Chichester, NH 03234

TREASURER/ADMIN ASSISTANT

Jim Plumb 648-6301
1440 Battle Street
Webster, NH 03303

PLANT MANAGER

Edward Lang 435-7702
645 Tilton Hill Road
Pittsfield, NH 03263

STATE D.E.S.

Main Number 271-3503

District & Budget Committee Members

(S)=Selectman, (C)=Citizen, (A)=Alternate, (B)=Budget

BARNSTEAD

Selectmen's Office 269-4071

Fax 269-4072

Andrew Houle (S) 269-3971
10 Shackford Corner Road
Center Barnstead, NH 03225
Appointment Expires 3/31/09

Robert G. Goode (C) 269-2213
39 Spruce Court
Center Barnstead, NH 03225
Appointment Expires 3/31/09

Frank Sullivan (A) 269-3521
25 Vail Road
Center Barnstead, NH 03225
Appointment Expires 3/31/09

Wellington Bartels IV (B) 776-3293
421 Peacham Road
Ctr. Barnstead, NH 03225
Appointment Expires 3/31/09

CHICHESTER

Selectmen's Office 798-5350

Fax 798-3170

Jeffrey Jordan (S) 798-5074
46 Staniels Road
Chichester, NH 03258
Appointment Expires 3/31/09

Norman Larochelle (C) 798-4140
13 Deer Run Road
Chichester, NH 03258
Appointment Expires 3/31/09

Dennis Call (A) 798-5725
68 Canterbury Road
Chichester, NH 03258
Appointment Expires 3/31/09

Paul Adams (B) 435-6089
23 Kelley's Corner Road
Chichester, NH 03258
Appointment Expires 3/31/09

EPSOM

Selectmen's Office 736-9002

Fax 736-8539

Robert Blodgett (S) 736-8388
441 Black Hall Road
Epsom, NH 03234
Appointment Expires 3/31/09

Ricky Belanger (C) 736-6000
P.O. Box 520
Epsom, NH 03234-0520
Appointment Expires 3/31/10

Jill Lavin (A) 736-4687
P.O. Box 52
Epsom, NH 03234
Appointment Expires 3/31/09

Laurence Yeaton (B) 736-9297
159 Sanborn Hill Road
Epsom, NH 03234
Appointment Expires 3/31/09

PITTSFIELD

Selectmen's Office 435-6773

Fax 435-7922

Edward L. Vien (S) 435-5052
132 Ingalls Road
Pittsfield, NH 03263
Appointment Expires 3/31/09

Thomas E. Marston (C) 435-8698
330 Webster Mills Road
Pittsfield, NH 03263
Appointment Expires 3/31/10

Judith MacLellan (A) 435-8088
112 Catamount Road
Pittsfield, NH 03263
Appointment Expires 3/31/09

Carolyn Allhisier (B) 435-8481 Ext 4612
107 South Main Street
Pittsfield, NH 03263
Appointment Expires 3/31/09

Northeast Resource Recovery Association

As a member of Northeast Resource Recovery Association (NRRA), your community has access to all the services of this 28-year-old recycling cooperative. Your member-driven organization can provide you with:

- Up-to-date **Technical Assistance** in waste reduction and recycling;
- **Cooperative Marketing** to maximize pricing and **Cooperative Purchasing** to minimize costs (over 30 programs available);
- Current **Market Conditions** and Latest **Recycling Trends**;
- **Innovative Programs** (i.e. Dual Stream, Consolidation and Single Stream)
- **Educational and Networking Opportunities** through our Annual Recycling Conference & monthly Marketing meetings, website and quarterly newsletter;
- **School Recycling Club** - a program to assist schools to promote or advance their recycling efforts.

The membership has grown to include more than 350 municipalities, businesses and individuals in New Hampshire, Vermont, Massachusetts, Connecticut and Maine.

NRRA, as a non-profit organization, is unique in that we do not charge a "brokerage fee" or work to maximize profit gains, but rather has a minimal "Co-op" Fee" which is re-invested into programs to further your recycling programs and solid waste reduction efforts.

Through your continued support and dedication, NRRA has assisted our members to recycle over 68,100 tons in fiscal year 2007 - 2008!



In Fiscal Year 2007/2008 NRRA assisted its Members in recycling over 68,100 Tons!

Thank you for "Working Together To Make Recycling Strong"!

Please contact NRRA at 603-736-4401 or visit our website at www.nrra.net

"Partnering to make recycling strong through economic and environmentally sound solutions"

BCEP Solid Waste District

www.bcepsolidwaste.com

A Message from the District Committee

The Committee has avoided increasing taxes for the 10th consecutive year, 2009. While each town's share has changed slightly due to population changes, the total taxes collected by the District haven't increased since 1999. Prices for recyclables stayed strong through most of 2008, resulting in an end of year cash surplus of \$118,596.88. The market for recyclables, however, evaporated in late 2008, likely due to the general downturn in the economy. The Committee expects the market to come back slowly during 2009; however the District will see a much reduced revenue stream from the sale of recyclables during 2009.

You may recall that the District was required to change the way it uses its vehicle scales during most of 2008. The change addressed a violation of NH Weights & Measures rules, but also created an economic hardship on both the District and the residents who were using the scales. At the end of June, 2008, Governor Lynch signed into law, legislation which changed the Weights & Measures requirements and allowed the District to revert to its original practices.

Comments from the public are always welcome. The District Committee meets the last Thursday of each month (except Nov. & Dec.) at the District facility at 7:00 PM. The Public is invited.

Tonnage Comparisons	2002	2003	2004	2005	2006	2007	2008
Garbage	2,043.7	2,124.2	2,300.3	2,311.2	2,557.9	2,466.0	2,566.8
Demolition	654.8	875.0	1,253.2	1,108.6	993.7	876.3	997.6
Tires	85.2	48.6	63.4	77.7	114.5	72.2	99.9
<i>Total Waste</i>	<i>2,783.7</i>	<i>3,047.8</i>	<i>3,616.9</i>	<i>3,497.5</i>	<i>3,666.1</i>	<i>3,414.5</i>	<i>3,664.3</i>
Cardboard	181.6	198.7	169.4	173.2	194.1	238.5	275.4
Newspaper	135.6	120.3	124.1	104.2	109.0	90.8	89.1
Mixed Paper	251.2	268.4	288.3	287.6	315.7	426.9	426.2
Aluminum Cans	38.2	15.0	17.5	14.9	15.9	17.8	18.0
Tin Cans	81.8	33.5	27.8	43.1	43.2	42.7	42.6
Plastic	63.0	57.6	54.5	61.9	62.0	63.8	66.8
Auto Batteries	14.2	30.2	*	*	*	*	*
Scrap Metal	579.3	558.3	599.4	530.1	640.5	428.5	343.1
All Other Materials	<u>107.5</u>	<u>88.9</u>	<u>61.1</u>	<u>97.2</u>	<u>^276.0</u>	<u>^215.0</u>	<u>^232.0</u>
<i>Tons Recycled</i>	<i>1,452.4</i>	<i>1,370.9</i>	<i>1,342.1</i>	<i>1,312.2</i>	<i>1,656.4</i>	<i>1,524.0</i>	<i>1,493.2</i>
Total Tons Shipped	4,236.1	4,418.7	4,959.0	4,182.4	5,322.5	4,938.5	5157.5

* Batteries included with scrap metal for 2004 forward

^ Crushed glass weight added 2006 forward

Tax Benefit	2002	2003	2004	2005	2006	2007	2008
Recycling Revenue	76,692.71	102,817.50	133,579.32	111,681.21	160,211.81	172,768.83	197,184.41
Avoided Tipping Fees	58,322.73	60,945.00	55,702.50	56,447.95	117,525.00	99,060.00	97,058.00
Total Tax Savings	\$135,015.44	\$163,762.50	\$189,281.82	\$168,129.16	\$277,736.81	\$271,828.83	\$294,242.41

Trivia: Annual cost in taxes to operate the District for 2009 is \$36.27 per resident.

Budget

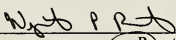
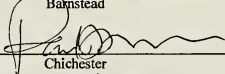
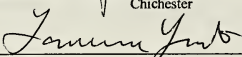
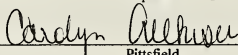
of the

B.C.E.P. Solid Waste District

PO Box 426 - 115 Laconia Road - Pittsfield, NH 03263-0426
(603) 435-6237


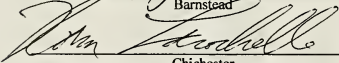
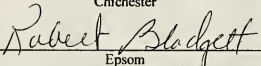
For the year ensuing, January 1, 2009 to December 31, 2009

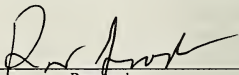
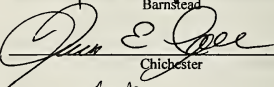

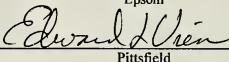
This is a true copy of the Budget Committee's recommendations for the ensuing year, 2009.
Attest:


Barnstead

Chichester

Epsom

Pittsfield

This is a true copy of the 2009 Adopted Budget of the B.C.E.P. Solid Waste District as adopted on December 10, 2008, with Expenditures of \$833,744.99, Non tax Revenue of 253,550.00 and Tax Revenue of 580,194.99.

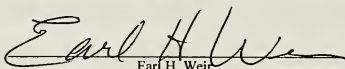
Attest:


Barnstead

Chichester

Epsom


Barnstead

Chichester

Epsom

Pittsfield

B.C.E.P Solid Waste District Committee

This is a true copy of the 2009 budget of the B.C.E.P. Solid Waste District, attest:


Earl H. Weir
B.C.E.P. Solid Waste District Administrator

**B.C.E.P. Solid Waste District
FY 2009 Budget**

Print Date 1/19/2009

Account	Current Year as of 12.10.08			Ensuing Year		
	08 Adopted Budget	2008 Actual	08 Over (Under)	09 Admin Budget	09 Budget Committee	09 Adopted Budget
Income						
General						
Demolition Fees	50,000.00	95,413.07	45,413.07	65,000.00	65,000.00	65,000.00
Disposal Fees	4,000.00	4,153.59	153.59	3,000.00	3,000.00	3,000.00
Electronics	4,000.00	5,157.31	1,157.31	4,000.00	4,000.00	4,000.00
Grants		4,375.00	4,375.00			
Int. on Operating Account	400.00	89.70	(310.30)	50.00	50.00	50.00
Paint & Antifreeze	2,000.00	2,031.00	31.00	1,500.00	1,500.00	1,500.00
Refunds & Dividends		1,191.00	1,191.00			
Register Over (Under)		133.75	133.75			
Reimbursements	10,000.00	6,360.46	(3,639.54)	5,000.00	5,000.00	5,000.00
Sale of Signs/Other	1,000.00	700.00	(300.00)	500.00	500.00	500.00
Scale Minimum		14,750.00	14,750.00			
Service Revenue		2,283.26	2,283.26			
Prior Year Surplus	35,000.00	59,024.97	24,024.97	66,000.00	66,000.00	66,000.00
Tires	9,000.00	9,853.00	853.00	8,000.00	8,000.00	8,000.00
Transfer in from Reserve						
Unseparated Waste	5,000.00	22,074.03	17,074.03	30,000.00	30,000.00	30,000.00
Total General	120,400.00	227,590.14	107,190.14	183,050.00	183,050.00	183,050.00
Recycling						
Aluminum						
Aluminum Cans	20,000.00	33,880.63	13,880.63	20,000.00	20,000.00	20,000.00
Cardboard	17,000.00	25,117.94	8,117.94	8,000.00	8,000.00	8,000.00
Compost						
Copper/Brass						
Mixed Paper	24,000.00	39,733.22	15,733.22	8,000.00	8,000.00	8,000.00
Newspaper	6,000.00	13,326.06	7,326.06	5,000.00	5,000.00	5,000.00
Non-Ferrous	6,500.00	2,941.04	(3,558.96)	1,500.00	1,500.00	1,500.00
Plastic	8,000.00	14,381.90	6,381.90	4,000.00	4,000.00	4,000.00
Scrap Metal	40,000.00	56,830.71	16,830.71	20,000.00	20,000.00	20,000.00
Tin Cans	2,000.00	10,972.91	8,972.91	1,500.00	1,500.00	1,500.00
Total Recycling	123,500.00	197,184.41	73,684.41	70,500.00	70,500.00	70,500.00
Tax Revenue						
Barnstead Tax	164,755.27	164,755.27		164,723.44	164,723.44	164,723.44
Chichester Tax	90,008.90	90,008.90		89,977.73	89,977.73	89,977.73
Epsom Tax	166,248.74	166,248.74		167,624.78	167,624.78	167,624.78
Pittsfield Tax	159,182.08	159,182.08		157,869.04	157,869.04	157,869.04
Total Tax Revenue	580,194.99	580,194.99		580,194.99	580,194.99	580,194.99
Total Income	824,094.99	1,004,969.54	180,874.55	833,744.99	833,744.99	833,744.99

B.C.E.P. Solid Waste District FY 2009 Budget

Print Date 1/19/2009

Account	Current Year as of 12.10.08			Ensuing Year		
	08 Adopted Budget	2008 Actual	08 Over (Under)	09 Admin Budget	09 Budget Committee	09 Adopted Budget
Expense						
Administrative						
Accounting Fees						
Payroll Expenses	400.00	431.25	31.25	450.00	450.00	450.00
Auditor Fees	3,300.00	3,300.00		3,300.00	3,300.00	3,300.00
Total Accounting Fees	3,700.00	3,731.25	31.25	3,750.00	3,750.00	3,750.00
Administrator's Salary	57,572.39	61,857.76	4,285.37	60,451.00	60,451.00	60,451.00
Advertising	650.00	661.90	11.90	650.00	650.00	650.00
Dues	350.00	1,160.00	810.00	400.00	400.00	400.00
Legal Fees	20,000.00	2,352.63	(17,647.37)	50.00	50.00	50.00
Office Supplies	3,000.00	3,860.06	860.06	3,500.00	3,500.00	3,500.00
Permits & Licenses	350.00	799.00	449.00	550.00	550.00	550.00
Postage	450.00	511.84	61.84	550.00	550.00	550.00
Reimbursed Expenditures		3,469.10	3,469.10			
Telephone	2,000.00	1,662.39	(337.61)	1,600.00	1,600.00	1,600.00
Treasurer's Salary	49,131.08	51,965.58	2,834.50	51,587.63	51,587.63	51,587.63
Unclassified Payments		6,752.13	6,752.13			
Water, Coffee, etc	1,500.00	1,946.36	446.36	1,700.00	1,700.00	1,700.00
Total Administrative	138,703.47	140,730.00	2,026.53	124,788.63	124,788.63	124,788.63
Capital						
Bobcat						
Building						
Canister Roof System						
Canister Purchase						
Computers						
Concrete at Z-Wall						
Forklift						
2005 Pickup		12,100.32	12,100.32	2,000.00	2,000.00	2,000.00
Guard Rail						
Glass Crusher						
Hot Top/Guard Rail						
Loader						
New Burn Area						
Other Equipment Purchases		751.00	751.00			
Rip Rap N Slope @ Swamp						
Roll Off Truck						
Scales						
Swapshop						
Transfers Out to Reserve		5,000.00	5,000.00			
New Compactors						
Total Capital		17,851.32	17,851.32	2,000.00	2,000.00	2,000.00

**B.C.E.P. Solid Waste District
FY 2009 Budget**

Print Date 1/19/2009

Account	Current Year as of 12.10.08			Ensuing Year		
	08 Adopted Budget	2008 Actual	08 Over (Under)	09 Admin Budget	09 Budget Committee	09 Adopted Budget
Hauling						
Electronics Disposal	1,500.00	3,132.01	1,632.01	3,000.00	3,000.00	3,000.00
Demo Tipping Fees	65,000.00	66,045.56	1,045.56	62,000.00	62,000.00	62,000.00
MSW Tipping Fees	162,123.19	161,037.16	(1,086.03)	160,461.15	160,461.15	160,461.15
Paint/HazMat Removal	2,000.00		(2,000.00)			
Septage Removal	440.00	1,282.00	842.00	440.00	440.00	440.00
Tire Removal	8,000.00	10,343.00	2,343.00	8,000.00	8,000.00	8,000.00
Total Hauling	239,063.19	241,839.73	2,776.54	233,901.15	233,901.15	233,901.15
Landfill						
Contracted Services		2,735.68	2,735.68			
Engineering		1,334.25	1,334.25			
Groundwater Monitoring		3,079.76	3,079.76	10,000.00	10,000.00	10,000.00
Materials						
Total Landfill		7,149.69	7,149.69	10,000.00	10,000.00	10,000.00
Maintenance						
Air Compressor	100.00	156.48	56.48	100.00	100.00	100.00
Building	3,500.00	1,420.58	(2,079.42)	3,500.00	3,500.00	3,500.00
Cleaning Supplies	800.00	914.24	114.24	800.00	800.00	800.00
Compactors	500.00	200.05	(299.95)	500.00	500.00	500.00
Conveyer	300.00		(300.00)	300.00	300.00	300.00
Forklift	500.00	4,017.09	3,517.09	500.00	500.00	500.00
Fuel Tanks	100.00	65.31	(34.69)	100.00	100.00	100.00
Glass Breaker	3,500.00	1,959.15	(1,540.85)	2,000.00	2,000.00	2,000.00
Horizontal Bailer	1,500.00	62.39	(1,437.61)	1,000.00	1,000.00	1,000.00
Loader	1,000.00	85.76	(914.24)	1,000.00	1,000.00	1,000.00
Machinery & Equipment	4,000.00	1,678.95	(2,321.05)	2,000.00	2,000.00	2,000.00
Oil Collection System	100.00		(100.00)	100.00	100.00	100.00
Pickup	200.00	251.58	51.58	200.00	200.00	200.00
Power Screen	500.00		(500.00)			
Pressure Washer	100.00		(100.00)	100.00	100.00	100.00
Roll Off Truck	6,000.00	9,676.53	3,676.53	10,000.00	10,000.00	10,000.00
Scales	1,000.00	826.00	(174.00)	1,000.00	1,000.00	1,000.00
Site Work		489.95	489.95			
Skid Steer	1,000.00	2,459.43	1,459.43	1,500.00	1,500.00	1,500.00
Spare Parts & Supplies	5,500.00	9,197.52	3,697.52	6,000.00	6,000.00	6,000.00
Tools	1,000.00	45.44	(954.56)	500.00	500.00	500.00
Total Maintenance	31,200.00	33,506.45	2,306.45	31,200.00	31,200.00	31,200.00

**B.C.E.P. Solid Waste District
FY 2009 Budget**

Print Date 1/19/2009

Account	Current Year as of 12.10.08			Ensuing Year		
	08 Adopted Budget	2008 Actual	08 Over (Under)	09 Admin Budget	09 Budget Committee	09 Adopted Budget
Operations						
Electric	12,500.00	13,762.60	1,262.60	14,000.00	14,000.00	14,000.00
Employee Training	250.00	50.00	(200.00)	100.00	100.00	100.00
FICA Company	19,990.00	22,418.09	2,428.09	21,263.45	21,263.45	21,263.45
Fuel	20,000.00	27,056.19	7,056.19	25,000.00	25,000.00	25,000.00
Health Insurance	69,184.60	68,276.44	(908.16)	60,000.00	60,000.00	60,000.00
HIT - Company	4,675.42	5,242.95	567.53	4,977.95	4,977.95	4,977.95
Incentive Plans		19,221.23	19,221.23			
Liability Insurance	6,100.00	6,764.78	664.78	7,000.00	7,000.00	7,000.00
Machine Rental		270.00	270.00			
Materials Testing	500.00		(500.00)	500.00	500.00	500.00
Operations Wages	222,997.00	217,511.10	(5,485.90)	234,146.85	234,146.85	234,146.85
Pittsfield Service Fee	8,800.00	8,981.67	181.67	9,000.00	9,000.00	9,000.00
Propane	4,000.00	3,569.97	(430.03)	3,500.00	3,500.00	3,500.00
Purchase of Recyclables		305.45	305.45			
Retirement, District Share	24,000.00	30,801.07	6,801.07	31,174.96	31,174.96	31,174.96
Safety Equipment	5,000.00	6,694.93	1,694.93	6,000.00	6,000.00	6,000.00
Signs	500.00		(500.00)			
Unemployment	3,500.00	2,788.00	(712.00)	3,192.00	3,192.00	3,192.00
Workmans Compensation	13,131.31	11,581.00	(1,550.31)	12,000.00	12,000.00	12,000.00
Total Operations	415,128.33	445,295.47	30,167.14	431,855.21	431,855.21	431,855.21
Total Expense	824,094.99	886,372.66	62,277.67	833,744.99	833,744.99	833,744.99

Epsom Emergency Management

The Town of Epsom's Emergency Management Plan was again called upon in 2008. Epsom had roads that washed away from flooding, an F3 tornado, and an ice storm that caused a prolonged service outage.

These events have kept us very busy in Town. While working with the State of New Hampshire Office of Home Land Security and Emergency Management along with FEMA to qualify for FEMA reimbursement of cost that were the results of each event, we were able to apply for assistance for recovery from these events.

I would like to take this time to thank those volunteers who came out to assist with a large range of items ranging from making food for all the emergency workers and town citizens to staffing our shelter at the school.

I would also like to thank all our men and women of the Fire Department, Police Department, and Highway Department for their quick and professional service to our citizens. In addition, I would like to recognize all the local municipalities and state and federal agencies that have assisted us during the year. Also, thank you to the employees of Epsom who assisted with the task of assembling and completing paperwork necessary required by FEMA.

In 2008 the Emergency Management along with the Board of Selectmen provided a full day class on NIMS and ICS training for 13 town officials and employees. This training is required by FEMA for funding reimbursement.

I hope all of our citizens have a safe and event free 2009.

Respectfully submitted,

Richard Bilodeau
Director of Emergency Management

EPSOM FIRE DEPARTMENT

2008

OFFICERS

CHIEF	R. STEWART YEATON	FF/EMT-I
DEPUTY CHIEF	DAVID PALERMO	FF/EMT-B
CAPTAIN	MATTHEW MOULTON	FF/EMT-P
LIEUTENANT	LARRY BARTON	FF
LIEUTENANT	DEREK CARIGNAN	FF
LIEUTENANT	BRUCE PORTER	FF/

FOREST FIRE WARDEN

CHIEF R. STEWART YEATON FF/EMT-I

FULL-TIME EMPLOYEES

CAPTAIN	MATTHEW MOULTON	FF/EMT-P
FIREFIGHTER	JOEL FRENCH	FF/EMT-I
FIREFIGHTER	DION DECARLI	FF/EMT-I
FIREFIGHTER	COLBY WALKER	(RESIGNED 11/08)

EPSOM FIRE & RESCUE

1714 Dover Road • Epsom, New Hampshire 03234
Telephone: (603) 736-9291 • Fax: (603) 736-9299



Epsom Fire Department
2008 Year in Review

The Epsom Fire Department responded to 903 calls for service between 01/01/08 and 12/31/08. The 21 volunteers and 4 fulltime staff members contributed 3792.5 man hours during these calls. There were 36 fires, 593 medical emergencies, 64 hazardous conditions calls, 41 requests to assist the public, 97 good intent calls, 56 false alarms, and 16 weather related incidents. Our fire and ambulance services were also requested from neighboring communities 129 times during the past year. The members attended several training classes totaling 2164 man hours.

The most significant emergencies happened in July. It all began on the evening of July 21st when firefighters responded to a 4 alarm arson fire on Dover Road at a barn used for storage. Even though the first arriving units were on scene within 3 minutes of the initial call, the fire still rapidly spread throughout the building causing significant structural damage.

At approximately 11:30 in the morning on July 24th a confirmed tornado tore through the eastern corner of town ripping down trees and power lines and damaging many homes. Through excellent teamwork and communication from dozens of firefighters as far away as Manchester, the search and rescue missions of both the barn fire and tornado incidents went flawlessly.

Mid morning on July 26th a pick-up truck carrying 2 - 20lb propane gas cylinders pulled into Cumberland Farms to get gasoline. When the truck stopped the driver heard the propane tanks leaking out and quickly pulled the truck away from the pumps. The propane gas exploded, engulfing the truck and sending large chunks of metal from the side of the truck across the parking lot. The driver suffered severe 2nd degree burns. He was stabilized and transported to Concord Hospital and later air lifted to a burn center in Massachusetts.

After heavy rains dumped several inches of water into the area on September 7th the river rapidly breached its banks flooding out the 2 campgrounds in town. At about 4am firefighters were called and started emergency evacuations of both camp grounds.

Just 3 days later, the river water was still very high and running rapidly. A kayaker was running down stream by the Route 4 Bridge, when he got tangled up in a tree and branches that had fallen into the river. The kayaker suffered a leg injury and was pinned in the boat up against the tree. Crews from Epsom, Chichester and Concord worked together to free the injured boater.

The ice storm on December 12th kept fire crews extremely busy. Although, there was no life threatening emergencies, there were several dozen calls for service. Many of the calls were dozens of trees and wires down in the roadway and fire/trouble alarm activations due to the power outages. We distributed over 24 cases of bottled drinking water and conducted door to door patrols of the elderly 3 complexes.

On Christmas Eve the Epsom Fire Department was dispatched to a building fire on Suncook Valley Highway in a 2 family home. Upon arrival smoke and flames raged out of the building. The quick response and actions of the responding personnel extinguished the fire saving a portion of the home. The outpouring of assistance from the community to the families displaced in the fire was impressive.

Through a willed donation from the Rachel Reed Estate that the fire department received, we were able to purchase 3 essential pieces of equipment that will allow quicker response and ease to complete tasks. The equipment purchased was a 2008 Chevrolet Tahoe Command vehicle. With the Command car, communications, personnel accountability and safety can be managed effectively on any incidents, no matter how large or small.

An oxygen generator station has been purchased. This system will allow us to fill our own medical grade oxygen bottles at a small fraction of the cost from an independent supplier. The system will be placed in service the 2nd week of January.

The third piece of equipment purchased was an additional Halmatro hand operated combination cutter-spreader tool, also known as the "Jaws of Life". This tool has proven to be quick and effective as it can be put to use in the matter of seconds. It has been placed on Ambulance 1.

In closing I would like to extend a sincere thank you to all the staff of the Epsom Fire Department for all your hard work and dedication to serving your community over the past year. Your display of professionalism and team work are second to none. I would also like to thank the Fire Auxiliary members and the town residence for your continued support.

Respectfully submitted,

Chief R. Stewart Yeaton

EPSOM FIRE & RESCUE

1714 Dover Road • Epsom, New Hampshire 03234
Telephone: (603) 736-9291 • Fax: (603) 736-9299



EPSOM FIRE AND RESCUE AMBULANCE BILLING REPORT

Billing period of 01/01/08 to 12/31/08

TOTAL BILLED FOR 2008	\$214,938.66
AMOUNT RECEIVED	\$144,535.41
AMOUNT ADJUSTED	\$ 57,010.99
AMOUNT OUTSTANDING	\$ 41,293.59

Alarm Time Analysis

Alarm Date Between {01/01/2008} And {12/31/2008}

Alarm Hour	Count	Percent
00:00	26	2.87%
01:00	22	2.43%
02:00	20	2.21%
03:00	15	1.66%
04:00	11	1.21%
05:00	21	2.32%
06:00	35	3.87%
07:00	52	5.75%
08:00	63	6.97%
09:00	37	4.09%
10:00	51	5.64%
11:00	56	6.20%
12:00	39	4.31%
13:00	55	6.09%
14:00	40	4.42%
15:00	50	5.53%
16:00	45	4.98%
17:00	67	7.41%
18:00	50	5.53%
19:00	50	5.53%
20:00	23	2.54%
21:00	27	2.99%
22:00	24	2.65%
23:00	24	2.65%

Epsom Fire & Rescue

Incident Type Report (Summary)

Alarm Date Between {01/01/2008} And {12/31/2008}

Incident Type	Count	Pct of Incidents	Total Est Loss	Pct of Losses
5 Service Call				
522 Water or steam leak	1	0.11%	\$0	0.00%
531 Smoke or odor removal	5	0.55%	\$0	0.00%
542 Animal rescue	2	0.22%	\$0	0.00%
550 Public service assistance, Other	1	0.11%	\$0	0.00%
551 Assist police or other governmental agency	4	0.44%	\$0	0.00%
553 Public service	2	0.22%	\$0	0.00%
554 Assist invalid	8	0.88%	\$0	0.00%
561 Unauthorized burning	5	0.55%	\$0	0.00%
571 Cover assignment, standby, moveup	4	0.44%	\$0	0.00%
	41	4.54%	\$0	0.00%
6 Good Intent Call				
600 Good intent call, Other	2	0.22%	\$0	0.00%
611 Dispatched & cancelled en route	89	9.85%	\$0	0.00%
631 Authorized controlled burning	5	0.55%	\$0	0.00%
652 Steam, vapor, fog or dust thought to be	1	0.11%	\$0	0.00%
	97	10.74%	\$0	0.00%
7 False Alarm & False Call				
736 CO detector activation due to malfunction	1	0.11%	\$0	0.00%
740 Unintentional transmission of alarm, Other	1	0.11%	\$0	0.00%
744 Detector activation, no fire -	1	0.11%	\$0	0.00%
745 Alarm system activation, no fire -	52	5.75%	\$0	0.00%
746 Carbon monoxide detector activation, no CO	1	0.11%	\$0	0.00%
	56	6.20%	\$0	0.00%
8 Severe Weather & Natural Disaster				
812 Flood assessment	8	0.88%	\$0	0.00%
813 Wind storm, tornado/hurricane assessment	4	0.44%	\$0	0.00%
815 Severe weather or natural disaster standby	4	0.44%	\$30,000	10.34%
	16	1.77%	\$30,000	10.34%

Total Incident Count: 903

Total Est Loss:

\$290,000

Epsom Fire & Rescue

Incident Type Report (Summary)

Alarm Date Between {01/01/2008} And {12/31/2008}

Incident Type	Count	Pct of Incidents	Total Est Loss	Pct of Losses
1 Fire				
100 Fire, Other	1	0.11%	\$0	0.00%
111 Building fire	18	1.99%	\$250,000	86.20%
114 Chimney or flue fire, confined to chimney	5	0.55%	\$0	0.00%
131 Passenger vehicle fire	4	0.44%	\$10,000	3.44%
132 Road freight or transport vehicle fire	1	0.11%	\$0	0.00%
140 Natural vegetation fire, Other	2	0.22%	\$0	0.00%
141 Forest, woods or wildland fire	4	0.44%	\$0	0.00%
143 Grass fire	1	0.11%	\$0	0.00%
	36	3.98%	\$260,000	89.65%
3 Rescue & Emergency Medical Service Incident				
311 Medical assist, assist EMS crew	6	0.66%	\$0	0.00%
321 EMS call, excluding vehicle accident with	466	51.60%	\$0	0.00%
322 Motor vehicle accident with injuries	25	2.76%	\$0	0.00%
323 Motor vehicle/pedestrian accident (MV Ped)	3	0.33%	\$0	0.00%
324 Motor Vehicle Accident with no injuries	90	9.96%	\$0	0.00%
351 Extrication of victim(s) from	1	0.11%	\$0	0.00%
363 Swift water rescue	1	0.11%	\$0	0.00%
365 Watercraft rescue	1	0.11%	\$0	0.00%
	593	65.67%	\$0	0.00%
4 Hazardous Condition (No Fire)				
411 Gasoline or other flammable liquid spill	1	0.11%	\$0	0.00%
412 Gas leak (natural gas or LPG)	2	0.22%	\$0	0.00%
422 Chemical spill or leak	3	0.33%	\$0	0.00%
424 Carbon monoxide incident	8	0.88%	\$0	0.00%
440 Electrical wiring/equipment problem, Other	3	0.33%	\$0	0.00%
441 Heat from short circuit (wiring),	2	0.22%	\$0	0.00%
443 Breakdown of light ballast	1	0.11%	\$0	0.00%
444 Power line down	18	1.99%	\$0	0.00%
445 Arcing, shorted electrical equipment	25	2.76%	\$0	0.00%
461 Building or structure weakened or collapsed	1	0.11%	\$0	0.00%
	64	7.08%	\$0	0.00%
5 Service Call				
500 Service Call, other	3	0.33%	\$0	0.00%
511 Lock-out	1	0.11%	\$0	0.00%
512 Ring or jewelry removal	1	0.11%	\$0	0.00%
521 Water evacuation	4	0.44%	\$0	0.00%

Report of Forest Fire Warden and State Forest Ranger

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 1-800-498-6868 or www.des.state.nh.us for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdfi.org.

Spring fire season lasted unusually long this past year, with very high fire danger stretching into the first week of June. Once again, the rains started to fall during the summer and the fire activity was fairly light for the remainder of the year. The acreage burned was less than that of 2007. The largest forest fire during the 2008 season burned approximately 54 acres on Rattlesnake Mountain in Rumney on White Mountain National Forest property. Another 39 acre fire occurred on Mount Major in Alton during the month of April. Our statewide system of 16 fire lookout towers is credited with keeping most fires small and saving several structures this season due to their quick and accurate spotting capabilities. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2008 season threatened structures, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department and the state's Forest Rangers by being fire wise and fire safe!

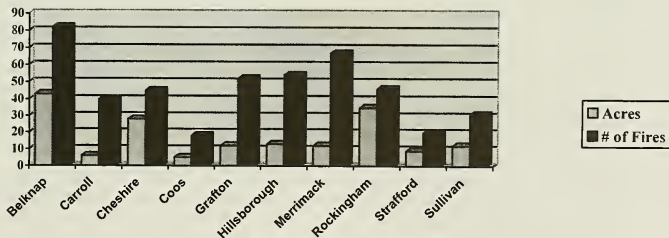
2008 FIRE STATISTICS

(All fires reported as of November 24, 2008)

(figures do not include fires under the jurisdiction of the White Mountain National Forest)

COUNTY STATISTICS

County	Acres	# of Fires
Belknap	43	82
Carroll	6	40
Cheshire	28	45
Coos	5	18
Grafton	12	52
Hillsborough	13	54
Merrimack	12	67
Rockingham	35	46
Strafford	9	20
Sullivan	12	31



CAUSES OF FIRES REPORTED

		Total Fires	Total Acres
Arson	2	2008 455	175
Debris	173	2007 437	212
Campfire	35	2006 500	473
Children	23	2005 546	174
Smoking	36	2004 482	147
Railroad	2		
Equipment	11		
Lightning	11		
Misc.*	162		

162 (*Misc.: power lines, fireworks, electric fences, etc.)

ONLY YOU CAN PREVENT WILDLAND FIRE



CAPITAL AREA MUTUAL AID FIRE COMPACT



President: Stewart Yeaton

Chief Coordinator: Dick Wright

P.O. Box 3962

Email:

Telephone 603-225-8988

Concord, NH 03302-3962

capareac1@verizon.net

Fax: 603-228-0983

2008 ANNUAL REPORT TO BOARD OF DIRECTORS

This report is presented to the Board of Directors of the Capital Area Fire Compact as a summary of general activities for the 2008 calendar year. It is also forwarded to the governing bodies of the Compact's member communities for informational purposes.

The Compact departments provide emergency fire and rescue services, including emergency dispatching, to its twenty member communities. The Compact's operational area is 711 square miles with a resident population of 124,827. We also provide and receive mutual aid responses with communities beyond our member area.

Dispatch services are provided by the City of Concord Fire Department's Communications Center utilizing eight shift dispatchers and the Dispatch Supervisor. Fire and Emergency Medical dispatched calls totaled 21,967 in 2008. We continue to be one of the busiest regional dispatch centers in New Hampshire. The detailed activity report by community is attached.

The Chief Coordinator responded to 152 incidents in 2008, assisted departments with management functions on major incidents, and participated with Chief Officers on mutual aid response planning. Data entry of dispatch information is handled at the Compact's administrative office utilizing a part-time Administrative Assistant. The Chief Coordinator continued to participate on several state and regional committees that affect mutual aid operations. The 2007 Command Vehicle responds to all major mutual aid incidents and is available to function as a Command Post.

In 2008, the State of New Hampshire suffered heavy damage from severe weather conditions. One of these major events was a tornado that touched down in the Deerfield/Epsom area on July 24th and quickly traveled northerly ending in the Ossipee area. This event caused heavy property destruction and the loss of a life. The other major event was a severe ice storm in December in the southern sections of New Hampshire. Heavy ice damage caused major power outages affecting upwards of 300,000 residents and businesses for many days. These events tested the resources of many public safety agencies, including the Compact. Although many of our member communities were directly damaged, we were able to play a major role in providing personnel and equipment resources during both of these events to other communities. Most of these responses were provided through use of the New Hampshire Fire Mobilization Plan, a response plan that the Compact heavily supports and participates in.

With the aid of Homeland Security grant funding, we continue to move forward toward completion of radio upgrades to digital capability. The installation of a digital capable radio console is in progress at Fire Alarm Dispatch as this report is being written.

105 LOUDON ROAD, BUILDING 1, CONCORD, NH 03301

ALLENSTOWN · BOSCAWEN · BOW · BRADFORD · CANTERBURY · CHICHESTER · CONCORD · DEERING · DUNBARTON
EPSOM · HENNIKER · HOOKSETT · HOPKINTON · LOUDON · NORTHWOOD · PEMBROKE · PITTSFIELD · SALISBURY
WARNER · WEBSTER



CAPITAL AREA MUTUAL AID FIRE COMPACT



President: Stewart Yeaton

Chief Coordinator: Dick Wright

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Page 2 (2008 Annual Report)

The 2008 Compact operating budget was \$ 851,282. All Compact operations, including the Chief Coordinator's position, office, command vehicle, and dispatch services are provided through this budget. Funding by the member communities is based on a combination of property valuations and population.

The Compact Training Committee chaired by Assistant Chief Dick Pistey, with members Chief Keith Gilbert, Chief Gary Johnson, and Chief Peter Angwin assisted all departments in hosting mutual aid training exercises during the year. Mutual aid drills involve several departments and test the system capabilities in fire suppression, emergency medical, mass casualty, rescue, hazardous materials, incident management, and personnel safety. We thank the Training Committee for their continuing support to the Compact.

The Central New Hampshire HazMat Team, representing 55 communities in Capital Area and Lakes Region mutual aid systems continues to train and responds to hazardous materials incidents in our combined coverage area. The team operates under the direction of Chief Bill Weinhold with three response units and will welcome personnel interested in becoming active members. We appreciate and thank the team members for their dedication in providing this important emergency service.

We encourage all departments to send representatives and actively participate in all Compact meetings. Your input is needed on all issues and your members need to be informed of Compact activities and planning.

Thanks to all departments for your great cooperation.

Please contact any Compact officer or the Chief Coordinator if we may be of assistance.

105 LOUDON ROAD, BUILDING 1, CONCORD, NH 03301

ALLENSTOWN · BOSCAWEN · BOW · BRADFORD · CANTERBURY · CHICHESTER · CONCORD · DEERING · DUNBARTON
EPSOM · HENNIKER · HOOKSETT · HOPKINTON · LOUDON · NORTHWOOD · PEMBROKE · PITTSFIELD · SALISBURY
WARNER · WEBSTER



Capital Area Mutual Aid Fire Compact

2008 -- Annual Incident Report -- 2008

ID #	Town	2007 Incidents	2008 Incidents
50	Allenstown	772	695
51	Boscawen	247	256
52	Bow	1265	1220
53	Canterbury	283	326
54	Chichester	540	527
55	Concord	7731	7413
56	Epsom	994	903
57	Dunbarton	212	261
58	Henniker	888	842
60	Hopkinton	1135	1160
61	Loudon	841	819
62	Pembroke	420	310
63	Hooksett	2077	1968
64	Penacook RSQ	624	700
65	Webster	154	170
66	CNH Haz Mat	7	6
71	Northwood	579	663
72	Pittsfield	726	720
74	Salisbury	129	128
79	Tri-Town Ambulance	2004	1894
80	Warner	432	444
82	Bradford	250	305
84	Deering	208	237

22518

21967

Epsom Health Officer Report
Summary 2008

During the calendar year 2008, the Epsom Health Officer was involved in the following public health related issues. The following credentials qualify your Health Officer:

- Bachelor of Science, Industrial Microbiology, 1979
- 26 years of Industrial Microbiology Experience
- Member, Board of Directors, NH Health Officer Association
- Food Service Manager Certified since 2001
- Certified Pool Operator since 2002
- New Hampshire Septic Installer since 2002, License # 4208
- New Hampshire Septic Evaluator since 2004, Certificate # 42
- New Hampshire Septic Designer since 2007, License # 1743
- Incident Command System Training, 2006

Type of Inspections (number conducted in 2008)

Food Service (26)

Inspect food service facilities to ensure compliance with State of NH code He-P2300.

Septic (4)

Inspect suspect septic systems when reported by community.

Maintain current NH licenses for Evaluation (#42), Installer (#4208) Septic Designer (#1743).

Day Care, Foster Care and Schools (8)

Inspect these facilities for compliance with PART He-C 4001 NH RESIDENTIAL CHILD CARE LICENSING RULES, PART He-C 4000 NH RESIDENTIAL FOSTER CARE LICENSING RULES.

Housing Code Violations (4)

Inspect property to determine compliance with RSA 48.

Water or Well Issues (4)

Inspect property to determine compliance with RSA 48.

Training (35)

Attended seminars on all sections listed in this report, plus Public Health, WNV, EEE, Rabies

Tenant vs. Landlord Issues (3)

Inspect property to determine compliance with RSA 48.

Animals (1)

Inspect property to determine compliance with 644:8 Cruelty to Animals.

Trash (2)

Inspect property to determine compliance with RSA 147.

Flood (2)

Inspected homes to determine if safe to inhabit.

Outdoor Wood Boiler (3)

Contact property owners to determine compliance with House Bill 1405.

Cec Curran, Health Officer, Town of Epsom

Road Agent 2008 Report

It is difficult to express how it feels to deal with one disaster after another. It's exhilarating during the flood or winds or ice event especially when out of nowhere help just appears to get whatever task is at hand done and disappears without asking for anything. After everyone is safe and roads are somewhat passable then comes the acid in the stomach, headaches, and worrying about where the money is coming from and just how to get it done for the least.

Two Floods & Tornado

Center Hill Road Bridge over Little Suncook	
New Center Hill Road Bridge over Blakes Brook	(open bottom box)
New Griffin Road Bridge	(open bottom box)

January, February and March was what we used to have for winters back in the 60's and early 70's when we had global cooling. Snow (116") took me over my winter budget by just under 18,000, with November and December yet to go. We took the money out of the summer budget.

On July 24th the tornado hit causing damage to Echo Valley Farm Road and Chestnut Pond Roads and other non road areas. The detour from Center Hill Road through Echo Valley Farm Road was a huge inconvenience to all and we had to pave the hill on Echo Valley Farm Road.

We reconstructed and paved 100 feet of North Pembroke Road in conjunction with a Pembroke Road Project. We put in new open bottom bridges on Griffin and Center Hill Roads. Epsom had the bridge over the Little Suncook River repaired by the New Hampshire Department of Transportation. We reconstructed the road from the Little Suncook Rover Bridge to Mrs. Huckins on Center Hill Road.

In 2009 we are hoping to put open bottom box culverts on North, New Orchard, Locke's Hill and Drolet Roads with 75% FEMA Funds.

I want to thank all of you that helped this year in so many ways. The list is long and you know who you are. I am happy to be an Epsom resident.

Your Road Agent Gordon Ellis

**EPSOM HIGHWAY DEPARTMENT
2008 OPERATING COSTS**

ADMINISTRATION

Gordon Ellis	46,838.48
Colt Perkins	28,725.43
Elmer Palmer, Jr.	156.25
Social Security	4,818.57
Medicare	1,126.94
LGC HealthTrust	7,526.40
Insurance Buy Back	2,000.00
NH Retirement Systems	6,604.28
Mileage reimbursement	552.06
Hoyle, Tanner & Associates	4,775.00
Treasurer, State of NH	850.00
Total	103,973.41

SNOW REMOVAL/CONTRACT LABOR

DBU Construction, Inc	545.83
Eric Reeves	5,124.67
Gerard Goodwin/Goodwin Auto	4,515.33
Hammer 'N Hand Gen. Contractors	13,902.66
Steven MacRae	5,528.66
Total	29,617.15

SNOW REMOVAL/RENTALS & LEASES

Advanced Excavating & Paving, Inc.	13,156.00
DBU Construction, Inc.	12,422.17
D Cote Construction LLC	8,687.00
Eric Reeves	10,375.33
Gerard Goodwin/Goodwin Auto	9,029.67
Hammer 'N Hand Gen. Contractors	27,818.34
Steven MacRae	11,055.34
Total	92,543.85

PIPE & CULVERT

E. J. Prescott, Inc	2,109.43
Total	2,109.43

HIGHWAY MAINTENANCE

Advanced Excavating & Paving, Inc.	84,966.46
Allenstown Aggregate	12,034.82
Bert Morse	8,027.50
Brox Industries, Inc	768.40
Buckeye Blasting Corp	500.00
Clark's Grain Store, Inc.	39.90
Concord Sand & Gravel	22,304.88
Florentino	200.00
DBU Construction	8,585.00
D. Cote Construction LLC	480.00
E. J. Prescott, Inc.	4,210.85
Environmental Services Inc.	2,005.00
Eric Reeves	523.75
Hammer 'N Hand Gen/Contractor	8,332.50
Haron Corp	11,812.50

**EPSOM HIGHWAY DEPARTMENT
2008 OPERATING COSTS**

New England Barricade Co.	151.76
Phoenix Precast Products	774.00
Pike Industries	7,632.60
Solutions	7,614.97
Steven MacRae	720.00
Thibeault Corporation	1,054.66
Encumbered for gravel	27,125.00

Total 209,864.55

RENTALS & LEASES

Advanced Excavating & Paving	250.00
B & S Septic	1,260.00
Chadwick-BaRoss	11,950.00
DBU Construction, Inc.	400.00
Fiorentino	450.00
Merriam-Graves Corp.	90.00
Southworth-Milton, Inc.	20,000.00

Total 34,400.00

RECONSTRUCTION OF HIGHWAYS

Total 0.00
0.00

SAND & SALT

Advanced Excavating & Paving	270.00
Allenstown Aggregate	1,597.91
Concord Sand & Gravel	18,731.00
DeCato Sand & Gravel	1,058.00
Morton Salt	36,501.41

Total 58,158.32

FUEL

Davis Fuels - Diesel	15,124.13
Evans Expressmart - Gasoline	3,413.27

Total 18,537.40

VEHICLE MAINTENANCE

Across NH Mobile Repair LLC	3,311.86
Carparts Distribution Center of Epsom	1,300.79
Chadwick BaRoss	30.98
E. W. Sleeper Company	399.94
Gerard W. Goodwin/Goodwin Auto	1,385.00
Grappone Automotive Group	1,496.82
Heritage True Value Hardware	20.68
Jordan Equipment Co.	42.72
McKay's Sharpening & Auto Repair	277.95
New England Drill Tech	560.00
Sanel Auto Parts	868.42
Sullivan Tire Company	514.16

Total 10,209.32

EQUIPMENT MAINTENANCE

Across NH Mobile Repair LLC	1,906.50
Carparts Distribution Center of Epsom	168.74

**EPSOM HIGHWAY DEPARTMENT
2008 OPERATING COSTS**

Chadwick-BaRoss	2,010.45
Cohen Steel Supply Inc	57.61
Dave's Mobile Pressure Washing	45.00
E. W. Sleeper Company	4,466.04
Hank & Al's Small Engine Repair	294.25
Howard P. Fairfield	392.68
Jordan Equipment Co	554.22
New England Drill Tech	382.50
Sanel Auto Parts	182.66
Southworth-Milton	1,999.22
Stratham Tire	410.25
Total	12,870.12
EQUIPMENT PURCHASE	
	0.00
Total	0.00
GENERAL OPERATIONS	
Telephone	
FairPoint Communications	569.65
Nextel Communications	768.46
Verizon	104.27
Total	1,442.38
Building Expense	
Advanced Excavating & Paving	5,000.00
Heritage True Value Hardware	238.44
Rymes Heating Oils, Inc.	697.13
Unitil	558.82
Total	6,494.39
Training & Conferences	
NH PW Standards & Training	100.00
NH PWMAP	15.00
UNH - Technical Training Center	67.50
Total	182.50
Printing & Publishing	
Suncook Valley Sun	35.00
Total	35.00
Uniforms	
Heritage True Value Hardware	122.19
Total	122.19
Operating Supplies	
AirGas East	90.00
Carparts of Epsom	158.16
Clark's Grain Store	464.14
Colt Perkins - Reimbursement	65.00
Donbeck Sales	118.00
E. J. Prescott	223.90
Hank & Al's Small Engine Repair	30.50
Heritage True Value Hardware	38.61
Jordan Equipment Co.	465.23

**EPSOM HIGHWAY DEPARTMENT
2008 OPERATING COSTS**

Lawson Products	457.14	
New England Barricade Co.	644.23	
Power Washer Sales	136.00	
Sanel Auto Parts	61.33	
Total	2,952.24	
BRIDGE EXPENSE		
A.H. Harris & Sons, Inc.	166.98	
Total	166.98	
STREET LIGHTING		
NH Electric Cooperative	213.16	
Unitil	296.09	
Total	509.25	
FIRE ROAD MAINTENANCE		
	0.00	
Total	0.00	
TOTAL HIGHWAY DEPARTMENT	584,188.48	

**PROJECTS COMPLETED IN 2008
USING FEDERAL, STATE AND TOWN FUNDS**

Center Hill Road - from above Blake's Brook to Route 4		
Concrete Systems, Inc.	87,840.00	
DBU Construction, Inc.	566,128.62	
The Louis Berger Group	123,938.61	
Treasurer, State of NH - DOT	18,895.48	
Total	796,802.71	
Griffin Road - culvert replacement		
Hoyle, Tanner & Associates	86,644.06	
Thibault Corporation	384,249.20	
Total	470,893.26	

Friends of Epsom's Historic
Meetinghouse Committee

Epsom's Historic Meetinghouse was relocated to its present site in the winter of 2007. This historic building is eligible for placement on the national and state registers of historic places and has tremendous potential for adaptive reuse by the Town of Epsom.

In October 2007, Epsom was awarded a Land Conservation and Historic Preservation (LCHIP) Grant of \$191,000 from the State of New Hampshire to help preserve this historic landmark. The grant has funded all of the restoration completed during the past year. The completed tasks include repairing and painting the exterior, shingling the roof, constructing a deck and steps, installing support posts, installing windows and doors, and site work. Electrical, heating, plumbing, and additional site work will be completed in 2009.

The Town of Epsom also received a Conservation Moose Plate Grant of \$10,000 to fund the repair of two stained glass windows.

The Friends of Epsom's Historic Meetinghouse wish to express their appreciation to the numerous individuals who have volunteered their time and donated materials to help preserve this defining and historic landmark for present and future generations.

Friends of Epsom's Historic
Meetinghouse Committee
Richard Frambach, Chairman
Sharon Burnston
Bruce Graham
Penny Graham
Harvey Harkness
Glenna Nutter
Charles Yeaton

EPSOM PUBLIC LIBRARY ANNUAL REPORT – 2008

What a great year the Library had in 2008. We have seen our circulation numbers reach new heights and continue to have new visitors. Every day, more and more people discover what a wonderful resource the Town of Epsom has with its library.

Not only does the library continue to update their circulation with the latest books and periodicals available, many cultural events are held at the library as well. During the year, the artwork of many local artists, including Pat Davis, Eli and Leigh English, David Bickford, Carole Brown, Hans Wendler, June Pease, Richard Pratt, Frank Curatolo and Pam Smith were hung throughout the building. Also displayed were various collections such as an antique tool display courtesy of Charles Yeaton, a PEZ collectors display courtesy of Dick Frambach, Epsom historical items courtesy of the Epsom Historical Association, a train collection courtesy of Ray Brooks, handmade baskets courtesy of Betsy Bosiak, a display of handmade, painted Santas courtesy of Betsy Bosiak and Mary Frambach, and a display of hand carved and painted Santas courtesy of Bob and Julia Oderwald.

Ever increasing arrays of programs continue at the Library for all ages. The Children's Program, under the direction of Vicki Benner, continues to grow. This program is held year round with Toddler Time and Story Time being held each week. Also, during the summer, the Summer Reading Program was a huge success, with over 100 youngsters registered in 2008. Other programs held in 2008 were Basic Computer Training, Photography Classes, Art Classes, Identity Theft Awareness Seminar, Audubon Wildlife night and "Lunch & Learn" classes. The Friends of the Library hosted a very successful event featuring author Rebecca Rule and Joanne Snow Duncanson.

The community and reading rooms continue to grow in usage. Groups using these rooms are the Epsom Knitters, the Epsom Book Club, Girl Scouts, Cub Scouts, The Webster Park Commission, Epsom Youth Athletic Association (EYAA), The Friends of the Epsom Meeting House, Babe Ruth Baseball League, Cookbook Committee, Home Schoolers Group and the Friends of the Library to name a few.

Again this year, the Library was the site of the "Teddy Bear" Tree. The Teddy Bear Fund, a local non-profit group, helps local families in need. Local children in need this year had their names and wish lists placed on the tree. Local residents chose the names off the tree and granted those wishes for the holiday season. The library was used as the drop off center for the gifts. The spirit of giving is always alive and well at the Library!

During these challenging economic times, the Library has proven itself as a great resource to the citizens of Epsom. We provide public use computers, "WiFi" access, daily local newspaper delivery, numerous periodicals, journals, videos and DVD's. Our circulation figures for 2008 were **42,098 items** lent. WOW! It is with heartfelt gratitude that we thank all our numerous volunteers and Library staff. Without them, all this great work would not be possible.

The Epsom Public Library will continue to provide programs and services of value to the citizens of Epsom. If you have been into the Library, thank you for your support. If you have not visited us yet, please stop by. You will be glad you did!

Respectfully,

Cherylann J. Arvanitis,
Secretary - Epsom Library Trustee

EPSOM PUBLIC LIBRARY

COLLECTION

Adult Books	13,716
Juvenile Books	9,051
Reference	727
Audio Recordings	4
Audio Books	
Cassette	517
CD	159
Video	
VHS	627
DVD	608
Periodical Subscriptions	40
Public Use Computers	4
Passes	
Christa McAuliffe Planetarium	
Shaker Village	
SEE Science Center	

CIRCULATION

Adult	11,096
Juvenile	12,386
Periodicals	2,865
Audio	1,971
Video	11,730
Tickets	32
Computer Use	2,018
Total	42,098

INTERLIBRARY LOAN

Loaned	532
Borrowed	424

Website: www.epsomlibrary.com Catalog: www.epsomlibrary.com/catalog

Email: epl@metrocast.net

Telephone: 736-9920

Hours: Monday – Thursday 10 a.m. - 7 p.m. & Saturday 9 a.m. – 1 p.m.

NEW BUILDING MONEY MARKET ACCOUNT

Beginning Balance		\$ 3,370.05
Income		
Donations	\$ 44,807.80	
Book Sales	\$ 505.50	
Interest	\$ 110.57	
Total Income		\$ 45,423.87
Expenses		
Shelving	\$ 7,051.00	
Endcaps and Display Cases	\$ 15,295.00	
Granite Benches	\$ 1,353.00	
Landscaping	\$ 1,000.00	
Sign	\$ 3,296.00	
Display Hangers	\$ 307.90	
Bank Charges	\$ 30.00	
Total Expenses		\$ 28,332.90
Ending Balance		\$ 20,461.02

MEMORIAL FUNDS

Anne Clark Memorial Fund	\$ 5,446.30
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NON-LAPSING ACCOUNT

Beginning Balance		\$ 2,504.05
Income		
Copier & Printer	\$ 314.59	
Damaged/Lost Materials	\$ 70.88	
Donations	\$ 39,235.05	
Fines	\$ 1,308.87	
Grant (Kids and the Arts)	\$ 236.40	
Interest	\$ 287.07	
Mile of Pennies	\$ 77.38	
Non-Resident Cards	\$ 445.00	
Reimbursement	\$ 500.00	
Total Income		\$ 42,475.24
Expenditures		
Bank Charge	\$ 53.80	
Books	\$ 2,052.51	
Fuel	\$ 1,595.25	
Programs	\$ 336.40	
Maintenance	\$ 150.00	
Electric	\$ 687.39	
Water	\$ 142.50	
Total Expenditures		\$ 5,017.85
Ending Balance		\$ 39,961.44

2008 APPROPRIATIONS. BUDGET

CATEGORY	SPENT
Resources	
Books	\$14,798.58
Reference Materials	\$390.79
Periodicals	\$1,225.01
Audio Materials	\$3,050.00
Video Materials	\$1,528.50
Technology	\$3,148.75
Website	\$1,244.52
Total Resources	\$25,386.15
Maintenance	
Building Maintenance	\$4,505.11
Cleaning	\$3,702.83
Electric	\$5,204.01
Fuel	\$9,653.56
Telephone	\$1,096.62
Storage Unit (Rental)	\$0.00
Fixtures	\$5,788.70
Water	\$0.00
Total Maintenance	\$29,950.83
Salaries	\$68,039.93
Other	
Programs	\$2,022.10
Supplies	\$2,732.70
Postage	\$365.87
Insurance	\$0.00
Legal	\$5,463.65
Professional	\$809.99
Miscellaneous	\$943.01
Total Other	\$12,337.32
TOTALS	\$135,714.23

Report of the 2008 Epsom Planning Board

The planning board continued to see a decrease in major subdivisions and saw smaller scale commercial type projects come before us in 2008. The board is currently working through the details of a cluster type sub-division proposed on Goboro Road near the Chichester town line.

The board continues to work with developers to attract additional commercial venues in the North West corridor of town between Rt. 4 West and Rt. 28 North. Several proposals have been brought before the board in various locations in town but as of yet the board has received few formal applications. The new medical office building on Rt. 4 is quickly taking shape and will be open later this year.

With the current slow down in the economy and the real estate market the board has turned its attention to updating sections of the town's Master Plan as well as addressing changes and updates to the Capital Improvement Program.

As always the board is looking for dedicated volunteers interested in serving on the planning board. Besides filling the openings caused by expiring terms and resignations, we like to have two or more alternates. Alternates attend all meetings and fill in for absent members. Being an alternate is a good way to learn about the planning board before running for election. Please get in touch with us for more information.

It is with great appreciation that we thank the members and alternate members for their countless hours spent reviewing plans, researching data and bringing new ideas to the board.

This year was somewhat difficult in that we had four different chairmen. We would like to thank the town office staff for their patience and assistance this past year dealing with the resulting turmoil. Your hard work behind the scenes did not go unnoticed. Thank you.

Respectfully submitted,

Dan McGuire, Chairman & Alan Quimby, Vice Chairman

CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION
28 Commercial Street Suite 3 ❖ Concord, New Hampshire 03301
❖ phone: (603) 226-6020 ❖ fax: (603) 226-6023 ❖ internet: www.cnhrpc.org

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties. The Town of Epsom is a member in good standing of the Commission.

The Commission's mission is to comply with State statute by preparing and adopting regional plans and a regional housing needs assessment and by evaluating developments of regional impact, to provide data, information, training, and high-quality, cost-effective services to our member communities, to advocate for our member communities and assist and encourage them in intermunicipal endeavors, and to coordinate our efforts with the other regional planning commissions in New Hampshire.

On behalf of the Town of Epsom in 2008, CNHRPC staff:

- Provided technical assistance to local officials and citizens, as issues related to land use, transportation, environmental, economic, and general planning.
- Began an update of the town's hazard mitigation plan, paid for by NH HSEM.
- Continued to work with the Planning Board to update the town's Master Plan

In addition to the specific services described above, in 2008 the Central New Hampshire Regional Planning Commission:

- Held four Commission meetings (in February, June, September, and November) with programs including transportation policy in NH, the new workforce housing law, and green building techniques. CNHRPC Commission meetings are open to the public and interested citizens are encouraged to attend. Please refer to the calendar on our website for upcoming meetings and events.
- Coordinated workshops related to Planning Board process, land use/transportation planning issues, and Innovative Land Use techniques and hosted APA audioweb conferences.
- Conducted over 200 traffic counts throughout the region and analyzed accident and other NH DOT data.
- Adopted a new Regional Transportation Plan and a Coordinated Transit Plan.
- Coordinated meetings of the CNHRPC Transportation Advisory Committee (TAC). The TAC:
 - Renders technical advice to the CNHRPC regarding transportation plans, programs, and projects;
 - Evaluates and ranks application for the Transportation Enhancement (TE) and Congestion Mitigation and Air Quality (CMAQ) programs. Each program is competitive statewide with more than 3 million dollars in federal funding per year for the TE program and 7 million for the CMAQ program.
 - Evaluates and ranks projects within the Regional Transportation Improvement Program (TIP). The Regional TIP provides an avenue for projects to be considered for inclusion within the Statewide 10 Year Transportation Improvement Plan which is the guiding document for all major highway improvements on state roads.
 - Reviews and recommends adoption of the Regional Transportation Plan.

- Provided continuing technical assistance to the Upper Merrimack River Local Advisory Committee (UMRLAC) and the Five Rivers Conservation Trust.
- Through the N.H. Department of Environmental Services Regional Environmental Planning Program [environmental planning support to the nine regional planning commissions], 2008 REPP work items included editing and producing the first volume of an Innovative Land Use Techniques handbook and assistance to member communities in adopting ILU techniques.
- Through the N.H. Office of Energy and Planning, utilized Targeted Block Grant funds to update the CNHRPC Regional Housing Needs Assessment, to update the GIS system, and to provide technical assistance to local officials and communities.
- Prepared numerous grant applications for the region as a whole and on behalf of member communities, including EPA Brownfields/petroleum grants, local source water protection grants, HCPP (Housing and Conservation Planning Program) and "moose plate" grants, and Safe Routes to School grants.
- Updated our website to provide better access to land use, environmental, transportation, GIS, and other data.
- With the financial support of Concord 2020, developed and implemented an alternative transportation service "PATH" – Program for Alternative Transportation and Health – which encourages and provides incentives for people to rideshare, bicycle, walk, or take transit to work.
- On behalf of the New Hampshire Association of Regional Planning Commissions, with the generous financial support of New Hampshire Housing, NH Department of Environmental Services, CDFA, and NHARPC, planned and held the 2008 Fall Planning and Zoning Conference at Loon Mountain.

For additional information, please contact the CNHRPC staff or visit us on the internet at www.cnhrpc.org.

**EPSOM POLICE DEPARTMENT
2008 ANNUAL REPORT**

POLICE CHIEF
Wayne B. Preve

SECRETARY
Gail Quimby

SUPERVISOR
Sergeant Brian Michael

ANIMAL CONTROL
Police Department

FULL TIME PATROLMEN

Officer Joseph Lister (April)

Officer Cory Krochmal (June)

Officer Brian Fleming

Officer James Kear

PART TIME OFFICER
Detective Lawrence Phillips (December)

Another year has passed us by and it gives me great pleasure to present the Citizens of Epsom, the Police Department's 2008 Annual Report.

The year of 2008 came with two full time officers leaving the police department, in the months of April and June. The part time officer position was also cut due to budgetary reasons. Unfortunately, with vacant positions, this caused the department to cut back on coverage to the town, as well as suspending the school program. With the remaining four full time officers working overtime shifts and a call out officer when an officer was not on duty, we were able to provide as much coverage possible.

This caused a high increase in overtime, and a considerable strain on all the officers. However, the Epsom Police Department strived to provide the best services that we were able to, for the Town of Epsom.

It was again a very busy year; the town suffered through a tornado, serious building fires and 2 fatal motor vehicle accidents, along with a number of incidents requiring investigation.

The Epsom Police Department would like to thank all residents for coming together when tragedy struck the town this year to help their friends and neighbors through this difficult time.

We at the police department would like to thank the Citizens and Administration for the support you have shown as we enter the New Year with positive thinking and community intentions. I assure you that the Epsom Police Department will provide the highest degree of professional service.

Respectfully,

Wayne B. Preve
Chief of Police



Accident Statistics By Time of Day

	<u>SUN</u>	<u>MON</u>	<u>TUE</u>	<u>WED</u>	<u>THR</u>	<u>FRI</u>	<u>SAT</u>	<u>TOTALS</u>
1 AM	0	0	1	0	0	0	0	1
2 AM	0	1	0	0	0	0	0	1
3 AM	0	0	0	0	0	0	0	0
4 AM	0	0	1	0	0	0	0	1
5 AM	0	0	0	0	0	2	0	2
6 AM	0	0	1	2	0	0	0	3
7 AM	0	4	0	4	0	0	0	8
8 AM	0	3	1	2	2	1	0	9
9 AM	0	1	2	0	0	0	0	3
10 AM	2	0	0	1	0	0	1	4
11 AM	1	2	0	0	0	1	4	8
12 PM	0	0	1	1	1	1	0	4
1 PM	1	1	2	2	0	3	3	12
2 PM	1	2	2	0	1	2	1	9
3 PM	4	1	3	2	1	3	1	15
4 PM	1	1	1	0	4	0	0	7
5 PM	1	2	4	1	3	2	1	14
6 PM	0	1	2	3	0	2	1	9
7 PM	0	3	1	0	1	5	0	10
8 PM	0	0	0	0	0	0	0	0
9 PM	0	0	0	1	0	0	0	1
10 PM	0	1	0	0	0	1	0	2
11 PM	0	0	0	0	0	0	0	0
12 AM	1	0	0	0	0	2	0	3
TOTALS	12	23	22	19	13	25	12	126

Accident Particulars

	<u>Occurrence(s)</u>	<u>Percentage</u>
Average posted speed at the accident scene		38 MPH
Occurred at On-ramps	0	0.0
Occurred at Off-ramps	0	0.0
Occurred at an intersection	28	22.2
Occurred at a rotary	19	15.1
Occurred on a one lane road/highway	19	15.1
Occurred on a two lane road/highway	55	43.7
Occurred on a three lane road/highway	21	16.7
Occurred on a four lane road/highway	5	4.0
Occurred on other number of lanes	26	20.6
Involved OUI violation(s)	1	0.8
Photos were taken	76	60.3
Measurements were taken	2	1.6
Investigation took place	61	48.4
Involved Injuries	19	15.1
Involved Fatalities	2	1.6

Arrests On View & Based on Incident/Warrants By Time of Day

	<u>SUN</u>	<u>MON</u>	<u>TUE</u>	<u>WED</u>	<u>THR</u>	<u>FRI</u>	<u>SAT</u>	<u>TOTALS</u>
1 AM	2			1	1		2	6
2 AM		1					1	2
3 AM		1					1	2
4 AM							1	1
5 AM					2			2
6 AM	1			1				2
7 AM	1		1		1		2	5
8 AM	1						1	2
9 AM			1		1			2
10 AM		1		2			1	4
11 AM					1	2	1	4
12 PM	1		3				1	5
1 PM	2	1	1			1	1	6
2 PM			1	1	1			3
3 PM							1	1
4 PM	3	1	2	4		2		12
5 PM	2	1	1		1	3		8
6 PM	1	2				3	2	8
7 PM	1	2	1		2	3		9
8 PM			1	1		1	1	4
9 PM		1	2	2	4	3	1	13
10 PM	2	2	3	1		3	3	14
11 PM			1		14		1	16
12 AM	1	1		1		2	5	10
TOTALS	<u>18</u>	<u>14</u>	<u>18</u>	<u>14</u>	<u>28</u>	<u>23</u>	<u>26</u>	<u>141</u>

Summons Arrests By Time of Day

	<u>SUN</u>	<u>MON</u>	<u>TUE</u>	<u>WED</u>	<u>THR</u>	<u>FRI</u>	<u>SAT</u>	<u>TOTALS</u>
1 AM				1			1	2
2 AM								
3 AM								
4 AM								
5 AM								
6 AM								
7 AM							1	1
8 AM		1			1			2
9 AM	1							1
10 AM				1			1	2
11 AM								
12 PM								
1 PM								
2 PM				1	1			2
3 PM		1						1
4 PM							1	1
5 PM		2						2
6 PM					1	1	2	4
7 PM								
8 PM	1	1	1					3
9 PM								
10 PM	2			1		1		4
11 PM								
12 AM						1	1	2
TOTALS	<u>4</u>	<u>5</u>	<u>1</u>	<u>4</u>	<u>3</u>	<u>3</u>	<u>7</u>	<u>27</u>

Protective Custody Arrests By Time of Day

	<u>SUN</u>	<u>MON</u>	<u>TUE</u>	<u>WED</u>	<u>THR</u>	<u>FRI</u>	<u>SAT</u>	<u>TOTALS</u>
1 AM							2	2
2 AM								
3 AM								
4 AM						1		1
5 AM								
6 AM								
7 AM								
8 AM								
9 AM								
10 AM								
11 AM								
12 PM								
1 PM								
2 PM								
3 PM								
4 PM								
5 PM								
6 PM						1		1
7 PM								
8 PM					1			1
9 PM							1	1
10 PM			1					1
11 PM					1			1
12 AM				1		8		9
TOTALS			<u>1</u>	<u>1</u>	<u>2</u>	<u>10</u>	<u>3</u>	<u>17</u>

Crime Incidents By Time of Day

	<u>SUN</u>	<u>MON</u>	<u>TUE</u>	<u>WED</u>	<u>THR</u>	<u>FRI</u>	<u>SAT</u>	<u>TOTALS</u>
1 AM	8	5	6	10	5	10	10	54
2 AM	8	4	2	1	3	8	6	32
3 AM	2	1	1	3	3	2	3	15
4 AM	4	3	1	1	2	2		13
5 AM	5	3	1	4	2	2		17
6 AM	4	5	3	6	1	8	1	28
7 AM	12	16	11	3	10	11	12	75
8 AM	9	11	6	8	10	17	16	77
9 AM	20	14	6	9	16	15	22	102
10 AM	12	17	16	8	15	15	15	98
11 AM	16	12	10	12	12	14	16	92
12 PM	18	18	17	24	19	11	23	130
1 PM	18	11	11	12	11	12	16	91
2 PM	14	16	15	17	10	22	19	113
3 PM	9	22	18	8	22	17	16	112
4 PM	24	25	28	32	23	25	22	179
5 PM	12	28	22	31	18	29	24	164
6 PM	18	21	26	23	25	19	23	155
7 PM	14	24	20	23	26	18	14	139
8 PM	9	24	12	24	18	14	16	117
9 PM	7	11	11	20	20	23	20	112
10 PM	9	6	16	14	12	18	18	93
11 PM	10	12	8	7	7	13	6	63
12 AM	15	7	2	6	3	16	12	61
TOTALS	<u>277</u>	<u>316</u>	<u>269</u>	<u>306</u>	<u>293</u>	<u>341</u>	<u>330</u>	<u>2132</u>

Crime and No Crime Incidents By Time of Day

	<u>SUN</u>	<u>MON</u>	<u>TUE</u>	<u>WED</u>	<u>THR</u>	<u>FRI</u>	<u>SAT</u>	<u>TOTALS</u>
1 AM	8	5	6	10	5	10	10	54
2 AM	8	4	2	1	3	8	6	32
3 AM	2	1	1	3	3	2	3	15
4 AM	4	3	1	1	2	2		13
5 AM	5	3	1	4	2	2		17
6 AM	4	5	3	6	1	8	1	28
7 AM	12	16	11	3	10	11	12	75
8 AM	9	11	6	8	10	17	16	77
9 AM	20	14	6	9	16	15	22	102
10 AM	12	17	16	8	15	15	15	98
11 AM	16	12	10	12	12	14	16	92
12 PM	18	18	17	24	19	11	23	130
1 PM	18	11	11	12	11	12	16	91
2 PM	14	16	15	17	10	22	19	113
3 PM	9	22	18	8	22	17	16	112
4 PM	24	25	28	32	23	25	22	179
5 PM	12	28	22	31	18	29	24	164
6 PM	18	21	26	23	25	19	23	155
7 PM	14	24	20	23	26	18	14	139
8 PM	9	24	12	24	18	14	16	117
9 PM	7	11	11	20	20	23	20	112
10 PM	9	6	16	14	12	18	18	93
11 PM	10	12	8	7	7	13	6	63
12 AM	15	7	2	6	3	16	12	61
TOTALS	<u>277</u>	<u>316</u>	<u>269</u>	<u>306</u>	<u>293</u>	<u>341</u>	<u>330</u>	<u>2132</u>

Citation Analysis by Day Time

From: 01/01/2008 Thru: 12/31/2008

<u>Time</u>	<u>SUN</u>	<u>MON</u>	<u>TUE</u>	<u>WED</u>	<u>THR</u>	<u>FRI</u>	<u>SAT</u>	<u>TOTALS</u>
12 AM	15	6	10	11	10	19	25	96
1	13	4	6	5	10	11	15	64
2	7	3	2	1	3	1	7	24
3	4	2	0	1	2	4	2	15
4	2	2	1	0	6	2	1	14
5	1	4	15	3	10	11	1	45
6	4	13	19	11	20	12	3	82
7	13	6	12	5	18	15	9	78
8	19	16	16	5	20	18	23	117
9	38	12	9	3	10	8	24	104
10	28	11	6	2	16	7	29	99
11	22	8	10	3	16	10	31	100
12 PM	24	10	9	5	14	7	22	91
1	24	5	14	1	11	5	15	75
2	21	8	8	6	10	6	14	73
3	14	11	6	6	12	7	12	68
4	25	24	38	31	22	40	38	218
5	45	50	49	46	47	51	52	340
6	33	53	51	44	44	62	41	328
7	28	32	40	37	46	41	28	252
8	23	17	33	37	29	29	30	198
9	22	28	31	28	52	36	33	230
10	15	23	33	27	36	38	24	196
11	10	21	14	15	23	32	21	136
<u>TOTAL</u>	<u>450</u>	<u>369</u>	<u>432</u>	<u>333</u>	<u>487</u>	<u>472</u>	<u>500</u>	<u>3043</u>

Webster Park Overview for 2008

The year 2008 started out with hopes of opening the swimming area. The Selectmen had 2 concerns (1) a way to keep people safe from the dangerous debris and the water current areas. It was decided to rope and buoy the safe swimming area. (2) the concern for the water quality, so we sent water samples to Eastern Analytical, Inc in Concord for testing. The results showed E.coli to be 200, which is 2 ½ times higher than the levels the state of N.H. posts for swimming area's for no swimming. All plans were stopped and the beach was fenced and posted closed. It was recommended that we test in multiple places every 2 weeks for one month, which we did. We tested in 2 separate places of the swimming area. The Last tests result showed the levels of E.coli were down to 28 & 39. We took 3 different test samples that month. Unfortunately within a week after the tests we had more flooding that changed the sand bars so drastically that it filled in most of the swimming area. So it was decided that for safety reasons we would leave the beach closed for the rest of the season.

During this time, Boy Scout Mike Verville a Life Scout from Epsom's Troop 80 was working on his Eagle Scout Project. The new Pavilion on the rise between the Cemetery and the American Legion Hall. This structure is 20ft. X 30ft. post and beam building. The timber came from the park trees that were removed for the placement of the new pavilion as well as the tree that crushed the Band Stand along with other trees that were damaged during the winter. They were moved by Herb Bartlett of Bartlett Construction by trailer to Butch Kimble's farm. There the trees would be sawed into beams and moved again by Herb to Wayne Enterprises. There a work area was set up for cutting and shaping. With the help of Bruce Gram's post & beam tools the building was shaped and assembled for fit. The new lumber was moved back to the park with the help of Herb Bartlett with trailer and excavator to erect the building. There was a large group of people to help in the raising of the new Pavilion. All of this work was organized and orchestrated by Mike Verville. There was no cost to the town; all lumber, equipment and labor were donated.

The next stage was to get the metal roofing ordered and installed. The water and electric laid underground from the old pavilion to the new one, as well as the lighting. Then the concrete floor was poured by Steve Lombard owner of Form Specialist and his crew. Michie Corp donated ½ of the concrete to this project. When this was complete Mike went to Bobcat of N.H. on Route 4. They donated a tractor with a York rake for the day to help with the cleanup around the building. Thanks to Mike and his hard work and determination the new pavilion was ready for Old Home Day.

The Friends of Webster Park paid for 63 Yards of wood carpet for the playground which Kim Keeler and myself spread in the playground.

Due to the generosity from the community's support of Webster Park, the Town of Epsom was able to accept as a value \$30,352.89 for labor, materials and equipment.

We had many reservations for the season such as band concerts, 4-H Dog Show, Antique Auto Show, company outings, Baseball, Football games, and family gatherings.

We are continuously caring for the existing trees at the park and removing any hazards to the public with the help of Joe Davis from Bartlett Tree Experts. I would also like to mention the outstanding job being done by Denis Volpe on maintaining the lawn care at the park and the swimming area.

We would like to thank the following persons/ businesses for their continued support:

- Fred Charlton (Master Electrician for overseeing in his spare time) his continued numerous hours working on the park's electrical system.

- Herb Bartlett, owner of Bartlett Construction for the use of all his equipment and the labor that he has donated to the park for the Pavilion and the Concession Stand.
- Michie Corp. for the generous donation of 6 yards of concrete. It took 12 yards of concrete for the New Pavilion floor.
- Barton Lumber, for the donation of boards and 2 x 6 purlin's.
- Joe Davis, Jay Beauchine & Bartlett Tree Experts for the donated labor and equipment to limb and clean up the trees on Webster Park Road.
- Steve Lombard of Form Specialists for the donation of labor and equipment for the new Pavilion floor.
- Butch Kimble for donating his labor to saw the beams for the new Pavilion.
- David Kezar for donating his labor to saw the beams for the new Pavilion.
- Bruce Gram for the use of his Mortiser and 14" & 16" circular saws.
- Bobcat of N.H. for the donation of a day's rental of a tractor with a York rake.
- The Webster Park Committee & The friends of Webster Park for their commitment & dedication.
- Mike Verville for the great job on his Eagle Project the new Pavilion.

A special thank you to all the volunteers that helped with the preparations for Webster Park this season. Your support was greatly appreciated.

Gary W. Perry
Webster Park Committee Chairperson

**Town of Epsom Red Cross Swimming Lessons
Budget Request for 2009**

	2009 Request	2008 Request	2007
Instructors	\$1400	\$1400.00	\$870.00
Aide	\$400	\$400.00	\$148.50
Beach Rental	\$500	\$500.00	\$250
Equipment	\$75	\$25.00	
Scholarship/Education	\$100	\$200.00	\$200.00
New Books	\$50	\$50.00	
Total	\$2525	\$2575.00	\$1468.50

Registration Fees paid to the American Red Cross in 2007 \$214.00. This is not a budget item as this fee is paid by collected fees.

Town of Epsom Swimming Lessons 2007 and 2008

106 Youth participated in Epsom's American Red Cross Swimming Lessons in 2007. We did not expend the budget because the beach was closed for a few days for high bacteria count so this reduced 2007 expenses and in 2008 the beach was closed.

The beach rental fee has been negotiated to be \$50 a day.

When we were negotiating for using Northwood Beach for 2008 , Northwood could not offer us the weeks the instructors had historically offered swimming lessons, the last 2 weeks in July. We then tried to negotiate with the Town of Deerfield to rent their Town Beach on Pleasant Lake for the weeks needed and knowing they have not had problems with bacteria. After months of negotiating the Town of Deerfield Selectmen voted that this was not in the town's interest.

We approached the Epsom Board of Selectmen to see if we could offer the residents of Epsom an alternative. The City of Concord has an ARC swimming program that costs non-residents \$45 per child to attend and it was decided that if we could not offer swimming lessons in the area we would subsidize using the 2008 budget, any child participating in other swimming programs with a fee would be able to receive a subsidy to be determined if needed. The town of Northwood then offered us 2

consecutive weeks in August and we advertised swimming lessons to be held at Northwood Beach.

Due to bacteria count the beach was closed and at the last minute swimming lessons canceled. So the 2008 budget was not used.

The town is in need of a safe and dependable place to offer swimming lessons. The 2009 budget is based on expenses in years we were able to provide the full 2 weeks of lessons. We also had equipment lost in the Mother Day Floods with the submersion of a storage shed so we need to purchase some life preservers.

We are hopeful that the town will be able to continue to provide the opportunity to learn to swim to Epsom Children.

Submitted By Alison Parodi-Bieling

Welfare Administration
2008 Report

It has been a very challenging year as the Welfare Administrator in the Town of Epsom. Big thanks to Lisa Cote who hired me as her Deputy in November 2007 so that I might see and learn how to perform my duties. There was software to learn, interviews to be had, lots of paper work, rules and regulations to read, training programs to attend and how to get through Thanksgiving and Christmas. Lisa left for a full time job with the state but still came to my rescue on many occasions. I now have Patricia Hickey as my Deputy who is very educated on these issues and who is constantly my mentor. Life is good.

In March, 2008 I was voted in to the position of "Overseer of Public Welfare" in which I am totally grateful to my constituents (even though nobody ran against me). It is very exciting to be part of the town in this capacity.

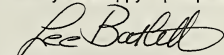
Throughout the year I assisted forty four (44) families. The figures had gone up this year due to the economy. Gas prices and oil were outrageously high and people had to make choices either to pay rent, heat their homes, pay their electricity, buy prescriptions, buy gas for their cars to get to and from work and buy their food or go without. The welfare department kept them in a home; kept them warm; have electricity; bought some medicine; kept them working and gave them food.

The food pantry is small (a walk in closet) but full of donated goods that were so generously donated by NUMEROUS people, organizations, boy scouts, school and library. THANK YOU to everyone for your contributions and cash donations. Without these donors the Food Pantry wouldn't exist. There were twenty nine (29) families that received this food (sometimes on two (2) occasions each). Shelving units were donated and they were stocked with the food. A special THANKS goes to the Epsom Central School students for their overwhelmingly donation of six car loads of food. This food had to be redirected to another Food Pantry because there just wasn't enough room for it. Their hard work was not in vain as the Food Pantry that it was redirected to provide for Epsom residents and I'm sure that many families were happy and full. Isn't that what it is all about? THANK YOU. The pantry is for emergency usage and not to be a source of food on a consistent basis. People are asked to apply for food stamps at the HHSD in Concord and/or to apply to the town for help. When the tornado hit, the Food Pantry supplied the Epsom Central School with six boxes of food for the displaced people and the women and men that helped in the emergency operations. The school was set up as a shelter.

Again THANK YOU for your donations at Thanksgiving. We provided thirty three (33) families with turkey baskets. It had doubled from last year. I had two wonderful young men collecting money, buying needed goods for the baskets and helping to fill them. This was their school project to serve their community. I couldn't have done it without them. Thanks guys.

There were fifty (50) children that were recipients of our Secret Santa this year. The children made out their Wish Lists and each family was provided with a Secret Santa. One family provided for eight (8) families. The Christmas baskets were provided by the Capital Region Food Program and were picked up at the Epsom Bible Church at designated times. There are so many wonderful, giving people in this town that donated their food, money and time this year. They are just too numerous to list.

I wish you a happy & prosperous New Year.



Welfare Administrator

Community Action Program
Belknap-Merrimack Counties, Inc.

**2009 SUNCOOK AREA CENTER
PROJECTED OPERATING BUDGET**

PERSONNEL

Area Center Director	\$ 30,531
Outreach Worker	25,294
Part-time Office Clerk (25 hrs. per wk.)	10,608
Payroll Taxes/Fringe Benefits	<u>13,921</u>

Sub-Total: \$ 80,354

OTHER COSTS

Program Travel 4,118 miles x .34	\$ 1,400
Rent	9,500
Buildings/Ground Maintenance	525
Utilities	2,600
Telephone	1,925
Office Copier/Computer/Supplies	2,075
Postage	110
Publications	165
Contractual Services	100
Liability/Contents/Bond Insurance	<u>350</u>

Sub-Total: \$ 18,750

Total Budget: \$ 99,104

Federal Share:	\$ 40,366 (41%)
All Town Share:	<u>58,738</u> (59%)

\$ 99,104

**SUMMARY OF SERVICES 2008
PROVIDED TO
EPSOM RESIDENTS
BY THE SUNCOOK AREA CENTER
COMMUNITY ACTION PROGRAM
BELKNAP-MERRIMACK COUNTIES, INC.**

SERVICE DESCRIPTION	UNITS OF SERVICE	HOUSEHOLDS/PERSONS	VALUE
COMMODITY SUPPLEMENTAL FOOD PROGRAM is a nutrition program that offers participants free nutritious foods to supplement their daily diet. The program serves children under six years of age, women during pregnancy and up to 12 months after the birth of their baby. *(An individual may not be enrolled in both the WIC Program and CSFP but a family may have members on both programs.)			
	HOUSEHOLDS--130		\$ 78,000.00
CONGREGATE MEALS- All elders are welcome to our congregate meal sites/ Senior Centers for nutritious hot meals, social/recreational activities and special events. Value \$6.68 per meal.			
	MEALS--420	PERSONS--37	\$ 2,931.60
MEALS-ON-WHEELS provides the delivery of nutritionally balanced hot meals to homebound elderly or adult residents five days per week. Value \$6.98 per meal			
	MEALS--6695	PERSONS--52	\$ 46,731.10
RURAL TRANSPORTATION provides regularly scheduled demand response to and from towns in Belknap and Merrimack Counties to medical and professional facilities, shopping centers, and congregate meal sites. Value \$8.00 per ridership.			
	RIDES--404	PERSONS--18	\$ 3,232.00
EMERGENCY FOOD PANTRIES provide up to five days of food for people facing temporary food crisis. Value \$5.00 per meal.			
	MEALS--4809	PERSONS--229	\$ 24,045.00
FUEL ASSISTANCE is available to income eligible households to help with energy costs during the prime heating season. Priority is given to the elderly and disabled. The average benefit for the 2007-08 program was \$734.00.			
	APPLICATIONS--135	PERSONS--319	\$100,605.00
ELECTRIC ASSISTANCE program is a statewide program funded by all electric rate payers which provides a specific tier of discount from 5% to 70% on electric bills for income eligible households.			
	ENROLLED HH--92		\$ 40,296.00
SENIOR COMPANION PROGRAM provides friendly visiting and respite services for homebound elderly. Income eligible seniors (60+) serve as companions. Value to companions includes mileage, weekly stipend (\$2.57 per hour). Value to visitees is comparable to similar private sector services(\$6.57 per hour).			
	HOURS--1474	VISITEES--6	\$ 9,688.43
	HOURS--1023	COMPANIONS--1	\$ 2,632.06
WOMEN, INFANTS AND CHILDREN provides specific food to supplement daily diet of pregnant or nursing women as well as children under five. Participants receive medical/nutritional screening, counseling and education. Value includes value of vouchers and clinical services.			
	HOUSEHOLDS--115		\$ 90,565.80

SERVICE DESCRIPTION	UNITS OF SERVICE	HOUSEHOLDS/PERSONS	VALUE
WEATHERIZATION improves the energy efficiency of income eligible households. Supplemental program also includes furnace replacement, water heater replacement and roof repair. Value includes average material and labor.	HOMES--3	PERSONS--5	\$ 5,124.00
SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM provides income eligible seniors with meaningful training and employment experiences within community based non-profit agencies. Seniors are paid for twenty hours of work weekly until appropriate unsubsidized employment is found.		PERSONS--2	\$ 8,497.72
USDA COMMODITY SURPLUS foods are now distributed directly to local food pantries and kitchens on a quarterly basis. These pantries and soup kitchens service all in need, not just town residents.	CASES--96		\$ 1,237.56
FAMILY PLANNING provides confidential, comprehensive gynecological care, including complete medical examinations, breast exams, Pap smears, pregnancy testing, birth control and counseling.	NO STATS AVAILABLE		
EARLY HEAD START is a family support program serving pregnant women and families with children under the age of three. Weekly home visits and a weekly center day for families are included along with transportation, health and developmental screenings and adult development groups. Value \$12,416 per child.	CHILDREN--1		\$ 12,416.00
HEAD START is a child development program serving children before they enter public school. Classroom and in-home learning services are provided for both children and their families. Value \$8000 per child.	CHILDREN--1		\$ 8,000.00
THE FIXIT PROGRAM mobilizes volunteers, especially skilled occupations such as plumbers and electricians, to assist elderly clients with small household repairs.	HOUSEHOLDS--12	JOBS--24	\$ 2,063.00
NEIGHBOR HELPING NEIGHBOR provides emergency energy assistance up to \$300 for those not eligible for fuel assistance.	GRANTS--1		\$ 200.00
EMERGENCY ASSISTANCE PROGRAM provides funds to avoid homelessness such as utility shut offs and evictions. All other sources of assistance must be utilized before any request is considered for this assistance.	GRANTS--1		\$ 712.96
DISASTER RELIEF was provided to town residents who experienced losses from floods of 2007. Coordinated funds from private donations to provide clean up and repair of home or relocation if necessary.	HOUSEHOLDS--17		\$ 9,284.80
GRAND TOTAL			\$446,263.03
INFORMATION AND REFERRAL --CAP provides utility, landlord/tenant, legal and health counseling as well as referrals for housing, transportation and other life concerns. These support/advocacy services are not tracked.	EPSOM.XLS		

UNH Cooperative Extension Merrimack County

UNH Cooperative Extension, the public outreach arm of the University of New Hampshire, has engaged New Hampshire residents for 94 years with a broad variety of non-formal educational offerings. One in four Merrimack County residents took advantage of at least one Extension program last year.

We offer programs in parenting, family finances, food safety, home gardening, 4-H (including clubs, camps, special interest programs and after school programs for children and teens), nutrition education for low-income families, and acculturation for refugee families. We respond to the needs of forest landowners, commercial farmers, niche growers, farmers' markets, and many other groups.

Merrimack County Extension educators also work extensively with towns and school districts, organizing and advising after-school programs, helping school and town groundskeepers maintain athletic fields, landscaped areas, and town forests. We provide guidance to community boards on current use, timber tax law, and other land-use issues. We also help social service agencies plan programs and stay current with the latest research and best practices.

Our county staff participate—and sometimes take leadership roles—in many state and local coalitions, among them the Franklin and Concord Asset Building Coalitions, the Concord Substance Abuse Coalition, the Timberland Owners Association, N.H. Farm and Forest Exposition board, Ausbon Sargent Land Trust outreach committee, N.H. Association for Infant Mental Health, the state Marriage and Family Advisory Board, the N.H. Volunteer Administrators Association, and Pittsfield Youth Workshop.

Merrimack County Extension provides fact-sheet notebooks to all town libraries and our educators often appear on WPTL Radio (107.7 FM), which offers information to residents throughout the station's listening area.

UNH Cooperative Extension operates a statewide toll-free Info Line (1-877-398-4769) at our Family, Home & Garden Education Center, staffed Monday through Friday, 9:00 a.m. – 2:00 p.m., and 5:00 p.m. to 7:30 p.m. on Wednesday evenings. Last year, the Info Line handled nearly 700 requests from Merrimack County residents.

Finally, UNH Extension trains and supports more 5,000 volunteers statewide: 4-H leaders, master gardeners, wildlife coverts, community tree stewards, water quality monitors, marine docents, and others, who extend the reach of Extension programs into many domains of New Hampshire life. If volunteer opportunities interest you, please call Merrimack County Extension Office at 225-5505 or 796-2151, or stop by the office at 315 Daniel Webster Highway in Boscawen next to the County Nursing Home on Route 3.

Extension also distributes a wide range of information from our Web site: www.extension.unh.edu.

ANNUAL REPORT OF THE TOWN OF EPSOM

The Concord Regional Visiting Nurse Association (CRVNA) continues to offer comprehensive health services to the residents of Epsom. The following is a description of these services:

Home Care services respond to the health care needs of those patients with acute or chronic illnesses that require skilled professional and paraprofessional care so they may return to or remain in their homes. Emphasis is on promoting independence and maximum functioning of the patient within the least restrictive setting. Patients who receive services range from children who have a complex medical condition to frail elders who require supportive assistance to stay in their own homes.

Hospice services provide professional and paraprofessional services to the terminally ill patient with a limited life expectancy. The goal is to enhance the quality of the patient's remaining life by helping he/she remain at home in comfort and dignity. Emphasis is on pain and symptom management and skilled intervention to meet the patient's special physical, emotional and spiritual needs.

CRVNA's Hospice House provides residential care to terminally ill patients who have no primary caregiver or need a supported residential setting. Often patients are transferred into the Hospice House when a caregiver is exhausted and unable to care for them at home any longer. To date, this house has provided a home to approximately 700 terminally ill residents.

Community Health services include health education, health maintenance and preventive health services. The program includes preventive care, adult and senior health, child health, Baby's First Homecoming, immunizations for all ages, supportive services to school districts parent education and support, health education and nutritional counseling.

Community Health includes health promotion services which focus on the low and marginal income families and individuals to prevent illness by professional assessment and screening for health risks and needs, by early intervention to prevent, eliminate, or minimize the impact of illness and/or disability, and by anticipatory guidance and health teaching. Emphasis is on promoting healthy children, families and individuals through early intervention and health teaching. Services rendered in the clinic setting are: child health, adult screening, and immunizations. Home visits are made in crisis situations or when needed health care cannot be given in the clinic. Senior health services are provided at congregate housing sites.

Over the past two years Senior Health Clinics have expanded to reach out to seniors who may require a monthly check by a nurse of their blood sugar, blood pressure, and/or diabetes management. The expansion of these services was in response to the decrease in Medicare services to seniors.

Professional and paraprofessional hourly home services are provided on a private fee-for-service basis. Health education and instruction are part of each home visit or clinic visit.

Anyone in Epsom may request service: patient, doctor, health facility, pastor, friend or neighbor. The nurse who completes an assessment will coordinate with the patient's physician a plan of care to meet the patient's specific needs. If the patient does not have a physician the nurse will assist the patient to identify one and schedule a visit. The agency has developed a program with the NH-Dartmouth Family Practice Residency Program to coordinate a house call visit by a resident to a frail elder's home who is unable to leave his/her home.

A call to Concord Regional Visiting Nurse Association (1-800-924-8620) is all that is necessary to start services or make inquiries. The CRVNA office is open Monday through Friday from 7:30am to 5:00pm. A nurse is on call twenty-four hours a day. The On-Call Nurse can be reached by calling 1-800-924-8620.

Federal regulations specify a charge is applicable to all visits. Fees are scaled for the individual without health insurance and/or who is unable to pay the full charge. However, to fee scale, federal regulations require a financial statement be completed by the patient or responsible person. The community health services are provided to residents often times free of charge. Town monies subsidize those visits that are scaled or that no fee is collectible.

This agency is certified as a Medicare/Medicaid Provider, licensed by the State of New Hampshire, and is a member agency of the United Way of Merrimack County.

Total visits made during October 1, 2007 through September 30, 2008:

	<u>No. of Clients</u>	<u>Visits</u>
Home Care/Hospice	203	6,510
Community Health Services		
- Lice	1	1
- Flu Clinic	93	93
- Dental	1	1
- Senior Health	25	99
- Immunization Clinic	1	1
- Baby's Homecoming	27	27
- Parent Friend	1	31
Community Health Total	149	253
Total Clients and Visits	352	6,763

- 24 Senior Health Clinics
- 8 Adult Bereavement Support Groups
- 2 Hospice Volunteer Training Groups
- 1 Community Education Program

EPSOM VILLAGE WATER DISTRICT

P. O. Box 5, Epsom, New Hampshire 03234

Epsom Water Commissioners

Kevin Reeves
Wayne Moore
Steven Merrill

Water Systems Operators, Inc.
405 Flanders Road
P.O. Box 69
Henniker, NH 03242

(603) 428-3525

In New Hampshire 1-800-268-2263

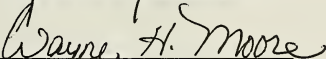
THE STATE OF NEW HAMPSHIRE EPSOM VILLAGE DISTRICT WARRANT

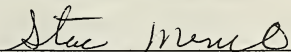
To the Inhabitants of the Epsom Village District in the County of Merrimack in said State,
qualified to vote in Town affairs:

You are hereby notified to meet at the Water District Building in said Epsom on
Wednesday, the Twelfth (11th) day of March, next at 6:00 pm of the clock to act upon the
following subjects:

1. To choose a Moderator for the ensuing year.
 2. To choose a Clerk for the ensuing year.
 3. To choose a Treasurer/Secretary for the ensuing year.
 4. To choose a Commissioner for a term of three (3) years.
 5. To hear reports of Agents, Committees or Officers chosen and to pass any vote
relating thereto.
 6. To see what action the District will take upon the Budget as submitted by the
Budget Committee.
 7. To see if the District will vote to authorize the Commissioners to apply for, accept
and expend money from State, Federal or another Government Unit or Private
Source which becomes available during the year in accordance with the procedure
set forth in RSA 31:95-B
 8. To see if the district will vote to authorize the continuance of a Trust Fund in
accordance with RSA 31:19A to be known as the Epsom Village District Tank
Maintenance Fund.
 9. To transact any other business which may be brought before this meeting.
- Given under our hand and seal, this twenty-seventh (27th) day of January, in the
year of our Lord, two thousand and nine:


Kevin Reeves, Commissioner


Wayne Moore, Commissioner


Steven Merrill, Commissioner

Epsom Village District
Treasurers Report
January through December 2008

	<u>Jan - Dec 08</u>	
Opening Balance: January 1, 2008		97549.73
REVENUE		
Hydrant Rental	4,000.00	
Interest Checking Account	0.00	
Miscellaneous Income	150.10	
Reimbursed Expense Income	2,782.70	
Revenue Sharing	1,117.29	
Water Usage	126,472.97	
4999 - Uncategorized Income	0.00	
Total Income		134,523.06
TOTAL REVENUE		232,072.79
EXPENDITURES		
Billing and Finance	5,940.00	
Electric	8,203.27	
Heat	2,739.80	
Hydrant Maintenance	3,956.28	
Insurance	1,196.62	
Lab Testing	726.00	
Land Aquisition	0.00	
Long Term Debt Interest	350.00	
Long Term Debt Principal	3,500.00	
Materials	22,202.14	
Office Expenses	1,927.63	
Officer Salaries	1,750.00	
Operator Contract	49,500.00	
Professional Fees	50.00	
Reimbursable Expenses	300.00	
Repairs/Maintenance	14,260.18	
Tank Maintenance Fund	2,000.00	
Telephone	1,062.98	
Water System Update Fund	2,000.00	
6999 - Uncategorized Expenses	0.00	
Total Expense	121,664.90	121,664.90
Ending Balance as of 12/31/2008		110,407.89

Epsom Village District
Treasurers Report
January through December 2008

Capitol Reserve Account

Beginning Balance as of 01/01/08	<u><u>19,154.96</u></u>
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Interest on Capitol Reserve	396.58
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Tranfer in December of 2008	<u>2,000.00</u>	2,396.58
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Ending Balance as of 12/31/08	<u><u>21,551.54</u></u>
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BUDGET FORM FOR VILLAGE DISTRICTS

WHICH HAVE ADOPTED THE PROVISIONS OF RSA 32:14 THROUGH 32:24

DATE OF MEETING: MARCH 11, 2009

VILLAGE DISTRICT: EPSOM County: MERRIMACK

In the Town(s) Of: EPSOM

Mailing Address: PO BOX 5

EPSOM NH 03234

Phone #: 603-736-8150

Fax #:

E-Mail:

IMPORTANT:


Please read RSA 32:5 applicable to all municipalities.

1. RSA 32:5 requires this budget be prepared on a "gross" basis showing all revenues and appropriations. At least one public hearing must be held on this budget. All proposed appropriations MUST be on this form.
2. This budget must be posted with the Village District warrant not later than the fifteenth day before the day of the meeting.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the village district clerk, and a copy sent to the Department of Revenue Administration at the address below within 20 days of the meeting.

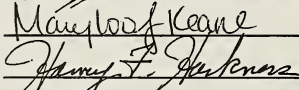
This is to certify that this budget was posted with the warrant on the (date) _____

BUDGET COMMITTEE

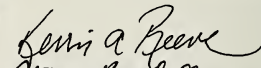
Please sign in ink.

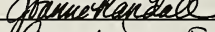


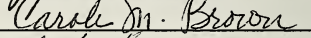
 Marylou Keane

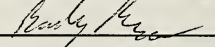


 James F. Jenkins









 Emily Keane

THIS BUDGET SHALL BE POSTED WITH THE VILLAGE DISTRICT WARRANT

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION
 MUNICIPAL SERVICES DIVISION
 P.O. BOX 487, CONCORD, NH 03302-0487
 (603)271-3397

1 2 3 4 5 6 7 8 9

Acct.#	PURPOSE OF APPROPRIATIONS (RSA 32:3 V)	OP BUD Warr. Art.#	'Appropriations Prior Year As Approved by DRA		Actual Expenditures Prior Year	COMMISSIONERS' APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED) (NOT RECOMMENDED)		BUDGET COMMITTEES APPROPRIATIONS Ensuing Fiscal Year RECOMMENDED NOT RECOMMENDED	
			XXXXXXXXXX	XXXXXXXXXX		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
GENERAL GOVERNMENT									
4130-4139	Executive		57290		57190	57290		57290	XXXXXXXXXX
4150-4151	Financial Administration								
4153	Legal Expense		200		200	2200		2200	
4155-4159	Personnel Administration								
4194	General Government Buildings		80743		54652	92950		92950	
4196	Insurance		1500		1197	1500		1500	
4197	Advertising & Regional Assoc.								
4199	Other General Government								
PUBLIC SAFETY									
4210-4214	Police								XXXXXXXXXX
4215-4219	Ambulance								
4220-4229	Fire								
4290-4298	Emergency Management								
4299	Other (Including Communications)								
HIGHWAYS & STREETS									
4311	Administration								XXXXXXXXXX
4312	Highways & Streets								
4313	Bridges								
4316	Street Lighting								
4319	Other								
SANITATION									
4321	Administration								XXXXXXXXXX
4323	Solid Waste Collection								
4324	Solid Waste Disposal								
4325	Solid Waste Clean-up								
4326-4329	Sewage Coll. & Disposal & Other								

1	2	3	4	5	6	7	8	9
Acct.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	OP BUD Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	COMMISSIONERS' APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED)	COMMISSIONERS' APPROPRIATIONS Ensuing Fiscal Year (NOT RECOMMENDED)	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year NOT RECOMMENDED
WATER DISTRIBUTION & TREATMENT								
4331	Administration		3500	726	3500	XXXXXXX	XXXXXXX	XXXXXXX
4332	Water Services							
4335-4339	Water Treatment, Conserv. & Other				2000			2000
HEALTH/WELFARE								
4411	Administration				XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX
4414	Pest Control							
CULTURE & RECREATION								
4520-4529	Parks & Recreation							
4589	Other Culture & Recreation				XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX
DEBT SERVICE								
4711	Princ.-Long Term Bonds & Notes		3500	3500	3500	XXXXXXX	XXXXXXX	XXXXXXX
4721	Interest-Long Term Bonds & Notes		600	350	350			350
4723	Int. on Tax Anticipation Notes							
4790-4799	Other Debt Service							
CAPITAL OUTLAY								
4901	Land and Improvements		2000	2000	2000	XXXXXXX	XXXXXXX	XXXXXXX
4902	Machinery, Vehicles & Equipment							2000
4903	Buildings							
4909	Improvements Other Than Bldgs.							
OPERATING TRANSFERS OUT								
4912	To Special Revenue Fund				XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX
4913	To Capital Projects Fund							

1 2 3 4 5 6 7 8 9

Acct.#	PURPOSE OF APPROPRIATIONS (RSA 32:3, V)	OP BUD Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	COMMISSIONERS' APPROPRIATIONS		BUDGET COMMITTEES APPROPRIATIONS	
					(RECOMMENDED)	(NOT RECOMMENDED)	(RECOMMENDED)	(NOT RECOMMENDED)
OPERATING TRANSFERS OUT					XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4914	To Proprietary Fund							
4915	To Capital Reserve Fund (page 5)		2000	2000				
4916	To Trust and Agency Funds (page 5)							
OPERATING BUDGET TOTAL					151333	165290		165290

SPECIAL WARRANT ARTICLES

1. Special appropriation designated on the warrant as a nonlapsing or nontransferable article.

XXXXXX

****INDIVIDUAL WARRANT ARTICLES****

leases, of reefs of a one time nature.

XXXXXX

1	2	3	4	5	6
Acct.#	SOURCE OF REVENUE	WARR. ART.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
TAXES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3190	Interest & Penalties on Delinquent Taxes				
3311-3319	FROM FEDERAL GOVERNMENT				
FROM STATE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3351	Shared Revenues		1117	1117	1117
3354	Water Pollution Grant				
3359	Other (Including Railroad Tax)				
3379	FROM OTHER GOVERNMENTS				
CHARGES FOR SERVICES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3401	Income from Departments		4000	4000	4000
3402	Water Supply System Charges		115583	126473	125000
3403	Sewer User Charges				
3404	Garbage - Refuse Charges				
3409	Other Charges		6020	3329	6020
MISCELLANEOUS REVENUES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3501	Sale of Village District Property				
3502	Interest on Investments				
3503-3509	Other				
INTERFUND OPERATING TRANSFERS IN			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3912	From Special Revenue Funds				
3913	From Capital Projects Funds				
3914	From Proprietary Funds				
3915	From Capital Reserve Funds				
3916	From Trust & Agency Funds				
OTHER FINANCING SOURCES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3934	Proc. from Long Term Bonds & Notes				
Amts VOTED From F/B ("Surplus")					
Fund Balance ("Surplus") to Reduce Taxes			24613		33153
TOTAL ESTIMATED REVENUE & CREDITS			151333	134919	165290
BUDGET SUMMARY					
			PRIOR YEAR	COMMISSIONERS	BUDGET COMMITTEE
Operating Budget Recommended (from page 4)			151333	165290	165290
Special warrant articles Recommended (from page 5)					
Individual warrant articles Recommended (from page 5)					
TOTAL Appropriations Recommended			151333	165290	165290
Less: Amount of Estimated Revenues & Credits (from above)			151333	165290	165290
Estimated Amount of Taxes to be Raised					

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: _____
 (See Supplemental Schedule With 10% Calculation)

BOARD OF ADJUSTMENT 2008 REPORT

The Board of Adjustment was established through the adoption of the zoning ordinances and given the powers to 1) hear and decide appeals due to administrative decisions, 2) issue "special use permit," 3) grant "special exceptions" to the terms of the zoning ordinances, 4) grant waivers to the zoning ordinances by "variance," and 5) grant "equitable waiver" caused by a violation of a physical layout or dimensional requirement imposed by the zoning ordinance. The appeals for an administrative decision are commonly the result of non-issuance of a building permit due to the interpretation of the zoning ordinances by the administrative officer or land use board, such as the Zoning Compliance Officer, Planning Board and/or the Board of Selectmen.

A "special use permit" and "special exception" are appeals for a particular land use permitted by the zoning ordinance, but must meet specific criteria for the issuance of a permit or special exception. Currently, the only use in the Town's ordinance which requires a "special use permit" is for a junkyard. A "variance" is a deviation from the zoning ordinance where the applicant requests to "break the rules." A variance appeal is the most restrictive and requires a balance between the spirit of the ordinance and the hardship to the owner. An "equitable waiver" is an appeal that results from an error in a lot's physical layout or lot survey. As an example, a recent survey of a property reveals that the building was constructed closer to the lot line and now encroaches within the required set back. The owner will be able to seek an "equitable waiver" due to this error that was not the fault of the property owner, as long as, the conditions of RSA 674:33-a are met.

The Zoning Board of Adjustment provides an essential "safety valve" for land owners to appeal land use restrictions and is the first step in seeking relief from those restrictions. Using the standardized processes discussed above, the Zoning Board enables the land owner to make his case in a public forum at minimal expense prior to seeking legal recourse in NH Superior Court.

The appeals are heard by Board of Adjustment, which consists of five members, up to three alternate members and a secretary. All Board members are appointed by the Board of Selectmen and serve in a three-year voluntary position. The Board meets when specific application for an appeal is submitted and operates under the bylaws as established by the Board.

During this past year (2008), the Board of Adjustment processed two continuance Variance appeals for Case 2007-18 (Beaton) and Case 2007-19 (Verizon) from 2007, two re-hearings for Administrative Appeal denials on Case 2007-12 (Water Street Lot 51, LLC c/o Elliot) and Case 2007-13 (Water Street Lot 52, LLC c/o Elliot) and nineteen (19) new applications. As a result the Board held nineteen (19) Public Hearings with several follow-up public meetings concerning these appeals. The Board also held a special meeting to discuss changes to a previous court settlement involving the Kingstown Mobile Home Park. The zoning appeals consisted of two (2) administrative appeals, eight (8) special exceptions and twenty (20) variances. Summaries of these appeals are as follows:

CASE NO. (MONTH)	APPLICANT (OWNER)	TAX MAP (LOT NO.)	APEAL TYPE	APEAL DESCRIPTION	APEAL DECISION
2007-12 (January)	Elliot (Water Street Lot 51, LLC)	U13 (51)	Admin Appeal (Rehearing)	Denial of building permit for a single family dwelling on a lot with no frontage and 1.25 acs. (Water Street)	Upheld*
2007-13 (January)	Elliot (Water Street Lot 52 LLC)	U13 (52)	Admin Appeal (Rehearing)	Denial of building permit for a single family dwelling on a lot with no frontage and 1.28 acs. (Water Street)	Upheld*

CASE NO. (MONTH)	APPLICANT (OWNER)	TAX MAP (LOT NO.)	APPEAL TYPE	APPEAL DESCRIPTION	APPEAL DECISION
2007-18 (January)	Beaton	U19 (60)	Variance	Accessory building within side setback (Chestnut Pond Road)	Withdrawn
2007-19 (February)	Verizon Wireless (Gentry Holdings)	U11 (31)	Variance	Wireless communication tower (Windmyere Drive)	Withdrawn
2008-1 (March)	Mastine	U-6 (14-4)	Special Exception	Service, repair and rentals of equipment (Dover Road)	Approved
2008-02 (March)	Lane	U-17 (10)	Variance	Expansion of use (multifamily) on non-conforming lot with 3.84 acs. and 25 ft of frontage (Suncook Valley Highway)	Approved
2008-3 (April)	Elliot (Water Street Lot 51, LLC)	U-13 (51)	Variance	Single family residence on 1.25 acs with no frontage (Water Street)	Denied*
2008-4 (April)	Elliot (Water Street Lot 52, LLC)	U13 (52)	Variance	Single family residence on 1.28 acs with no frontage (Water Street)	Denied*
2008-5 (May)	Smith	U3 (3)	Variance	Conversion to a two family residence on 3.95 acs. (New Orchard Road)	Approved
2008-6 (July)	Hunt	U9 (5)	Variance	Conversion to a two family residence on 3.81 acs. (Goboro Road)	Approved
2008-7 (July)	Head	U8 (69)	Variance	Expansion of single family home on non-conforming lot with .91 acs and 150 ft of frontage (Lantern Lane)	Approved
2008-8 (July)	Brown	U4 (20)	Variance	Single family residence on .78 acs with 157 ft of frontage (Black Hall Road)	Approved
2008-9 (July)	Gruette (Wolverine Management Inc.)	U6 (16)	Variances (2); Special Exceptions (2)	Conversion from residential to commercial use on non-conforming lot with 177 ft of frontage. Commercial use includes motor vehicle sales within 1000' of another motor vehicle sales business and motor vehicle services. (Dover Road)	Approved
2008-10 (July)	Carlson	R11 (10)	Special Exception	Establishment of a physical preparation and training service business. (New Orchard Road)	Approved
2008-11 (August)	Prieto	U9 (29)	Special Exception	Change in condition specifying the type of commercial use permitted attached to a prior Special Exception approval. (Suncook Valley Highway)	Approved

CASE NO. (MONTH)	APPLICANT (OWNER)	TAX MAP (LOT NO.)	APPEAL TYPE	APPEAL DESCRIPTION	APPEAL DECISION
2008-12 (October)	Wichert (Cobblestone Property of Epsom LLC)	U8 (82)	Variance	Reduction of wetlands setback by 25 ft. (Suncook Valley Highway)	Approved
2008-13 (October)	Jabour	U1 (33)	Variance	Expansion of single family home on non-conforming lot with .141 acs and 50 ft of frontage on a private road. (Lake Road)	Approved
2008-14 (October)	Boddie (Stamm)	U10 (87)	Variance	Single family residence on .52 acs with 150 ft frontage (Black Hall Road)	Pending**
2008-15 (November)	Taylor (Leonard)	U5 (65)	Special Exception	Establishment of a Day Care for 20 children in residential/agricultural zone. (Goboro Road))	Approved
2008-16 (December)	Britton	U1 (24)	Variance	Expansion of single family home on non-conforming lot with .164 acs and 30 ft of frontage on a private road. (Lake Road)	Approved
2008-17 (December)	Wichert (Cobblestone Property of Epsom LLC)	U5 (65)	Special Exception	Establishment of a manufacturing business (Custom Order Machine Shop) (Suncook Valley Highway)	Approved
2008-18 (December)	Fiorentino	U2 (4)	Variances (4)	Continued use of mobile home on lot with no public road frontage and establishment of paving/sealing business in residential/agricultural zone. (White Birch Lane)	Approved
2008-19 (December)	Butler (Goodrich)	U1 (78)	Variance & Special Exception	Vehicle sales within 1000 feet of another motorized vehicle sales facility (Dover Road)	Pending**

*Cases 2007-12, 2007-13, 2008-3 and 2008-4: The appellant (Elliot) proceeded to appeal the Board of Adjustment's decision in these cases to the Merrimack Superior Court in two separate Court Dockets. The Court cases are still pending.

**Case 2008-14 (Boddie) and Case 2008-19 (Butler): No decisions for these cases have been made to date. The Board of Adjustment will continue to take testimony on these cases in follow-up public hearings scheduled for January 2008.

EPSOM BOARD OF ADJUSTMENT
2008

As new Chairman for the latter part of 2008, I would like to take this opportunity to thank the other members of the Board for their support in helping me through the transition and their continuing service to the community. They are George Carlson, Mark Riedel, Alan Quimby, Ricky Belanger and alternate member Pamela Hoyt-Denison all of whom volunteer their time and effort to maintain this essential part of local government. I would also like to give special thanks to our secretary, Darlene Phelps, for her continued professional administrative services and to Jay Hickey, Zoning Compliance Officer, for his dedicated service in enforcing the Town's Zoning Ordinances. Finally, I gratefully extend my sincere appreciation to former Chair, Keith Cota. Keith's diligent work over the past 14 years developed a well organized process and established a long history of fair and equitable treatment for all of Epsom's residents and land owners. In so doing, he set a high standard for the Board to strive to maintain into the future.

Respectfully submitted,
Glenn Horner, Chairman

EPSOM ZONING COMPLIANCE OFFICE REPORT
2008
PERMITS ISSUED

ADDITIONS RESIDENTIAL	24
ADDITIONS COMMERCIAL	2
BARNs	3
BUSINESS COMMERCIAL	12
BUSINESS IN HOME	5
CAR SHELTER	9
DECKs	14
DEMOLITION	12
GARAGES	12
MOBILE HOME- REPLACE WITH NEWER	5
MOBILE HOME TEMPORARY	3
OCCUPANCY PERMITS	29
OUTDOOR FURNACE	2
PORCH	9
RENEWALS	4
SEASONAL BUSINESS	1
SHEDs	28
SIGN PERMIT TEMPORARY	11
SIGNAL TOWER-ANTENNA	13
SIGNs	12
SINGLE FAMILY RESIDENCES	9
SINGLE FAMILY RESIDENCES SENIOR HOUSING	4
SINGLE FAMILY HOMES, MOBILE HOMES AND COTTAGES	
REPLACED RE: FLOOD & TORNADO	9
SWIMMING POOLs	3

TOTAL PERMITS ISSUED	235
-----------------------------	------------

**THE ZOINING REGULATIONS AND FEE SCHEDULE ARE LOCATED
AT EPSOMNH.ORG**

JOHN F HICKEY
ZONING COMPLIANCE OFFICER.

EPSOM CENTRAL SCHOOL

282 Black Hall Road, Epsom, New Hampshire 03234, (603) 736-9331 FAX (603) 736-8703

Patrick Connors, Principal

Brian Beaverstock, Assistant Principal

Tami Preve, Special Education Coordinator

Karen Goulet, Instructional Facilitator

Paul Gagnon, Technology Coordinator



OFFICERS OF EPSOM SCHOOL DISTRICT
For the Year Ending June 2008

Moderator
GARY MATTESON

District Clerk
TRISH MCDONALD

School Board	
BARBARA (DOUGHTY) NOONAN	Term Expires 2009
WILLIAM YEATON	Term Expires 2009
DARLENE KELLISON	Term Expires 2010
GORDON ELLIS	Term Expires 2011
MICHAEL WIGGETT	Term Expires 2011

Superintendent of Schools
THOMAS HALEY

Asst. Superintendent of Schools
PETER WARBURTON

Business Administrator
PETER AUBREY

Principal
PATRICK CONNORS

Treasurer
LINDA MARTEL

Auditor
BRENT W. WASHBURN, C.P.A.

Truant Officer
EPSOM POLICE DEPARTMENT

School Nurse
JOAN POZNER

THE STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE SCHOOL DISTRICT IN THE TOWN OF EPSOM, QUALIFIED
TO VOTE IN DISTRICT AFFAIRS:

You are hereby notified to meet at the Epsom Central School in said District on the 3rd day of February, 2009 at 6:00 P.M. o'clock in the evening to deliberate upon the warrant articles below. Voting on warrant articles will be conducted by official ballot at the second session scheduled for March 10, 2009 at the Epsom Central School from 8:00 A.M. to 7:00 P.M.

1. Shall the District vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$8,108,061? Should this article be defeated, the operating budget shall be \$8,067,482 which is the same as last year, with certain adjustments required by previous action of the school district, or by law, or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

School Board recommends approval
Budget Committee recommends approval

2. To transact other business that may legally come before said meeting.

Given under our hands and seal this 15th day of January, 2009.

Barbara Noonan, Chair
Gordon Ellis
Darlene Kellison
Michael Wiggett
William Yeaton
EPSOM SCHOOL BOARD

EPSOM SCHOOL DISTRICT WARRANT

THE STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE SCHOOL DISTRICT IN THE TOWN OF EPSOM,
QUALIFIED TO VOTE IN DISTRICT AFFAIRS:

You are hereby notified to meet at the Epsom Central School in said District on the 10th day of March, 2009 at 8:00 o'clock in the forenoon, to act upon the following subjects:

1. To choose two members of the School Board for the ensuing three years.
2. To choose one member of the School Board for the ensuing year, March 2009 to March 2010.
3. To choose a School District Clerk for the ensuing three years.
4. To choose a School District Treasurer for the ensuing three years.
5. To choose a Moderator for the ensuing three years.
6. Other School District business previously considered at the District's Deliberative Session.

The polls are to open at 8:00 A.M. and will close not earlier than 7:00 P.M.

Given under our hands at said Epsom this 23rd day of January, 2009.

Barbara Noonan
Gordon Ellis
Michael Wiggett
William Yeaton
EPSOM SCHOOL BOARD

**EPSOM SCHOOL DISTRICT
ESTIMATED REVENUES**

REVENUES & CREDITS AVAILABLE TO REDUCE SCHOOL TAXES	REVISED REVENUES 2008/09	SCHOOL BOARD'S BUDGET 2009/10	BUDGET COMMITTEE BUDGET 2009/10
REVENUE FROM LOCAL SOURCES			
Earnings on Investments	10,000	10,000	10,000
Food Service Sales	92,797	69,200	69,200
Other Local Sources	3,000	3,000	3,000
REVENUE FROM STATE SOURCES			
Catastrophic Aid	102,000	112,680	112,680
Child Nutrition	1,600	1,600	1,600
REVENUE FROM FEDERAL SOURCES			
Federal Program Grants	66,000	78,500	78,500
Child Nutrition	38,300	39,000	39,000
Medicaid Distribution	45,000	45,000	45,000
OTHER FINANCING SOURCES			
Voted to Food Service	-	22,647	22,647
Voted From Fund Balance	22,600	-	-
Fund Balance to Reduce Taxes	-	-	-
Total School Revenues & Credits	381,297	381,627	381,627
Total Cost of Adequate Education (State Tax)	3,168,995	3,523,821	3,523,821
District Assessment	4,490,671	4,202,613	4,202,613
Total Revenues & District Assessments	8,040,963	8,108,061	8,108,061

**EPSOM SCHOOL DISTRICT
2008-09 PROPOSED BUDGET**

ACCOUNT #	DESCRIPTION	2007/08 ACTUAL	2008/09 VOTED BUD.	2009/10 PROP. BUD.	BUDGET COMMITTEE RECOMMENDED NOT RECOMMENDED
1000 INSTRUCTION					
1100 REGULAR PROGRAMS					
110 Teachers' Salaries		1,528,564.36	1,560,117.00	1,635,654.00	1,635,654.00
111 Tutor		40.95	1.00	200.00	200.00
112 Substitute Salaries		53,615.00	42,900.00	42,900.00	42,900.00
113 After School Tutorial		0.00	2,400.00	2,400.00	2,400.00
114 Aides' Salaries		50,057.81	54,001.00	71,142.00	71,142.00
115 ELL Services		9,767.51	12,336.00	13,197.00	13,197.00
116 Summer School Program		450.00	1.00	1.00	1.00
321 Computer Training		330.00	2,300.00	2,750.00	2,750.00
430 Maintenance Agreements		3,436.00	11,830.00	12,051.00	12,051.00
431 Instr. Equipment Repairs		1,050.00	550.00	601.00	601.00
432 Server/Network Upgrade		0.00	1.00	1.00	1.00
550 Rebinding of Books		0.00	1.00	1.00	1.00
561 Tuition-Other-Districts		1,861,741.43	1,939,140.00	2,063,551.00	2,063,551.00
610 General Supplies		32,546.28	45,518.00	47,332.00	47,332.00
611 Computer Parts		5,381.53	3,075.00	2,014.00	2,014.00
641 Textbooks		9,935.17	5,289.00	6,921.00	6,921.00
642 Audio Visual		1,919.47	1,202.00	527.00	527.00
649 Student Publications		0.00	1.00	593.00	593.00
650 Audio Visual-Computer		428.10	2,273.00	2,541.00	2,541.00
733 New Instructional Equipment		3,620.53	3,657.00	5,585.00	5,585.00
734 Technology Equipment		0.00	2.00	3,737.00	3,737.00
737 Repl. Instructional Equipment		0.00	120.00	194.00	194.00
738 Replace Computers		28,993.30	19,500.00	45,000.00	45,000.00
739 New Equipment-Physical Ed.		0.00	1,209.00	1,269.00	1,269.00
SUBTOTAL 1100		3,591,877.44	3,707,424.00	3,960,162.00	3,960,162.00

ACCOUNT #	DESCRIPTION	2007/08 ACTUAL	2008/09 VOTED BUD.	2009/10 PROP. BUD.	BUDGET COMMITTEE RECOMMENDED NOT RECOMMENDED
1200 SPECIAL PROGRAMS					
110	Teachers' Salaries	77,915.63	135,464.00	84,634.00	84,634.00
114	Aides' Salaries	246,711.34	276,245.00	316,024.00	316,024.00
115	Summer Program	14,210.56	10,000.00	13,000.00	13,000.00
116	Special Education Coordinator	52,269.63	54,280.00	56,450.00	56,450.00
321	Tutoring Services	270.00	1.00	1.00	1.00
322	Special Education Training	224.00	1.00	1.00	1.00
323	Contracted Services	242,311.62	160,643.00	222,900.00	222,900.00
330	EH Consultant	0.00	1.00	1.00	1.00
519	Field Trips	176.64	300.00	300.00	300.00
568	Summer Spec. Placements	8,259.13	5,000.00	10,500.00	10,500.00
569	Special Placements	548,473.55	636,480.00	497,434.00	497,434.00
610	Special Education Supplies	1,266.95	3,438.00	3,188.00	3,188.00
641	Special Education Books	189.11	676.00	990.00	990.00
642	Special Education Audio Visual	0.00	3,157.00	1,206.00	1,206.00
734	New Equipment	62.37	5,818.00	3,910.00	3,910.00
SUBTOTAL 1200		1,192,340.53	1,291,504.00	1,210,539.00	1,210,539.00
1410 CO-CURRICULAR PROGRAMS					
110	Cocurricular Salaries	15,640.00	24,425.00	24,425.00	24,425.00
340	Cocurricular Officials	4,606.00	5,058.00	5,233.00	5,233.00
610	Cocurricular Supplies	2,853.89	6,038.00	2,364.00	2,364.00
734	Cocurricular New Equipment	0.00	1.00	1.00	1.00
SUBTOTAL 1410		23,099.89	35,522.00	32,023.00	32,023.00
2000 SUPPORT SERVICES					
2120 GUIDANCE					
110	Guidance Salary	54,658.68	58,494.00	60,576.00	60,576.00
610	Guidance Supplies	157.97	262.00	213.00	213.00
642	A/V Guidance	0.00	1.00	1.00	1.00
330	Special Education Diagnostic	125,734.26	157,953.00	157,044.00	157,044.00
610	Testing Supplies	4,290.05	4,375.00	4,001.00	4,001.00
SUBTOTAL 2120		184,840.96	221,085.00	221,835.00	221,835.00

ACCOUNT #	DESCRIPTION	2007/08 ACTUAL	2008/09 VOTED BUD.	2009/10 PROP. BUD.	BUDGET COMMITTEE RECOMMENDED NOT RECOMMENDED
2130 HEALTH					
110 Nurse's Salary		51,306.82	52,996.00	54,880.00	54,880.00
430 Equip. Calibration		0.00	374.00	188.00	188.00
610 Medical Supplies		1,117.00	1,650.00	2,083.00	2,083.00
641 Health Instruction		0.00	1.00	1.00	1.00
739 Health Equipment		449.00	44.00	3,422.00	3,422.00
430 Software Support		0.00	1.00	1.00	1.00
580 Travel		0.00	1.00	1.00	1.00
610 Office Supplies		99.23	209.00	161.00	161.00
810 Memberships/Dues		100.00	110.00	110.00	110.00
SUBTOTAL 2130		53,072.05	55,386.00	60,847.00	60,847.00
2190 OTHER PUPIL SERVICES					
321 Other Instructional Services		0.00	1.00	1.00	1.00
810 Membership/Dues		60.00	175.00	187.00	187.00
890 Assembly		0.00	825.00	826.00	826.00
SUBTOTAL 2190		60.00	1,001.00	1,014.00	1,014.00
2210 IMPROVEMENT OF INSTRUCTION					
322 Curriculum Development Consultant		0.00	1.00	1.00	1.00
240 Course Reimbursement		3,621.13	15,355.00	15,355.00	15,355.00
241 Para Workshop/Course Reimbursement		2,114.56	3,600.00	3,600.00	3,600.00
322 Inservice Training		962.00	4,000.00	4,000.00	4,000.00
641 Professional Books/Subscriptions		317.91	737.00	869.00	869.00
SUBTOTAL 2210		7,015.60	23,693.00	23,825.00	23,825.00
2222 LIBRARY					
110 Librarian's Salary		41,133.00	44,447.00	47,843.00	47,843.00
610 Library/General Supplies		537.77	671.00	671.00	671.00
641 Library Books		2,303.22	3,000.00	1,000.00	1,000.00
642 Library/General Reference		1,617.27	1,709.00	450.00	450.00
650 Computer Software		0.00	1.00	1.00	1.00

ACCOUNT #	DESCRIPTION	2007/08 ACTUAL	2008/09 VOTED BUD.	2009/10 PROP. BUD.	BUDGET COMMITTEE RECOMMENDED NOT RECOMMENDED
733	Furniture & Fixtures	1,718.80	252.00	1.00	1.00
610	Media Supplies	377.27	463.00	1.00	1.00
642	Library Film Rental	139.95	400.00	200.00	200.00
738	Replace Technology Equip.	244.02	1.00	1.00	1.00
SUBTOTAL 2222		48,071.30	50,944.00	50,168.00	50,168.00
2290 OTHER INSTRUCTION SERVICES					
580	Travel and Conference	14,587.35	14,645.00	14,645.00	14,645.00
SUBTOTAL 2290		14,587.35	14,645.00	14,645.00	14,645.00
2310 SCHOOL BOARD					
110	Board Salaries	10,500.00	10,500.00	10,500.00	10,500.00
115	Secretary to the Board	1,333.28	2,000.00	2,000.00	2,000.00
540	Advertising	1,319.14	1,700.00	1,400.00	1,400.00
610	Board Expense	1,008.61	1,500.00	1,100.00	1,100.00
810	Dues NHSBA	3,366.68	3,293.00	3,466.00	3,466.00
2312-116	Clerk	250.00	250.00	250.00	250.00
2313-110	Treasurer's Salary	1,500.00	1,500.00	1,500.00	1,500.00
610	Treasurer's Expense	507.18	500.00	500.00	500.00
2314-121	Moderator	0.00	250.00	250.00	250.00
340	Legal Notices	34.00	100.00	100.00	100.00
610 SB 2	Voting Expenses	1,001.20	1,300.00	1,100.00	1,100.00
2317-300	Auditors	2,701.00	2,763.00	2,901.00	2,901.00
2318-380	Attorneys	8,899.83	6,400.00	5,400.00	5,400.00
SUBTOTAL 2310		32,420.92	32,056.00	30,467.00	30,467.00
2321 SAU MANAGEMENT SERVICES					
312	S.A.U. #53	180,083.00	189,309.00	205,854.00	205,854.00
SUBTOTAL 2320		180,083.00	189,309.00	205,854.00	205,854.00
2400 SCHOOL ADMINISTRATION SERVICES					
110	Principal's Salary	72,600.00	77,020.00	77,020.00	77,020.00
111	Assistant Principal's Salary	55,000.00	55,000.00	57,199.00	57,199.00

ACCOUNT #	DESCRIPTION	2007/08 ACTUAL	2008/09 VOTED BUD.	2009/10 PROP. BUD.	BUDGET COMMITTEE RECOMMENDED NOT RECOMMENDED
112	Team Leaders/Sub Coordinator	6,130.00	0.00	0.00	0.00
550	Report Cards	266.00	830.00	830.00	830.00
810	Professional Dues	1,243.00	1,000.00	1,000.00	1,000.00
115	Secretaries' Salaries	86,232.84	90,361.00	89,036.00	89,036.00
116	Extra Typing Services	0.00	1.00	1.00	1.00
110	Tech. Coord. Salary	39,879.00	39,879.00	41,473.00	41,473.00
111	Tech. Support Salary	7,636.80	7,200.00	7,530.00	7,530.00
240	Course Reimbursement	7,883.75	4,200.00	4,200.00	4,200.00
300	Criminal Records	846.25	613.00	613.00	613.00
320	Workshops & Conferences	1,065.60	1,800.00	1,800.00	1,800.00
430	Maintenance Contracts	14,242.41	14,251.00	15,251.00	15,251.00
580	Adm. Travel	1,622.93	2,000.00	2,000.00	2,000.00
610	Office Supplies	5,674.81	7,097.00	6,970.00	6,970.00
641	Professional Books/Subscriptions	0.00	1.00	469.00	469.00
650	Office Software	0.00	6,001.00	1.00	1.00
890	Commencement	771.14	1,686.00	1,092.00	1,092.00
SUBTOTAL 2400		301,094.53	308,940.00	306,485.00	306,485.00
2600	OPERATION/MAINTENANCE				
110	Custodian Salaries	97,555.47	118,666.00	122,773.00	122,773.00
411	Water	4,028.00	3,000.00	4,100.00	4,100.00
531	Telephone	7,644.95	5,500.00	7,700.00	7,700.00
600	Supplies	19,272.20	16,502.00	16,502.00	16,502.00
622	Electricity	41,394.61	47,000.00	47,000.00	47,000.00
623	Propane	2,037.68	7,800.00	7,800.00	7,800.00
624	Utility Oil	36,028.99	33,000.00	58,651.00	58,651.00
430	Other Repairs to Building	80,536.75	10,600.00	6,143.00	6,143.00
431	Repairs-Electricity/Plumbing	6,133.08	7,000.00	8,800.00	8,800.00
520	SMP Insurance	12,704.09	12,941.00	13,232.00	13,232.00
424	Fields/Grounds Improvement	13,734.95	10,614.00	10,174.00	10,174.00
430	Equipment Repair	1,477.84	2,500.00	3,000.00	3,000.00
432	Contracted Services	15,666.92	24,280.00	30,150.00	30,150.00
442	Equipment Rental	2,299.00	1,206.00	1,339.00	1,339.00

ACCOUNT #	DESCRIPTION	2007/08 ACTUAL	2008/09 VOTED BUD.	2009/10 PROP. BUD.	BUDGET COMMITTEE RECOMMENDED NOT RECOMMENDED
731 New Equipment		0.00	600.00	770.00	770.00
735 Equipment Replacement		1,771.77	600.00	1.00	1.00
SUBTOTAL 2600		342,286.30	301,809.00	338,135.00	338,135.00
2720 PUPIL TRANSPORTATION					
518 High School Bus		0.00	1.00	1.00	1.00
519 Contracted Services		235,620.00	243,936.00	252,504.00	252,504.00
518 Summer Transportation		8,768.65	5,000.00	8,400.00	8,400.00
519 Special Education Transportation		112,295.93	128,758.00	106,830.00	106,830.00
443 Athletic Trips		1,500.00	6,000.00	6,565.00	6,565.00
443 Field Trips		75.00	1,312.00	1,437.00	1,437.00
SUBTOTAL 2720		358,259.58	385,007.00	375,737.00	375,737.00
2900 OTHER SUPPORT SERVICES					
211 Health Insurance		611,920.19	694,140.00	584,829.00	584,829.00
212 Dental Insurance		28,828.70	27,858.00	27,272.00	27,272.00
213 Life Insurance/Annuity		14,258.29	8,445.00	14,436.00	14,436.00
214 Disability Insurance		4,236.16	12,878.00	13,272.00	13,272.00
230 FICA		200,587.43	207,314.00	214,462.00	214,462.00
232 Teachers' Retirement		114,350.22	126,373.00	152,431.00	152,431.00
239 Separation-Early Retirement		0.00	27,413.00	0.00	0.00
250 Unemployment Compensation		3,237.76	2,352.00	3,300.00	3,300.00
260 Workers' Compensation		12,252.39	16,496.00	17,053.00	17,053.00
270 Sick Leave Benefit		0.00	0.00	0.00	0.00
290 Non-Bargaining Unit Increase		0.00	0.00	16,678.00	16,678.00
SUBTOTAL 2900		989,671.14	1,123,269.00	1,043,733.00	1,043,733.00
4200 FACILITIES AQU/CONSTR.					
424 Site Improvements-Grounds		0.00	1.00	1.00	1.00
450 Site Improvements-Building		7,913.60	78,070.00	1.00	1.00
SUBTOTAL 4200		7,913.60	78,071.00	2.00	2.00

ACCOUNT #	DESCRIPTION	2007/08 ACTUAL	2008/09 VOTED BUD.	2009/10 PROP. BUD.	BUDGET COMMITTEE RECOMMENDED NOT RECOMMENDED
4300	ARCHITECTURAL/ENG. SERVICES ARCHITECT & ENG. STUDIES				
		0.00	0.00	0.00	0.00
	SUBTOTAL 4300	0.00	0.00	0.00	0.00
5100	DEBT SERVICE				
	910 Principal	0.00	0.00	0.00	0.00
	830 Interest	0.00	0.00	0.00	0.00
	SUBTOTAL 5100	0.00	0.00	0.00	0.00
5200	FUND TRANSFERS				
	5221 To Food Service Fund	0.00	1.00	22,145.00	22,145.00
	5251 Transfer to Capital Reserve	0.00	0.00	0.00	0.00
	5252 Transfer to Trust	25,000.00	22,600.00	0.00	0.00
	SUBTOTAL 5200	25,000.00	22,601.00	22,145.00	22,145.00
	FUND II ANTICIPATED GRANTS	108,676.27	66,000.00	78,500.00	78,500.00
	FUND IV FOOD SERVICE PROGRAM	125,422.83	132,697.00	131,945.00	131,945.00
	TOTAL APPROPRIATIONS	7,585,793.29	8,040,963.00	8,108,061.00	8,108,061.00

Epsom School District
Deliberative Session Minutes
Thursday, February 7, 2008
Epsom Central School

The annual School District Deliberative session was called to order at 6:30 P.M. on Thursday, February 7, 2008. The moderator, Matt Apgar, opened the session with the Pledge of Allegiance.

Introductions of the School Board members were made. Those members include Barbara Doughty, Gordon Ellis, David Goulet, Bill Yeaton, Tom Haley, Superintendent, Brian Beaverstock Assistant Principal, Patrick Connors Principal, Peter Aubrey, Matt Apgar Moderator and Trish McDonald School District Clerk.

Introductions of the Budget Committee were made. Those members include Don Harty, Larry Yeaton, Ed Nutter, Harvey Harkness, Brad Keyes and Marylou Keane.

The Moderator instructed that after all articles are presented the floor would be open for discussion and amendments and that no votes will take place. Voting is scheduled for Tuesday, March 11, 2008 on all articles.

Article 1. Shall the District vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$8,071,443? Should this article be defeated, the operating budget shall be \$7,904,002 which is the same as last year, with certain adjustments required by previous action of the school district, or by law, or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

[Approval of the proposed School District budget will result in a projected \$1.25 per \$1,000 increase in the tax rate. Rejection of the proposed budget will result in a projected \$0.88 per \$1,000 increase in the tax rate under the Default Budget.]

*School Board recommends approval
Budget Committee recommends approval*

(Note: Warrant Article #1 (operating budget article) does not include separate warrant articles #2, #3, #4 and #5).

Moderator asks for any discussion. There being no further discussion, Article 1 shall appear on the ballot as presented.

Article 2. Shall the District vote to raise and appropriate the sum of up to \$25,000 (from surplus) to be added to the Building Maintenance and Repair Trust Fund previously established, with such amount to be funded from the June 30, 2008 unreserved fund balance available for transfer on July 1, 2008.

School Board recommends approval
Budget Committee recommends approval

[From currently appropriated funds, which may remain at the end of the 2007/08-year.]

Moderator asks for any discussions. David Goulet explains Article 2, which would increase surplus for repair of roof.

Moderator asks for further questions. There being no further discussion, Article 2 shall appear on the ballot as presented.

Article 3. Shall the District vote to raise and appropriate the cost items set forth in the collective bargaining agreement reached between the Epsom School Board and the Epsom Support Staff Association for the 2008/09, 2009/10, 2010/11, and 2011/12 fiscal years which calls for the following increase in salaries and benefits:

Year 2008/09	\$36,292
Year 2009/10	\$32,726
Year 2010/11	\$35,671
Year 2011/12	\$32,583

And further to raise and appropriate the sum of \$36,292 for the 2008/09 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year?

[Approval of the collective bargaining agreement will result in a projected \$0.08 per \$1,000 increase in the tax rate.]

School Board recommends approval
Budget Committee recommends approval

Moderator opens the floor for discussion. Barbara Doughty explains Article 3, which represents a four (4) year negotiated contract, which would benefit both sides. This contract includes terms of employment and health benefits.

A question was asked by Virginia Drew as to how many staff members does this include benefits. Barbara Doughty responds stating this is to include 24 staff members and also includes wages as well as benefits. It is a 3% increase.

Moderator asks for further questions. There being no further discussion, Article 3 shall appear on the ballot as presented.

Article 4. Shall the District vote to raise and appropriate the sum of \$34,884 for the 2008/09 school year for the purpose of providing bus transportation to Epsom students attending Pembroke Academy?

[Approval of this article will result in a projected \$0.08 per \$1,000 increase in the tax rate.]

*School Board recommends approval
Budget Committee recommends approval*

Moderator opens the floor for discussion. Dave Goulet stated they would try for one bus rather than two buses for PA students.

Moderator asks for further questions. There being no further discussion, Article 4 shall appear on the ballot as presented.

Article 5. Shall the District vote to raise and appropriate the sum of \$78,069 for removal of asbestos flooring and installation of replacement flooring at Epsom Central School.

[Approval of this article will result in a projected \$0.17 per \$1,000 increase in the tax rate.]

*School Board recommends approval
Budget Committee recommends approval*

Moderator opens the floor for discussion. Gordon Ellis states that the first building was built in 1955. The tiles in the building have asbestos. Per the State of NH, when removing Asbestos, you are required to bag all tiles that are removed and to remove all tiles at once rather than in parts.

Moderator asks for further questions. There being no further discussion, Article 5 shall appear on the ballot as presented.

Article 6. To transact other business that may legally come before said meeting.

Moderator asks if there is any new business. Harvey Harkness recognized the good work of professional and paraprofessionals that worked with students this year on the test which Epsom scored better than all the school districts in this area. He also recognized Tom Haley, Superintendent for the 25 years of service. He has played a significant role in this school and wishes him luck in retirement/

Moderator adjourned deliberative session at 6:55 P.M.

The following is the result of the March 11, 2008 vote of the School District of Epsom, New Hampshire:

SCHOOL BOARD FOR THREE YEARS (Vote for TWO)

Michael S. Wiggett 582 votes

Gordon Ellis 23 votes

Virginia Drew 6 votes

ARTICLES:

Article 1: SHALL THE DISTRICT VOTE TO RAISE AND APPROPRIATE AS AN OPERATING BUDGET, NOT INCLUDING APPROPRIATIONS BY SPECIAL WARRANT ARTICLES AND OTHER APPROPRIATIONS VOTED SEPARATELY, THE AMOUNTS SET FORTH ON THE BUDGET POSTED WITH THE WARRANT OR AS AMENDED BY VOTE OF THE FIRST SESSION, FOR THE PURPOSES SET FORTH THEREIN, TOTALING \$8,071,443? SHOULD THIS ARTICLE BE DEFEATED, THE OPERATING BUDGET SHALL BE \$7,904,002 WHICH IS THE SAME AS LAST YEAR, WITH CERTAIN ADJUSTMENTS REQUIRED BY PREVIOUS ACTION OF THE SCHOOL DISTRICT, OR BY LAW, OR THE GOVERNING BODY MAY HOLD ONE SPECIAL MEETING IN ACCORDANCE WITH RSA 40:13, X AND XVI TO TAKE UP THE ISSUE OF A REVISED OPERATING BUDGET ONLY.

[APPROVAL OF THE PROPOSED SCHOOL DISTRICT BUDGET WILL RESULT IN A PROJECTED \$1.25 PER \$1,000 INCREASE IN THE TAX RATE. REJECTION OF THE PROPOSED BUDGET WILL RESULT IN A PROJECTED \$0.88 PER \$1,000 DECREASE IN THE TAX RATE UNDER THE DEFAULT BUDGET.] (THE SCHOOL BOARD AND BUDGET COMMITTEE BOTH RECOMMEND APPROVAL OF THIS ARTICLE.)

(NOTE: WARRANT ARTICLE #1 (OPERATING BUDGET ARTICLE) DOES NOT INCLUDE SEPARATE WARRANT ARTICLES #2, #3, #4 AND #5).

YES----- 382

NO----- 536

Article 2: SHALL THE DISTRICT VOTE TO RAISE AND APPROPRIATE THE SUM OF UP TO \$25,000 (FROM SURPLUS) TO BE ADDED TO THE BUILDING MAINTENANCE AND REPAIR TRUST FUND PREVIOUSLY ESTABLISHED, WITH SUCH AMOUNT TO BE FUNDED FROM THE JUNE 30, 2008 UNRESERVED FUND BALANCE AVAILABLE FOR TRANSFER ON JULY 1, 2008.

[FROM CURRENTLY APPROPRIATED FUNDS WHICH MAY REMAIN AT THE END OF THE 2007/08 YEAR.] (THE SCHOOL BOARD AND BUDGET COMMITTEE BOTH RECOMMEND APPROVAL OF THIS ARTICLE.)

YES----- 570

NO----- 347

Article 3: SHALL THE DISTRICT VOTE TO RAISE AND APPROPRIATE THE COST ITEMS SET FORTH IN THE COLLECTIVE BARGAINING AGREEMENT REACHED BETWEEN THE EPSOM SCHOOL BOARD AND THE EPSOM SUPPORT STAFF ASSOCIATION FOR THE 2008/09, 2009/10, 2010/11, AND 2011/12 FISCAL YEARS WHICH CALLS FOR THE FOLLOWING INCREASE IN SALARIES AND BENEFITS:

YEAR 2008/09	\$36,292
YEAR 2009/10	\$32,726
YEAR 2010/11	\$35,671
YEAR 2011/12	\$32,583

AND FURTHER TO RAISE AND APPROPRIATE THE SUM OF \$36,292 FOR THE 2008/09 FISCAL YEAR, SUCH SUM REPRESENTING THE ADDITIONAL COST ATTRIBUTABLE TO THE INCREASE IN SALARIES AND BENEFITS OVER THOSE OF THE APPROPRIATION AT CURRENT STAFFING LEVELS PAID IN THE PRIOR FISCAL YEAR?

[APPROVAL OF THE COLLECTIVE BARGAINING AGREEMENT WILL RESULT IN A PROJECTED \$0.08 PER \$1,000 INCREASE IN TAX RATE]. (THE SCHOOL BOARD AND BUDGET COMMITTEE BOTH RECOMMEND APPROVAL OF THIS ARTICLE.)

YES----- 482

NO----- 428

Article 4: SHALL THE DISTRICT VOTE TO RAISE AND APPROPRIATE THE SUM OF \$34,884 FOR THE 2008/09 SCHOOL YEAR FOR THE PURPOSE OF PROVIDING BUS TRANSPORTATION TO EPSOM STUDENTS ATTENDING PEMBROKE ACADEMY?

[APPROVAL OF THE COLLECTIVE BARGAINING AGREEMENT WILL RESULT IN A PROJECTED \$0.08 PER \$1,000 INCREASE IN TAX RATE]. (THE SCHOOL BOARD AND BUDGET COMMITTEE BOTH RECOMMEND APPROVAL OF THIS ARTICLE.)

YES----- 394

NO----- 521

Article 5: SHALL THE DISTRICT VOTE TO RAISE AND APPROPRIATE THE SUM OF \$78,069 FOR REMOVAL OF ASBESTOS FLOORING AND INSTALLATION OF REPLACEMENT FLOORING AT EPSOM CENTRAL SCHOOL.

[APPROVAL OF THE COLLECTIVE BARGAINING AGREEMENT WILL RESULT IN A PROJECTED \$0.17 PER \$1,000 INCREASE IN TAX RATE]. (THE SCHOOL BOARD AND BUDGET COMMITTEE BOTH RECOMMEND APPROVAL OF THIS ARTICLE.)

YES----- 467

NO----- 446

Respectfully submitted,
Trish McDonald, Clerk
 Epsom School District

**Epsom School District
Principal's Annual Report
2008/09**

Epsom Central School is a K-8 elementary school serving the rural community of Epsom, NH. There are approximately 440 students enrolled for the 2008-2009 school year. Epsom Central School is part of SAU #53. Students from Epsom Central School attend Pembroke Academy in Pembroke, NH for high school.

Epsom Central School's theme, "Epsom Cares- Choices that are Appropriate, Responsible, Excellent, and Safe," continues to be a focus through the dedication of our students and staff. We have completed numerous assessment tests so far this year. Our individual Star Reading scores are used to properly place students at the appropriate book level. The Northwest Evaluation Association (N.W.E.A.) tests are given in January to determine a baseline for growth in mathematics and reading in one-half year growth increments and administered again in May for year end results. The New England Common Assessment Program, referred to as NECAP, took place over a three-week period in October for students in grades three through eight. Each student has three mathematics sections and three reading sections, along with the fifth and eighth grade students having two additional writing segments. These scores will be available from the New Hampshire Department of Education in the late winter of 2009. Many curriculum changes have taken place to incorporate grade level expectations, GLEs, to ensure that all Epsom Central School students are familiar with the tri-state (NECAP) educational frameworks. Additional tri-state testing in science will take place in May of 2009 for grades four and eight. Our English Language Arts committee is currently revising our English/Language Arts curriculum to align with state and national standards. We have adopted the Treasures language arts program for grades K-5 and are in the first year of implementation.

We are continuing our expectation of community service hours for our middle school students. Over 1,000 community service hours were completed last year. This year we are keeping our high expectations as we have set goals of ten hours for sixth grade students, 20 hours for seventh grade students, and 30 hours for eighth grade students. Many parents and community members have contacted us in support of this idea. It fits well with our middle school philosophy.

Our middle school students are planning to attend Camp Mi-Te-Na as part of our environmental camp program. In the past, this trip was held in the Fall for seventh grade. This will now be changed to sixth grade students attending in the Spring. For this school year, both the sixth and seventh grades will attend Environmental Camp in the Spring. Last year, our eighth grade worked extremely hard at fund-raising and was able to successfully conduct a class trip to our nation's capital. This year our eighth graders are once again planning on a trip to Washington DC for a second year in a row. It is our plan to make this an annual experience for our students.

Extracurricular activities have already begun this year and many students in grades 4-8 are participating. After school groups include chorus, yearbook, student council, drama, band, intramural sports and our team sports. Epsom students compete with other schools in the Southeast League in fall boys' and girls' soccer and cross-country, boys' and girls' basketball and cheerleading in the winter, and baseball, softball, and track in the Spring. The Epsom Central School mascot is the Eagle and we

encourage our students to 'soar to great heights' through good sportsmanship and dedication both on and off the playing field.

The fire department has continued working together with our teachers as part of our safety program. The fire department has worked closely with us to prepare students and staff for fire related emergencies while at school and home. Regular fire drills and lock down procedures are conducted at various times of the day along with fire prevention lessons at all levels. Personal safety is the number one priority along with respect, peer interactions, and the proper use of emergency telephone numbers. The staff and students appreciate the help offered by the Epsom Fire Department as we work together to plan for any emergencies.

Epsom Central School has continued with other schools in New Hampshire as part of an initiative from the New Hampshire Department of Education called "Follow the Child." Follow the Child helps schools foster student aspirations and promote student success through an emphasis on personalized learning using a variety of assessment tools. A team of staff members will be promoting themes such as responsibility, respect, and caring for your community. Our main focus this year is to provide a safe learning environment within our school and build upon a sense of community and culture. We will continue to conduct luncheon dialogues with students to discuss issues important to them and address their concerns. Grade level teams are also gathering on a monthly basis to recognize students that exemplify behaviors targeted by monthly themes through our Words of Wisdom program.

Please visit our website to learn more about how Epsom Central School is an exciting place to learn.

Go Eagles!

EPSOM SCHOOL DISTRICT
GRADUATION CLASS OF 2008

Nicholas J. Angelone
Tyler J. Barrett
Katharine M. Barton
Robert J. Begin
Emily A. Belanger
Ryan J. Bond
Jessica D. Ciavola
Amber M. Comeau
Jarred T. Currier
Brittany A. Daufen
Michael T. DeMaggio
Toren W. Dicey
Tegan M. Dougherty
Alyssa Douglas
Jessica L. Elwell
Ashley M. Fosher
Kenneth Freeman
Steven W. Gilpatrick
Emily J. Goulet
Michael J. Grenier
Briana M. Guinazzo
Alicia R. Indyk
Kent M. Keeler
Kevin B. Kezar
Daniel L. Kimball
Emily L. Kinney
Christopher D. LaFleur
Stephen J. Lang

Brandon D. Langevin
Danielle R. Logan
Ethan M. Loso
Samantha G. MacCallum
Molly E. MacRae
Kayla D. Magan
Brandi L. Malo
Jennifer McCall
Kelsey B. Mihachik
Elizabeth C. Olson
Margaret V. Ordway
Anthony P. Pfaff
Chelcie Pinsonneault
Christopher R. Porter
Michelle T. Porter
Brinna L. Shannon
Alexander M. Simonds
Mariah A. Smith
Dominyk E. Smith
Zachary H. Smith
William A. St. Laurent
Christian Steinbeiser
Ryan P. Swanson
Shannon M. Taylor
Holly J. Tetreault
Miranda J. Weaver
Ian White

EPSOM TEACHER ROSTER
2008/09

<u>SUBJECT</u>	<u>TEACHER'S NAME</u>	<u>SALARY</u>	<u>DEGREE</u>	<u>YEARS EXP.</u>
Grade 5 Teacher	Bachelder, Sarah	42,944.00	BA	9
Social Studies Teacher	Bauer, Lisa	51,997.00	BA+15	22
Math Teacher	Baxter, Kenneth	57,929.00	MA+15	19
Kindergarten Teacher	Bryant, Lori	55,835.00	MA	20
Multi-grade Teacher	Buff, Jennifer	37,720.00	MA	3
Kindergarten	Cheney, Joy	39,704.00	BA	7
Language Arts Teacher	Conway, Kathleen	49,757.00	BA+30	11
Grade 3 Teacher	Damelio, Cynthia	53,817.00	BA+30	23
Foreign Language Teacher	Donovan, Heather	36,709.00	BA	5
Grade 4 Teacher	Donovan, Robin	53,817.00	BA+30	13
Language Arts Teacher	Dougherty, Richard	53,817.00	BA+30	19
Science Teacher	Elliott, Linda	55,835.00	MA	22
Grade 3 Teacher	Fargo, Jane	60,101.00	MA+30	22
RTI Teacher	Figliolini, Kathryn	44,127.00	MA	7
Math Teacher	Gallagher, Jennifer	35,297.00	BA	4
Instructional Facilitator	Goulet, Karen	55,835.00	MA	17
Social Studies Teacher	Lee, Scott	49,757.00	BA+30	11
Grade 2 Teacher	Lesieur, Lynn	51,997.00	BA+15	21
Grade 5 Teacher	Martin, Paul	57,929.00	MA+15	20
Grade 3 Teacher	May, Darcy	42,944.00	BA	9
Grade 5 Teacher	Morrow, Margaret	35,297.00	BA	4
Grade 1 Teacher	Mondello, Ross	36,709.00	BA	5
Physical Education Teacher	Nase, Brian	53,817.00	BA+30	16
Grade 2 Teacher	Nelson, Barbara	51,997.00	BA+15	15
Language Arts Teacher	Patterson, Steven	60,101.00	MA+30	16
Grade 1 Teacher	Rieger, Marie	55,835.00	MA	14
Grade 4 Teacher	Rowe, Francine	51,997.00	BA+15	32
Music Teacher	Swain, Carl	55,835.00	MA	14
Art Teacher	Teune, Joann	46,225.00	BA+15	10
Grade 2 Teacher	Valley, Linda	50,238.00	BA	16
Science Teacher	Verity, Carol	51,622.00	MA	11
Special Ed. Case Manager	Flannery, Claire	39,135.00	MA+15	3
Special Ed. Case Manager	Powers, Rebecca	36,709.00	BA	5
Special Ed. Case Manager	Santosuosso, Janet	46,448.00	BA	11
Special Ed. Case Manager	Stroberg, Paula	39,229.00	MA	4
Special Ed. Coordinator	Preve, Tami	56,450.00	BA	14

<u>SUBJECT</u>	<u>TEACHER'S NAME</u>	<u>SALARY</u>	<u>DEGREE</u>	<u>YEARS EXP.</u>
Guidance Counselor	Puffer, Carolyn	55,835.00	MA	19
Nurse	Pozner, Joan	50,238.00	BA	21
Media Generalist	Ortisi, Carolyn	44,447.00	BA+15	9
Technology	Gagnon, Paul	41,473.00		8
Principal	Connors, Patrick	77,020.00	MA+15	14
Assistant Principal	Beaverstock, Brian	57,199.00	MA	2

CUSTODIAN ROSTER

2008/09

<u>POSITION</u>	<u>NAME</u>	<u>SALARY</u>
Custodian	Colon-Pagan, Luis	\$ 27,872.00
Custodian	Nelsen, Grant	\$ 27,872.00
Custodian	Rouillard, Jr., Ralph	\$ 38,158.85

REPORT OF THE SCHOOL DISTRICT TREASURER
For the Fiscal Year July 1, 2007 to June 30, 2008

Cash on Hand July 1, 2007	\$ 974,593.39
Received from Selectmen	4,890,527.00
Revenue from State Sources	2,499,715.55
Received from Other Sources	<u>274,494.62</u>
TOTAL RECEIPTS	<u>\$7,664,737.17</u>
 Total Amount Available for Fiscal Year.....	 \$8,639,330.56
Less for School Board Orders Paid.....	<u>8,281,592.79</u>
BALANCE ON HAND JUNE 30, 2008	\$ 357,737.77

Linda Martel
District Treasurer

STATISTICAL REPORT

Half day in Session	360
Total Enrollment	427.1
Percent of Attendance	95.6
Average Daily Attendance	408.5

DISTRICTS' SHARE OF SAU

<u>District</u>	<u>2007 Equalized Valuation</u>	<u>Valuation Percentage</u>	<u>2007/08 Pupils</u>	<u>Pupil Percent</u>	<u>Combined Percent</u>	<u>2009/10 District Share</u>
Allenstown	\$ 299,261,000	13.5	422	12.5	13.0	\$ 162,188
Chichester	275,167,000	12.4	230	6.8	9.6	119,770
Deerfield	537,327,000	24.2	491	14.6	19.4	242,035
Epsom	452,583,000	20.4	427	12.7	16.5	205,854
Pembroke	<u>652,926,000</u>	<u>29.5</u>	<u>1798</u>	<u>53.4</u>	<u>41.5</u>	<u>517,754</u>
	\$2,217,264,000	100.0	3368	100.0	100.0	\$1,247,601

EPSOM SCHOOL DISTRICT
SUMMARY REPORT
SPECIAL EDUCATION EXPENDITURES/REVENUES

In accordance with RSA 32:11-a, the following summary represents actual special education expenditures and offsetting revenues for the previous two fiscal years.

	<u>FY 2006/07</u>	<u>FY 2007/08</u>
Actual Expenditures	\$1,385,595	\$1,509,312
Actual Revenues		
♦ Catastrophic Aid	\$ 69,210	\$ 91,183
♦ Medicaid	42,391	45,099
♦ Federal Grant	88,448	90,036
♦ Tuition	<u>-0-</u>	<u>-0-</u>
Total Offsetting Revenues	\$ 200,049	\$ 226,318

- Notes:
- Actual expenditures represent a total of all designated special education budget categories. Services provided through regular education categories cannot be accurately segregated.
 - Adequate Education Aid paid in both fiscal years above contained various weighted stipends for those students identified as having special needs. These cannot be accurately identified as a separate revenue category.

SUPERINTENDENT'S REPORT

"One can't believe impossible things."

"I dare say you haven't had much practice", said the Queen. "When I was your age I always did it for half-an-hour each day. Why sometimes I've believed as many as six impossible things before breakfast."

Lewis Carroll, Alice's Adventures in Wonderland

In a recent national report entitled "The Bridge to 21st Century Learning", it states that:

"In recent years, educators at the local, state and national levels have focused on improving student achievement – the perennial top priority of public concern. States and school districts have established rigorous academic standards, assessments and accountability measures – a concerted effort that has involved thousands of educators, employers, and community members nationwide. Schools have responded with strategies to improve teaching and learning."

The article continues on to discuss:

"a profound gap between the knowledge and skills, most students learn in school and the knowledge and skills they need in typical 21st century communities and workplaces. The Partnership for 21st Century Skills, a group of major business and education organizations, was formed in 2002 to work on closing this gap. The Partnership is committed to promoting a national dialogue about 21st century skills, integrating them into K-12 schools and encouraging the development of curriculum and assessments that reflect 21st century realities."

Additionally,

"Today's education system faces irrelevance unless we bridge the gap between how students live and how they learn. Schools are struggling to keep pace with the astonishing rate of change in students' lives outside of school. Students will spend their adult lives in a multitasking, multifaceted, technology-driven, diverse, vibrant world- and they must arrive equipped to do so. We also must commit to ensuring that all students have equal access to this new technological world, regardless of their economic background."

And lastly, the article chronicles "9 Steps to Build Momentum in 21st Century Education:

- Embrace a powerful vision of public education that includes 21st Century Skills.
- Align leadership, management and resources with educational goals.
- Use this tool to assess where schools are now.
- Develop priorities for 21st Century Skills.
- Develop a professional development plan for 21st Century Education.
- Begin developing assessments to measure student progress in 21st Century Skills.
- Collaborate with outside partners.
- Plan collectively and strategically for the future."

Like the Queen in *Alice's Adventures in Wonderland*, educating parents and future students will require the belief that "impossible things can and will happen".

In the 21st Century, we need to be more ardent in promoting the changing knowledge and skill requirements necessary for success in the future. In this endeavor we have had the commitment of the Epsom School District's Staff, Administrators and School Board who have subscribed to this view of 21st Century learning by:

- Transforming technology with the use of SAKAI (our on-line learning community);
- Creating collaborative, professional learning communities;
- Implementing research-based instructional strategies like 'Response to Intervention';
- Contributing to the SAU # 53 Literacy and Numeracy Task Force;
- Promoting an SAU-wide leadership model;
- Focusing on student achievement, community perceptions and fiscal responsibility.

And finally, I wanted to make you aware of two important transitions that have occurred in SAU # 53 during the past year:

After a very comprehensive and thorough five-month search process by the combined school boards of SAU # 53, Dr. Gail Paludi was unanimously chosen as our new Assistant Superintendent of Schools. She began work on July 1. Dr. Paludi brings a wealth of knowledge and educational experience to our five school districts. She was most recently principal of Hollis Elementary School for five years. Prior to that time, Dr. Paludi served as a principal in Schenectady, New York and Bedford, New Hampshire. Dr. Paludi was the first New Hampshire administrator to be awarded the Milken Family Foundation National Educator Award in 1999.

Dr. Paludi holds a Doctor of Education Degree in Educational Leadership from Nova Southeastern University. Additionally, she holds a Certificate of Advanced Graduate Studies in Educational Leadership from the State University of New York, a Master's Degree in Reading Education from Potsdam State University and a Bachelor of Science Degree in Psychology/Elementary Education from Potsdam State University. She is certified as a Teacher, Reading Specialist, Principal, and Superintendent. Please join me in welcoming Assistant Superintendent Dr. Gail Paludi and extending best wishes for every success as she joins SAU #53.

I know citizens of our communities join me in wishing former Superintendent Thomas Haley a long, healthy and enjoyable retirement. Mr. Haley will be long remembered for his 26 years of dedicated service to the students, families and community members of the five school districts he served so honorably.

Respectfully Submitted,
Peter Warburton
Superintendent of Schools

SCHOOL ADMINISTRATIVE UNIT #53

**SUPERINTENDENT'S SALARY
2007/08**

Allenstown	\$ 16,428
Chichester	12,723
Deerfield	23,963
Epsom	19,887
Pembroke	<u>50,521</u>
	\$123,522

**ASSISTANT SUPERINTENDENT'S
SALARY 2007/08**

Allenstown	\$11,757
Chichester	9,105
Deerfield	17,150
Epsom	14,232
Pembroke	<u>36,156</u>
	\$88,400

**BUSINESS ADMINISTRATOR'S
SALARY 2007/08**

Allenstown	\$10,465
Chichester	8,104
Deerfield	15,264
Epsom	12,668
Pembroke	<u>32,181</u>
	\$78,682

SCHOOL ADMINISTRATIVE UNIT #53 BUDGET

2009/10

Estimated Revenues

Account	Number	Description	
	770	Unreserved Fund Balance, June 30, 2009.....	\$ 5,503.00
	1000	LOCAL REVENUE EXCLUSIVE OF DISTRICT SHARE	
		Tuition/Transportation	1,801,568.00
		TOTAL REVENUES.....	<u>\$ 1,807,071.00</u>

Estimated Expenditures

Function	Object	Purpose of Expenditure	
1000		INSTRUCTION	
	1200	ALL Special Programs.....	\$ 137,674.00
2100		SUPPORT SERVICES	
	2190	ALL Other Pupil Services.....	1,459,176.00
2200		INSTRUCTIONAL STAFF SERVICES	
	2210	ALL Improvement of Instruction.....	6,000.00
2300-2335		GENERAL ADMINISTRATION SERVICES	
	2310	ALL School Administrative Unit Board.....	13,119.00
	2320	ALL Office of the Superintendent.....	333,789.00
	2330	ALL Special Area Administrative Services.....	178,520.00
	2335	ALL Other General Administration Services.....	91,238.00
2340-2600		BUSINESS SERVICES	
	2340	ALL Fiscal.....	179,369.00
	2600	ALL Operation & Maintenance of Plant.....	32,728.00
2350		MANAGERIAL SERVICES.....	220,319.00
2900		OTHER SUPPORT SERVICES.....	402,740.00
		TOTAL EXPENDITURES.....	<u>\$ 3,054,672.00</u>
		LESS ESTIMATED REVENUES.....	<u>1,807,071.00</u>
		AMOUNT TO BE SHARED BY DISTRICTS.....	<u>\$ 1,247,601.00</u>

REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON
COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL
STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

December 28, 2008

The School Board
Epsom School District
Epsom, New Hampshire

I have audited the accompany financial statements of the governmental activities, the business type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining information of Epsom School District as of and for the year ended June 30, 2008, which collectively comprise the Epsom School District basic financial statements and have issued my report thereon dated December 28, 2008. I conducted my audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing my audit, I considered the Epsom School District's internal control over financial reporting as a basis for designing my auditing procedures for the purpose of expressing my opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Epsom School District's internal control over financial reporting. Accordingly, I do not express an opinion on the effectiveness of the Epsom School District's internal control over financial reporting.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the Epsom School District's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the Epsom School District's financial statements that is more than inconsequential will not be prevented or detected by the Epsom School District's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by the Epsom School District's internal control.

My consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. I did not identify any deficiencies in internal control over financial reporting that I consider to be material weakness, as defined above.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Epsom School District's financial statements are free of material misstatements, I performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of my audit, and accordingly, I do not express such an opinion. The results of my tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

This report is intended solely for the information and use of the audit committee, management, others within the organization, School Board, and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

I extend my thanks to the officials and employees of the Epsom School District for their assistance during the course of my audit.

Brent W. Washburn, CPA

DETAILED STATEMENT OF RECEIPTS

2007/2008

Date From Whom	Description	Amount
7/9/2007 US Dept Education	Award	\$372.26
7/16/2007 Epsom Better Buddies	Rent	\$553.50
7/20/2007 SAU #53	April-June	\$29.10
7/31/2007 TD Banknorth	Interest	\$301.53
8/3/2007 Town of Epsom	Appropriation	\$180,000.00
8/3/2007 State of NH	Ed Tech, Safe & Drug, Title I, II	\$25,299.62
8/30/2007 Town of Epsom	Appropriation	\$180,000.00
8/30/2007 ECS	Pay to Play	\$12,839.00
8/30/2007 Epsom Better Buddies	Rent	\$250.75
8/30/2007 Epsom Better Buddies	Rent	\$161.25
8/30/2007 SAU #53	June	\$1,776.84
8/30/2007 SAU #53	Various	\$12,731.36
8/30/2007 Pembroke School Dist	Reimbursement	\$213.57
8/30/2007 Primex	Reimbursement	\$121.00
8/30/2007 NH Retirement System	Reimbursement	\$321.98
8/30/2007 SAU #53	State reimbursement	\$203.06
8/31/2007 State of NH	Adequacy Grant	\$444,793.00
8/31/2007 Lunch	Sales	\$2,873.95
8/31/2007 TD Banknorth	Interest	\$189.31
9/14/2007 SAU #53	IDEA GRANT	\$17,705.00
9/27/2007 NH Retirement System	Reimbursement	\$5,161.93
9/27/2007 State of NH	Medicaid	\$2,775.29
9/28/2007 Lunch	Sales	\$5,886.87
9/28/2007 TD Banknorth	Interest	\$669.48
10/1/2007 Town of Epsom	Appropriation	\$180,000.00
10/2/2007 Stop Payment (PR)		\$263.20
10/8/2007 US Dept Education	Award	\$49.89
10/15/2007 Town of Epsom	Appropriation	\$180,000.00
10/18/2007 US Dept Education	Award	\$25.83
10/22/2007 State of NH	Grants	\$13,663.00
10/26/2007 Town of Epsom	Appropriation	\$180,000.00
10/30/2007 State of NH	Adequacy Grant	\$444,793.00
10/30/2007 Lunch	Sales	\$8,493.80
10/30/2007 TD Banknorth	Interest	\$363.92
11/2/2007 Town of Epsom	Appropriation	\$725,000.00
11/8/2007 SAU #53	Sept Lunch	\$3,387.94
11/8/2007 Epsom Better Buddies	Rent	\$274.75
11/9/2007 Epsom Better Buddies	Rent	\$181.25
11/9/2007 Final Oil Overpayment	Reimbursement	\$5.20

Date From Whom	Description	Amount
11/9/2007 State of NH	Medicaid	\$1,103.21
11/9/2007 State of NH	Medicaid	\$365.69
11/9/2007 SAU #53	State matching	\$1,506.43
11/9/2007 State of NH	August Lunch	\$509.34
11/20/2007 TD Banknorth	Reverse chg	\$123.31
11/28/2007 Town of Epsom	Appropriation	\$300,000.00
11/30/2007 Lunch	Sales	\$6,201.76
11/30/2007 TD Banknorth	Interest	\$1,418.01
12/6/2007 RSEC	Reimbursement	\$13,548.22
12/6/2007 Epsom Better Buddies	Rent	\$310.50
12/6/2007 State of NH	Medicaid	\$2,531.25
12/19/2007 Pembroke School Dist	Reimbursement	\$2,081.35
12/19/2007 State of NH	Medicaid	\$254.56
12/21/2007 Town of Epsom	Appropriation	\$180,000.00
12/31/2007 Lunch	Sales	\$4,800.01
12/31/2007 TD Banknorth	Interest	\$323.44
12/29/2007 State of NH	Adequacy Grant	\$667,189.00
1/4/2008 Town of Epsom	Appropriation	\$180,000.00
1/4/2008 Pembroke School Dist	ALT Skills	\$2,081.35
1/4/2008 Epsom Better Buddies	Rent	\$272.75
1/4/2008 SAU #53	October Lunch	\$3,859.45
1/4/2008 Benefit Strategies	Reimbursement	\$4,135.01
1/4/2008 SAU #53	November Lunch	\$3,109.29
1/11/2008 Grant Revenue	Grants	\$1,445.35
1/11/2008 State of NH	Medicaid	\$353.04
1/11/2008 State of NH	Medicaid	\$920.90
1/22/2008 Town of Epsom	Appropriation	\$180,000.00
1/28/2008 State of NH	Title I,II,V	\$23,700.00
1/31/2008 Town of Epsom	Appropriation	\$180,000.00
1/31/2008 Lunch	Sales	\$7,053.91
1/31/2008 TD Banknorth	Interest	\$1,289.35
1/31/2008 State of NH	Catastrophic aid	\$91,182.82
2/4/2008 Pembroke School Dist	Grants	\$48.78
2/4/2008 Elliot Hosp	Reimbursement	\$20.00
2/4/2008 State of NH	Medicaid	\$172.38
2/4/2008 State of NH	Medicaid	\$4,680.11
2/15/2008 Pembroke School Dist	Grants	\$90,036.00
2/15/2008 Pembroke School Dist	December Lunch	\$1,532.67
2/19/2008 Town of Epsom	Appropriation	\$180,000.00
2/29/2008 Town of Epsom	Appropriation	\$180,000.00
2/29/2008 Lunch	Sales	\$4,848.47

Date From Whom	Description	Amount
2/29/2008 TD Banknorth	Interest	\$1,346.49
3/7/2008 Epsom Better Buddies	Rent	\$217.25
3/7/2008 State of NH	Medicaid	\$13,322.52
3/7/2008 State of NH	Medicaid	\$1,760.74
3/14/2008 Town of Epsom	Appropriation	\$225,000.00
3/17/2008 Pembroke School Dist	Reimbursement	\$5,376.54
3/17/2008 Epsom Better Buddies	Rent	\$310.75
3/17/2008 Epsom Better Buddies	Rent	\$243.50
3/17/2008 State of NH	Medicaid	\$834.53
3/17/2008 SAU #53	January Lunch	\$3,635.22
3/24/2008 Town of Epsom	Appropriation	\$25,000.00
3/24/2008 State of NH	Medicaid	\$1,415.14
3/28/2008 Town of Epsom	Appropriation	\$180,000.00
3/28/2008 State of NH	Medicaid	\$134.35
3/28/2008 SAU #53	February Lunch	\$2,484.65
3/31/2008 Lunch	Sales	\$7,818.45
3/31/2008 TD Banknorth	Interest	\$914.51
3/31/2008 State of NH	Adequacy Grant	\$667,188.00
4/11/2008 Town of Epsom	Appropriation	\$180,000.00
4/14/2008 State of NH	Pozner Jury Duty	\$17.20
4/14/2008 State of NH	Pozner Jury Duty	\$27.20
4/14/2008 State of NH	Pozner Jury Duty	\$27.20
4/14/2008 State of NH	Pozner Jury Duty	\$17.20
4/14/2008 State of NH	Medicaid	\$218.26
4/14/2008 State of NH	Medicaid	\$1,552.85
4/28/2008 Town of Epsom	Appropriation	\$180,000.00
4/30/2008 Lunch	Sales	\$7,643.53
4/30/2008 TD Banknorth	Interest	\$1,327.00
5/2/2008 Epsom Better Buddies	Rent	\$309.50
5/2/2008 State of NH	Medicaid	\$808.39
5/2/2008 State of NH	Medicaid	\$948.81
5/9/2008 Town of Epsom	Appropriation	\$260,000.00
5/9/2008 State of NH	Medicaid	\$274.50
5/9/2008 SAU #53	March Lunch	\$3,644.38
5/12/2008 State of NH	Title I,II,V, etc	\$32,400.00
5/22/2008 ECS	Washington trip	\$5,210.26
5/22/2008 Epsom Better Buddies	Rent	\$279.75
5/22/2008 SAU #53	Reimbursement	\$25,394.53
5/22/2008 State of NH	Medicaid	\$29.27
5/23/2008 Town of Epsom	Appropriation	\$180,000.00
5/30/2008 Lunch	Sales	\$8,691.72

Date	From Whom	Description	Amount
5/30/2008	TD Banknorth	Interest	\$596.66
6/4/2008	State of NH	Medicaid	\$206.59
6/4/2008	State of NH	Medicaid	\$2,075.77
6/5/2008	Town of Epsom	Appropriation	\$180,000.00
6/6/2008	State of NH	Medicaid	\$11,686.03
6/6/2008	SAU #53	April Lunch	\$3,004.21
6/12/2008	Town of Epsom	Appropriation	\$475,527.00
6/17/2008	State of NH	Medicaid	\$1,464.47
6/27/2008	Epsom Better Buddies	Rent	\$300.75
6/30/2008	SAU #53	May Lunch	\$3,722.49
6/30/2008	Lunch	Sales	\$4,857.57
6/30/2008	TD Banknorth	Interest	\$732.30
6/30/2008	TD Banknorth	Money Market Interest	\$802.77
		TOTAL	\$7,665,539.94

**EPSOM CENTRAL SCHOOL
NURSE/GUIDANCE REPORT
2008**

Student visits to the health office during the school year are for various issues including first aid, illness, health counseling and social issues. Screenings continue in the areas of vision and hearing. These screenings result in appropriate treatment and early recognition of potential deficits as they relate to learning and development. Other screening programs consist of scoliosis, blood pressure, pediculosis and nutritional assessments. The nurse is involved with weekly meetings as a member of the Student Assistance Team, with the focus on the educational needs of our students. The nurse is also a member of the Wellness Committee, the Joint Loss Committee, Crisis Intervention Team as well as being the Homeless Liaison for any families in transitional crisis. Families in transition should not hesitate to contact the nurse for confidential counseling and referral assistance for homelessness issues.

Financial assistance from the School Nurse Student Health Association continues to be available for students with emergency medical or dental needs whose families would otherwise find these expenses a hardship. These are private funds secured through the cooperation of the TD Bank North, Suncook Branch, and supported through several local businesses and organizations throughout the school districts of Epsom, Pembroke, Allenstown and Hooksett. Their continued support of this program is greatly appreciated. The efforts of the Epsom-Chichester Lions Club are also greatly appreciated as they, too are an integral part of our resource system for those families in need of support. Lenscrafters of Concord, NH, as well as Wal-Mart Optometry have assisted many families in need of vision care. We thank them for their continued support. Any family in need of financial medical assistance is encouraged to contact the nurse.

All of our students are properly immunized according to the New Hampshire Board of Immunization regulations and all are in compliance with state regulations.

A large percentage of our staff members are currently CPR/AED/First Aid certified. During school activities, including field trips and extracurricular activities, there is at least one person available who is certified in both First Aid and CPR. We will continue to offer certification classes to our faculty to be able to assure the highest level of safety to our students. We thank the Elliott Hospital Working Wellness program for their continued efforts to bring us these certification programs. The school has an AED in place in the school's gymnasium available through a grant from Concord Hospital.

We also continue to offer staff members the opportunity to continue educational opportunities regarding safety and wellness. We strive to have a healthy staff at ECS. We offer yearly flu shots for our staff and the opportunity to participate in our Flu Shot clinic is offered to all town of Epsom employees. We thank Health Trust, through our Local Government Center, in assisting and providing flu shot opportunities to our community as well as other educational opportunities.

A very special thank you is extended to the Epsom Rescue Squad, Fire Department and Police Department for always being there for the children of Epsom and for all

they do to teach the children about safety in school and at home. Comprehensive health education continues for all students with the focus on encouraging the students to take responsibility for themselves and others.

Last year the guidance program offered several small social skills groups as well as individual counseling on an as needed basis. All students, grades 3 –5 are offered the opportunity for Informal lunch dates. Middle school students can choose to make a lunch date if desired.

Epsom Central continues to work on the development of character and citizenship with Project Wisdom morning announcements. A bulletin board in the main hallway is devoted to supporting character education and positive behaviors.

The eighth grade students participated in Step Up Day at Pembroke Academy which is designed to help them transition to high school more successfully. A counselor from Pembroke Academy came to ECS to discuss high school graduation requirements and course selection.

For the sixth year, Epsom Central School was awarded a Safe and Drug Free Schools Grant. This year we purchased two additional high-powered two-way radios to be used by staff within and outside the building to readily connect them with the office for safety purposes. A field trip to the Epsom Police Station was provided to second graders as part of their study of the community and having a guest police officer visit their classes on a somewhat regular basis over the course of the year. Two assemblies were presented to elementary students on how to deal with bullies and conflict resolution.

And finally, a group of teachers representing all grade levels was involved in My Voice trainings to learn about ways to help students feel more invested in their education process and setting. A survey was given to every student and staff member to monitor our attitudes and perceptions about school. A series of pizza dialogues was offered monthly to students in grades 5-8 to allow students to give voice to their ideas and teachers and administration the opportunity to hear students in a positive and friendly way and then take action to implement some of those ideas. Ice cream parties were offered to the lower elementary grades to thank them for their participation in the survey process. My Voice is an initiative of the NH Department of Education.

All of our programs have been successful as a result of the caring and cooperation of the faculty, support staff, volunteers and community based organizations. We appreciate the continued support of the Epsom School Board and Superintendent Peter Warburton, Assistant Superintendent Gail Paludi, our Principal, Patrick Connors, our Assistant Principal, Brian Beaverstock, as well as the many parents and volunteers who have assisted us this year.

Respectfully submitted,

Joan Pozner, R.N.
School Nurse

Carolyn Puffer
Guidance Counselor

TOWN OF EPSOM

VITAL RECORDS

Birth Report

Marriage Report

Civil Union Report

Death Report

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2008-12/31/2008

-EPSOM-

Child's Name	Date Of Birth	Place Of Birth	Father's Name	Mother's Name
MASSICOTTE, MADALYNN LAURIE	01/10/2008	CONCORD, NH	MASSICOTTE, JASON	MASSICOTTE BONNIE
POLLEY, JACOB DONALD	01/27/2008	CONCORD, NH	POLLEY, LAWRENCE	STRAHAN, MELANIE
CARTER, JAXON MEIER	02/20/2008	CONCORD, NH	CARTER, BRADLEY	YEATON, AMY
PIERCE, MADISON PEARL	02/29/2008	CONCORD, NH	PIERCE, DOUGLAS	PIERCE, DANIELLE
PARKER, JACK MASON DOYLE	03/05/2008	CONCORD, NH		PARKER, CHRISTIAN
HASSMAN, ELIYANNA FAITH	03/21/2008	CONCORD, NH	HASSMAN, DANIEL	HASSMAN, KARYN
EPRIGHT, KATE LAUREN	03/25/2008	CONCORD, NH	EPRIGHT, MICHAEL	MITCHELL, LAURIE
MANCHESTER, MORGAN ANNE	04/07/2008	CONCORD, NH	MANCHESTER, DANIEL	MANCHESTER, ALLYSON
BIENIEK, KYLIE MAE	05/16/2008	CONCORD, NH	BIENIEK, JEFFREY	BIENIEK, MELANIE
BRYANT, SUMMER LARAYE	05/19/2008	CONCORD, NH		LABBE, KRISTEN
BERNARD, RYLEE JOANNE MORGAN	05/24/2008	CONCORD, NH	BERNARD, DANIEL	PRICE, LAURA
BELLORADO, GINO ANTHONY	05/28/2008	CONCORD, NH	BELLORADO, DAMON	BELLORADO, DAWN
KEOUGH, KALEAH BELLE	05/28/2008	CONCORD, NH	KEOUGH, ERIC	KEOUGH, MICHELLE
CRANE-EMERSON, GABRIELLA LYDIA	06/03/2008	CONCORD, NH	EMERSON, CHRISTOPHER	CRANE-EMERSON, GLENYS
SELLAR, DOMINIC CLAUDE	06/17/2008	CONCORD, NH		WEBB, NAOMI
KROLL, JULIA ROBERTA	06/21/2008	CONCORD, NH	KROLL, ROBERT	KROLL, LILUYA
ALLEYNE, TIANA MARY EVELYN	06/23/2008	CONCORD, NH	ALLEYNE, JASON	MILLER, SHANA
BUTTON, JACKSON ANSEL	07/02/2008	CONCORD, NH	BUTTON, JONATHAN	BUTTON, ANGELA
MATHER, JOSHUA LINDAHL	07/23/2008	CONCORD, NH	MATHER, MICHAEL	LEARSON, CYNTHIA
LITTLE, ADDISON DEE	07/23/2008	CONCORD, NH	LITTLE, SETH	LITTLE, ANGELA
CARGANAN, MATTHEW HENRY	07/23/2008	CONCORD, NH	CARGANAN, MICHAEL	CARGANAN, ELIZABETH
CARTIER, NOAH CRAIG	08/07/2008	CONCORD, NH	CARTIER, SHAWN	BUTCHER, DARLENE
TARDIF, LUCAS ALBERT	08/14/2008	CONCORD, NH	TARDIF, STEPHEN	HEMEON, JENNIFER
SMITH, TYLER JOSEPH	08/28/2008	CONCORD, NH	SMITH, JOSEPH	SMITH, LISA
YEATON, SKYLAR MACKENZIE	09/06/2008	EXETER, NH	YEATON, KEITH	YEATON, MELISSA
NIELSEN, MARLENA ETERNITY LYNN	09/07/2008	CONCORD, NH		YEATON, BRITTANY
SMITH, SKYLAR MACKENZIE-MARIE	09/12/2008	MANCHESTER, NH		SMITH, HAYLEY
THOMAS, GWENETH ANNE	09/13/2008	CONCORD, NH	THOMAS, LAYNE	THOMAS, BOBBIE
BRALEY, KARA MICHELE	09/28/2008	EPSOM, NH	BRALEY, CHESTER	WHERRITT, JUDITH
MICHA, ALEXIS LYNNIE	10/01/2008	CONCORD, NH	VIERA, JEFFREY	VIERA, CARMEN
MICHAUD, JACE COLTON	10/17/2008	CONCORD, NH		MICHAUD, AMANDA
BROWN, ALEXIS MARGUERITE	10/27/2008	CONCORD, NH		WOEHRL, KATHLEEN
MILLER, EDEN MICHAELA	11/01/2008	CONCORD, NH	BROWN, MICHAEL	MILLER, SHAYNA
BOUFFARD, DESTINY VIOLET	11/04/2008	CONCORD, NH	BOUFFARD, JONATHAN	FIFIELD, BONNIE
NEWMIGIN, JAEDYN ACE	11/13/2008	CONCORD, NH	NEWMIGIN, DEVON	BUSHEY, KAYLAN
BURNHAM, JENNA ELIZABETH	11/13/2008	CONCORD, NH	BURNHAM, JEFFREY	MILLER, KATHRYN
SNELL, ABIGALE ROSE	12/09/2008	CONCORD, NH		SNELL, KATELYN

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2008-12/31/2008

--EPSOM--

Child's Name	Date Of Birth	Place Of Birth	Father's Name	Mother's Name
FRENCH, JILLIAN LEIGH	12/18/2008	CONCORD, NH	FRENCH, MATTHEW	FRENCH, LEIGH-ANN
RANDALL, SAMUEL EVERETT	12/19/2008	CONCORD, NH	RANDALL, DANIEL	RANDALL, JOANNE
PEPIN, MASON GERARD	12/20/2008	CONCORD, NH	PEPIN, CHRISTOPHER	PEPIN, SUSAN

Total number of records 40

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION
RESIDENT MARRIAGE REPORT

01/01/2008 - 12/31/2008

-- EPSOM --

Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Town of Issuance	Place of Marriage	Date of Marriage
BOLDUC, PAUL S	MANCHESTER, NH	GODIN, ELIZABETH A	EPSOM, NH	EPSOM	WINDHAM	01/13/2008
BARTLETT, HERBERT L	EPSOM, NH	MARGOSIAN, LORNA L	EPSOM, NH	EPSOM	PITTSFIELD	01/20/2008
PEABODY, BERNARD J	EPSOM, NH	DUBE, ANDREA F	EPSOM, NH	EPSOM	EPSOM	01/26/2008
CHAMPNEY, GRATON D	CONCORD, NH	GELINAS, ALYSON A	EPSOM, NH	PITTSFIELD	CONCORD	01/31/2008
JUNG, JONG SEOG	EPSOM, NH	KIM, MIN SUN	EPSOM, NH	EPSOM	NORTHWOOD	02/01/2008
SMITH, JOSEPH W	EPSOM, NH	BRADLEY, LISA M	EPSOM, NH	EPSOM	DEERFIELD	03/08/2008
WOOD, JAMES A	EPSOM, NH	COTE, TRACY J	EPSOM, NH	EPSOM	MANCHESTER	03/29/2008
KIM, MYUNG S	EPSOM, NH	LIU, WEN C	EPSOM, NH	EPSOM	NORTHWOOD	03/30/2008
MENARD, LEO R	EPSOM, NH	DEAN, JEANNE C	EPSOM, NH	EPSOM	PEMBROKE	04/24/2008
WATSON, HOWARD D	EPSOM, NH	DEGREENIA, REBECCA L	EPSOM, NH	EPSOM	CONCORD	05/26/2008
RAYMOND, ARTHUR H	EPSOM, NH	DEVELIS, JULIE	EPSOM, NH	EPSOM	CONCORD	05/31/2008
JESKI, DONALD P	EPSOM, NH	PARNELL, SHANNON C	EPSOM, NH	CONCORD	SANBORNTON	05/31/2008
OSBORN, PAUL D	EPSOM, NH	CHENEY, HEATHER J	EPSOM, NH	EPSOM	CONCORD	06/14/2008
DUQUETTE, CHRISTOPHER E	EPSOM, NH	SMITH, AMANDA A	EPSOM, NH	EPSOM	LINCOLN	06/21/2008
UY, ANDRE B	ANTRIM, NH	RIIS, KATHERINE E	EPSOM, NH	CONCORD	CONCORD	06/27/2008
THEROUX, ARON S	MERRIMACK, NH	KELLER, KASSONDRA M	EPSOM, NH	EPSOM	WILTON	06/28/2008
MOYNIHAN, LUCAS J	BELMONT, NH	BRADLEY, JENNA L	EPSOM, NH	BELMONT	BELMONT	07/29/2008
MCKEEN, MARK D	ALBION, ME	MORAN, ALICIA C	EPSOM, NH	EPSOM	EPSOM	08/16/2008
GUILMETTE, BERTRAND R	EPSOM, NH	MAINE, BRITNI A	EPSOM, NH	EPSOM	WATERVILLE VALLEY	08/22/2008
LABONTE, RAYMOND R	EPSOM, NH	ACKLAND, LORRAINE J	EPSOM, NH	EPSOM	CHICHESTER	08/23/2008
NOYES, JOSIAH R	CHICHESTER, NH	DENNISON, JILL K	EPSOM, NH	CHICHESTER	EPSOM	08/23/2008
BALL, DALE E	EPSOM, NH	MOLINARO, MARCHELLE L	EPSOM, NH	EPSOM	BEDFORD	09/12/2008
CASEY, KEVIN T	EPSOM, NH	MARTIN, KRISTEN L	EPSOM, NH	EPSOM	BARTLETT	10/08/2008
BAKER, MAXWELL R	EPSOM, NH	DAVIS, EVA M	PEMBROKE, NH	PITTSFIELD	CHICHESTER	10/11/2008
CARDENAS, ISIDRO S	EPSOM, NH	REYES, RUTH M	EPSOM, NH	EPSOM	EPSOM	10/18/2008
TOWNE, TRAVIS A	EPSOM, NH	HABERLINE, MELINDA A	ALLENSTOWN, NH	EPSOM	EPSOM	10/21/2008
WATSON, JACOB R	EPSOM, NH	LABIER, BRITTANY L	CONCORD	CONCORD	CONCORD	12/13/2008
WANISKI, BENJAMIN J	EPSOM, NH	REYNOLDS, PATRICIA A	EPSOM, NH	EPSOM	CHICHESTER	12/19/2008
RAMSEY, MICHAEL E	EPSOM, NH	WALKER, MARY K	EPSOM, NH	EPSOM	CHESTER	12/24/2008

Total number of records 29

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT CIVIL UNION REPORT

01/01/2008 - 12/31/2008

-- EPSOM --

Person A Name LECLERC, CHARLES E	Person A Residence EPSOM, NH	Person B Name ROLLINS, SCOTT E	Person B Residence EPSOM, NH	Town of Issuance EPSOM	Place of Civil Union CONCORD	Date of Civil Union 04/03/2008
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Total number of records 1



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2008 - 12/31/2008

--EPSOM, NH --

Decedent's Name	Death Date	Death Place	Father's Name	Mother's Maiden Name	Military
OLSEN, JOHN	01/01/2008	CONCORD	OLSEN, PAUL	MITTENBERG, ANN	Y
YOUNG, ROBERT	01/02/2008	EPSOM	YOUNG, QUENTIN	LOWELL, HAZEL	Y
SCANLON, ROSEMARIE	01/03/2008	EPSOM	GAUDETTE, UNKNOWN	UNKNOWN, UNKNOWN	N
PALMER, RHODA	01/10/2008	CONCORD	MANDIGO, HARLAND	ROWE, DELLA	N
BELL, ELEANOR	01/16/2008	CONCORD	FARRY, WILLIAM	DESMOND, MARGARET	N
SCHELLENGER, CARLA	01/29/2008	EPSOM	METHVEN, DONALD	MAVER, CHRISTINA	N
MONCRIEFF, HERMAN	02/03/2008	CONCORD	MONCRIEFF, JAMES	GREEN, ANNIE	N
COWING, BEATRICE	02/07/2008	CONCORD	JESSEMAN, RALPH	PAGE, VIOLET	N
GRAY, WALTER	02/09/2008	EPSOM	GRAY, EDWARD	LARO, ADA	N
BOURDON, JOHN	02/11/2008	CONCORD	BOURDON, JOHN	LEBLANC, GRACE	N
BROWN, PHYLLIS	02/13/2008	EPSOM	BUTLER, ALBERT	WHEELER, ETHEL	N
HARTFORD SR, EDGAR	02/14/2008	CONCORD	HARTFORD, EDGAR	RAYMOND, MADELINE	Y
FOLEY, ELIZABETH	02/20/2008	CONCORD	WARD, DANA	NOWE, LALIA	N
QUELLET, ROBERT	02/22/2008	EPSOM	QUELLET, EDMOND	GRENIER, ELLIENNE	Y
LAWS, PAULINE	02/29/2008	EPSOM	RAMSDALL, VERNON	BEAN, SUSIE	Y
MINER SR, CHARLES	03/22/2008	CONCORD	MINER, CHARLES	GAUTHIER, BERNICE	Y
WILLEY, JUNE	03/26/2008	CONCORD	BOUSQUET, ARTHUR	COTE, LORRAINE	N
YEATON, ETTA	03/27/2008	EPSOM	YEATON, HERBERT	MAGOON, NELLIE	N



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2008 - 12/31/2008

--EPSOM, NH --

Decedent's Name	Death Date	Death Place	Father's Name	Mother's Maiden Name	Military
CARLSON, ENA	04/07/2008	CONCORD	MORRELL IV, CHARLES	MC DOWELL, ALICE	N
TOOTHAKER JR, ROGER	04/09/2008	CONCORD	TOOTHAKER, ROGER	WIGGINS, LINDA	Y
ELKINS, JOAN	04/11/2008	CONCORD	SHAW, CHARLES	MCGRATH, MARGARET	N
HEBERT, PAULINE	04/22/2008	CONCORD	SULLIVAN, PHILIP	DUCHARME, LAURETTE	N
MCAVOY, MARGARET	04/30/2008	EPSOM	COGAN, PATRICK	GUNNINGHAM, TERESA	N
ROBERTS, IRENE	05/01/2008	EPSOM	BABBIE, ALFRED	RUSHLOW, HAZEL	N
LESSARD, PAUL	05/02/2008	EPSOM	LESSARD, EDWARD	LEIGHTON, BLANCH	Y
FITTS SR, RICHARD	05/11/2008	EPSOM	FITTS, CLYDE	FIFIELD, HAZEL	N
CHRISTENSEN, FAYE	05/18/2008	EPSOM	CHRISTENSEN SR, EARL	CURTIS, NINA	N
BARTLETT, CARROLL	05/19/2008	LEBANON	BARTLETT, ELBRIDGE	TOWLE, MABELLE	Y
POND, MURRAY	05/28/2008	MANCHESTER	POND, FREDERIC	SLOAT, VERNA	Y
WIGGIN, BRIAN	06/09/2008	EPSOM	WIGGIN, CHARLES	ELDRIDGE, TAMMY	N
FUDALA, MICHAEL	06/20/2008	LEBANON	FUDALA, JOSEPH	WILUSZ, ADELINE	N
SUMMERS, DOROTHY	06/21/2008	EPSOM	CHASE, FRANCIS	FOOTE, GRACE	N
JACKSON, DOUGLAS	06/24/2008	EPSOM	JACKSON JR, HARVEY	WILLIAMS, MARY	N
DAVIS, CHARLES	06/26/2008	EPSOM	DAVIS, CHARLES	KRAFT, EFFIE	Y
TODD, RICHARD	07/01/2008	EPSOM	TODD, HARRY	FLETCHER, GLENNA	Y
JONES, BLANCHE	07/09/2008	EPSOM	DEARBORN, VAN	SLEEPER, WINNIE	N



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2008 - 12/31/2008

--EPSOM, NH --

Decedent's Name	Death Date	Death Place	Father's Name	Mother's Maiden Name	Military
HARTOFELIS, JOHN	07/17/2008	EPSOM	HARTOFELIS, ANDREW	ROVOW, THEODORA	Y
GRIFFIN, EDA	07/19/2008	CONCORD	ZIMMERMAN, WILLIAM	FOLDS, KATHERINE	N
FORO, MILDRED	07/19/2008	EPSOM	TAYLOR, HOWARD	MELCHER, ERA	N
DEANGELIS, KAREN	07/27/2008	EPSOM	MUENCH, THOMAS	POWELL, THERESA	N
PETERBARK, GLORIA	08/01/2008	EPSOM	COPELAND, HAROLD	HAGGEMEN, ZELMA	N
BRUCKER, MARY	08/03/2008	EPSOM	POWELL, JOHN	MCKINNON, CATHERINE	N
BALL, RITA	08/05/2008	EPSOM	GRANT, CHARLES	CONRAD, CORA	N
BONK, STELLA	08/06/2008	EPSOM	GIELAROWSKI, MICHAEL	KOZIEL, SOPHIE	N
CASSIDY, ROBERT	08/07/2008	CONCORD	CASSIDY, PATRICK	KIROUAC, YVONNE	N
YOUNG, EILEEN	08/13/2008	EPSOM	SWEET, HARLEY	FOLLARD, NORA	N
PILSBURY, LOIS	08/19/2008	CONCORD	MUNROE, NORMAN	BROWN, MARY	N
HANSON, GLENN	08/25/2008	CONCORD	HANSON, LEWIS	HALL, BEATRICE	Y
KINSLEY, MURIEL	08/26/2008	CONCORD	BALCOM, NEAL	LONGLEY, EDITH	N
CROFT, PRISCILLA	08/30/2008	EPSOM	SCHOFIELD, WALTER	HALL, MILDRED	N
DAVIE, DONNA	08/31/2008	CONCORD	DAVIE, WILLIAM	WELCH, IDA	N
ESTEE, ELEANOR	08/31/2008	EPSOM	MARSHALL, WALTER	BOWLBY, BESSIE	N
SIMONS, MILDRED	09/01/2008	EPSOM	DUDLEY, GALE	WOODARD, EMMA	N
LA FRENIERE JR, JOHN	09/05/2008	EPSOM	LA FRENIERE SR, JOHN	LOOMIS, BARBARA	U



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2008 - 12/31/2008

--EPSOM, NH --

Decedent's Name	Death Date	Death Place	Father's Name	Mother's Maiden Name	Military
DALY, GERALDINE	09/19/2008	CONCORD	DALY, CHARLES	DUBY, HAZEL	N
BREEN, MARTIN	09/21/2008	CONCORD	BREEN, JAMES	CLARK, FLORENCE	Y
DONLE, KENNETH	09/23/2008	EPSOM	DONLE, EARL	KINCAID, MABEL	N
CARLL, HAROLD	09/26/2008	EPSOM	CARLL, IRVING	MARISON, HARRIETT	N
DALEY, JEANNETTE	09/26/2008	EPSOM	POIRE, PHILIP	RENARD, LILLY	N
GIROUARD, JOSEPH	10/03/2008	EPSOM	GIROUARD, AMEDEE	BILODEAU, SARAH	Y
SPRAGUE, HAZEL	10/07/2008	BOSCOWEN	EARLE, BEVERLY	MCINTYRE, MAUDE	N
DAIGNEAULT, ERNESTINE	10/08/2008	CONCORD	TAYLOR, SILAS	TREWORRY, GRACE	Y
LAMBERT, ROLAND	10/13/2008	EPSOM	LAMBERT, ALPHONSE	SOUCY, LOUISE	Y
BARTLETT, STEPHEN	10/17/2008	CONCORD	FORTIER, ALBERT	WHITEHEAD, CAROL	N
PETTENGILL, ALBERT	10/18/2008	EPSOM	PETTENGILL, VERNON	WATSON, LOIS	Y
PLANTE, NORMAN	10/23/2008	CONCORD	PLANTE, JOSEPH	BISHOP, EVELYN	Y
SAMPSON, TONETTE	10/30/2008	CONCORD	DAHL, ARTHUR	MAGGIO, CONCETTA	N
LAVIGNE, MAGELLA	11/05/2008	CONCORD	LAVIGNE, PIERRE	DANEALTY, MARIE	Y
DAYKIN, BETTY	11/15/2008	EPSOM	BEARSTO, GEORGE	BARSTOW, MILDRED	N
TASKER, EVELYN	12/07/2008	CONCORD	CORLISS, EARL	HILL, MILDRED	N
TASKER, EDITH	12/12/2008	EPSOM	TAYLOR, CHARLES	PAGE, MARTHA	N

Total number of records 71

EPSOM TOWN OFFICE
2009 HOLIDAY CLOSINGS

NEW YEARS DAY	JANUARY 1, 2009
CIVIL RIGHTS DAY	JANUARY 19, 2009
PRESIDENTS DAY	FEBRUARY 16, 2009
MEMORIAL DAY	MAY 25, 2009
INDEPENDENCE DAY	JULY 3, 2009
LABOR DAY	SEPTEMBER 7, 2009
VETERANS DAY	NOVEMBER 11, 2009
THANKSGIVING	NOVEMBER 26 & 27, 2009
CHRISTMAS	Closing at noon December 24, 2009 DECEMBER 25 & 26, 2009

In addition to the above hours, the Town Clerk/Tax Collector's Office will be closed for the Town election on March 10, 2009.

TELEPHONE DIRECTORY

SELECTMEN	736-9002
ROBERT BLODGETT	736-8388
KEITH COTA	736-8811
JOANNE RANDALL	736-4789
TAX COLLECTOR	736-4825
Tax Payments	
TOWN CLERK	736-4825
Auto Registrations	
Vital Records	
Voter Registration	
ASSESSING OFFICE	736-9002
BCEP	435-9707
EPSOM CENTRAL SCHOOL	736-9331
FIRE DEPARTMENT	736-9291
Chief Yeaton	
HEALTH OFFICER	736-7542
Cec Curran	
HIGHWAY DEPARTMENT	736-8989
Gordon Ellis	
LIBRARY	736-9920
PLANNING	724-3013
POLICE DEPARTMENT	736-9624
Chief Preve	
WEBSTER PARK	736-8094
Reservations	
WELFARE	736-5507
Lee Margosian	
ZONING	736-9002
ZONING COMPLIANCE	736-9002
John Hickey, Officer	608-7101



Griffin Road afternoon of April 17, 2007



Griffin Road Bridge Completed December 15, 2008